Information for MiT Graduates

**Job notification**

Please [let us know](mailto:mit@evergreen.edu) when you find a job, with what school and district, and in what subjects for our placement statistics.

[**TESC Graduation information**](http://www.evergreen.edu/graduation/)**:**

Hooding ceremony will be 10 am in the Longhouse. Graduation will be 1 pm in Red Square and usually lasts to 3:30-4 pm. Diplomas are mailed in August to the permanent address indicated on your graduation application.

[**TESC transcripts**](https://www.evergreen.edu/registration/transcript)

Make sure you do the loan exit process, clear you student account of any debts, and turn in all self and faculty evaluations or you will not be able to order an official transcript showing MiT degree posted. Order transcripts thru your my.evergreen.edu account (and pay). The MiT office cannot provide you copies of transcripts or test scores.

[**Electronic Certification (eCert) on OSPI website**](https://eds.ospi.k12.wa.us/)

Use this e-cert site to check the status of applications you submitted electronically, your certifications and numbers, current assignments in the public K-12 WA system. OSPI maintains an electronic certification database (e-cert) with information on teachers and other certified education professionals. Keep your contact information current and use an email you check regularly. After Jazminne indicates in the eCert system that you have completed your program, you will go into the system to claim the recommendation and finish the institutional application for a residency teacher certificate. The OSPI certification staff will confirm your fingerprints are current, match up your test scores, and finish processing your application in the next 2-12 weeks. Make sure to check the email listed on your account as OSPI may need clarification on some issue before finalizing the certificate. Once issued, you can download and print a copy of your certificate. **Washington Certification Questions:** [CERT@k12.wa.us](mailto:CERT@k12.wa.us) or 360-725-6400

**Fingerprints and WSP/FBI Clearance**

Your fingerprints will need to be current when you are hired. Fingerprints are typically good for two years. Check in the eCert system if you do not know the expiration date of your fingerprints

**Residency Teacher Certificates First Issue**

Currently you are issued a Residency Teacher Certificate First Issue which is undated. Once you have taught a total of one and one-half full-time equivalent (1.5 FTE) years of experience, you should be notified from the district to apply to have your residency teacher certificate reissued after June 30 with a three year expiration date (make sure you work with your district to obtain a reissued residency certificate).

[**Adding Endorsements**](https://www.pesb.wa.gov/pathways-workforce-development/developing-current-educators/adding-endorsements-educators/)

**Substitute Teaching Certificate**

The substitute teaching certificate is good for your lifetime, for all grades and subjects. You will apply through the e-Cert system, and fee currently is $54. Tell Jazminne if you are going to apply for the substitute certificate, as she must recommend you.

**Teaching in Other States**

<http://2b.education.uky.edu/certification-requirements-by-state/> for links to each state’s Dept. of Ed. for certification. There is an interstate agreement, arranged by NASDTEC which is a collection of agreements by 42 states, D.C, B.C, Guam and DODEA. Each individual "agreement" is a statement by that state or jurisdiction outlining which other states' educator certificates will be accepted by that state. Specifically the agreement outlines which particular types of educator certificates (teachers, administrators, service personnel, or career/technical), and which particular styles of certifications (titles, fields, etc.) will be accepted. Such an "acceptance" agreement means that the "receiving" state will issue some form of authorization allowing the inbound certificate holder to legally teach or provide service in the receiving state, provided the license issued by the "sending" state is acceptable under the agreement. This authorization may be limited in time by the receiving state, and the receiving state may impose additional requirements which need to be accomplished before the educator can teach or practice after the end of the time limit. For instance, different tests (such as PRAXIS) may need to be taken, or state history class. Often the application for a certificate includes a form to send back to Evergreen’s certification officer for verification.

**Professional Certification**

After three years of teaching you may begin the process of earning your Professional Certificate by: Preparing a National Boards certification portfolio for review and passing assessments (some universities/districts offer support courses but participation is not required). Cost is $1900 (may be higher with additional yearly registration fees and retakes). See: <http://www.nbpts.org/> and <http://www.k12.wa.us/Certification/NBPTS/default.aspx> The WEA offers Jump Start programs to help you begin preparing one section of the portfolio see: https://www.washingtonea.org/jump-start-information/. Check the OSPI site for information on conditional loans, and the NBPTS site for additional fee assistance options. In WA state, teachers holding National Board Certification are paid annually a [bonus](http://www.k12.wa.us/certification/nbpts/TeacherBonus.aspx) of $5,000 and an additional “challenging schools” bonus of up to $5,000 (subject to the legislative conditions and limitations). Are eligible for 45 clock hours upon “completion” (completion is determined by OSPI and NBPTS verification of candidates submitting 4 scorable components) of the National Board process and an additional 45 clock hours upon certification.

