Highly Qualified Teacher and ESSA concerns

* How does it affect hiring if HQ has gone away
* How does it affect advice to prospective program applicants, current students, those searching for positions, teachers wanting to add endorsements
* What will principals in middle school want in way of endorsements? Will elementary endorsements (K-8) be eligible for middle school positions?
* Can high schools with 9th grade hire middle level endorsed teachers if all they teach in is 9th grade?
* Will ESSA have an impact on pathway requirements for add on endorsements?