**Test Scores and Highly Qualified Status**

With the passage of the Every Student Succeeds Act in 2015, highly-qualified status is no longer a federal requirement for teachers in Title I schools. However, the state will be monitoring closely that all teachers have appropriate endorsements for the courses they are teaching. Districts may ask for a copy of your test score(s) to verify you passed, however they should not be using the test scores for ranking applicants to teaching positions. This information is also available to districts on the OSPI eCert System. Evergreen cannot provide you a copy of your test scores per PESB. You can order an extra copy of your test scores for $10 from <www.west.nesinc.com>.

**Provisional Status and Provisional Contracts**

During your first three years of teaching in Washington or the first year with a new employer you are in provisional status. Districts will offer you a one-year contract. They may choose to offer you another contract after finishing a year, but they may not and are under no obligation to do so. Once you are issued a continuing contract, the district will also keep track the length of your employment (include substitute days) with them for purposes of determining where you are on the RIF (reduction in force) lists.

[**Washington K-12 Salary Allocation Schedule**](http://www.k12.wa.us/LegisGov/SalaryAllocations.aspx)

**Endorsements and teaching assignments**

Your endorsement allows you to teach in the grade levels and subjects as stated for the endorsement. You can also teach courses related to the endorsement per course codes and endorsements information found at: <http://www.pesb.wa.gov/districts> and <http://www.pesb.wa.gov/districts/assignment_rule_app/course>. Local school boards must still approve non-matching teacher assignments and provide support to the teacher being assigned out-of-endorsement.

**[Career and Technical Education Teaching Certificate](http://www.k12.wa.us/certification/Teacher/TeacherCTE.aspx)**

[**Principal and Program Administrator, and Superintendent Certification**](http://www.k12.wa.us/certification/Administrator.aspx)

**[Educational Staff Associates Certification](http://www.k12.wa.us/certification/ESA.aspx) (**school counselor, social worker, etc.)

**Teacher Evaluations**

TPEP is a four-level rating system using rubrics that involve observations, evidence collection, etc. Ask districts about which model they employ, many use the Charlotte Danielson model familiar to you. Also keep and update/modify your PGP if needed.

[**Professional Growth Plans and Certificate Renewal**](http://program.pesb.wa.gov/professional-growth-plan-pgp-t)

Keep your current PGP to assist you with planning your first PGP when employed. Use the needs Assessment Worksheets to help think about areas needed for growth. Renewal applications for professional teacher certificates must document completion of four annual professional growth plans (PGP) during the 5 years of the certificate. All endorsement areas are encouraged to have at least one professional development/continuing education active per year that incorporates STEM integration (science, technology, engineering, mathematics), but this is necessary for the following endorsements Elementary Education (K-8), Early Childhood Education (P-3), Mathematics (5-12) , Middle Level Math (4-9), Middle Level Science (4-9), Science (5-12),Designated Sciences (5-12): Biology, Chemistry, Earth & Space Science, Physics, Technology Education, CTE Teachers.

**Teacher Assistance Programs**

Check to see if districts have a mentoring program for new teachers. Also take a look at resources on the OPSI [BEST](:%20http:/www.k12.wa.us/BEST/default.aspx) (Beginning Educator Support Team) and [The Center for Strengthening the Teaching Profession](http://cstp-wa.org/).

[**Union Membership, benefits, discounts**](http://www.washingtonea.org)

**Loan Consolidation & Repayment**

Make sure to complete the [loan exit counseling process](https://studentloans.gov/myDirectLoan/counselingInstructions.action?counselingType=exit) as you prepare to enter repayment. <mappingyourfuture.org>; <https://studentaid.ed.gov/repay-loans>

[**Federal Student Loan Forgiveness for teachers**](https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/teacher#eligibility)

**Additional Benefits for Teachers**

[Good Neighbor Next Door Sales Program](http://portal.hud.gov/hudportal/HUD?src=/program_offices/housing/sfh/reo/goodn/particip) through US Dept. of Housing and Urban Development (HUD) assists teachers to buy HUD Homes at 50% discount.

Educator Expense Deductions when filing taxes: Keep track of your school loan interest paid and out of pocket expenses for school supplies, union dues, job search expenses, professional development courses, professional literature, etc. and consult with the irs.gov website and/or an accountant on the feasibility of deductions for these types of expenses

School supplies and Field Trips: OfficeMax, Office Depot, Target, Twin Star Credit Union, BECU, some Rotary Clubs, school PTA groups and other organizations may provide funds for buying supplies, field trips, etc. check around.

[WEA Children’s Fund Charity](https://www.washingtonea.org/childrensfund/): Reimburses you for funds spent to help a student with an immediate need like a coat.

Teacher/educator discounts with hotels, museums, etc. Check websites and ask at door, but make sure you have staff identification card.