SCORING RUBRIC

Candidate KELLY	EISEMAN Supervisor G	SERY GERST				
School	Homelink/CAM	School District Battle Gr	ound	Grade Level(s)	6th, 7th, 8th, 9th	
PAA Administration	n Dates: 1 st December 1	5, 2010 4 th hour	2 nd December 15	, 2010 5 th hour	3 rd	4 th

1. The teacher candidate sets learning targets that address the Essential Academic Learning Requirements and the state learning goals.

Source of Evidence: Instructional Plan, Instructional Plan Rationale

Criterion	Not Met	Met	Comments (evidence of performance)
A. Alignment	The plan's learning targets are not aligned with EALRs, state learning goals, district goals, and school and classroom goals.	The plan's learning targets are explicitly aligned with EALRs, state learning goals, district goals, and school and classroom goals.	* Met ☐ Not Met ☐ Not Observed 5E MLP 12-15-2010 – "EALR" 6-8 INQD, 6-8 LS3A 5E MLP 12-15-2010 – "Objectives" IPR pg. 1 – Learning Targets A
B. Meaningfulness/ Importance	The plan's learning targets represent trivial learning and lack potential for fostering student critical thinking and problem solving.	The plan's learning targets represent valuable learning and foster student critical thinking and problem solving.	★ Met ☐ Not Met ☐ Not Observed 5E MLP 12-15-2010 – "Evaluate" IPR pg. 2 – Learning Target D IP Learning Targets
C. Developmental and Instructional Appropriateness	The plan's learning targets are not appropriate for the development, pre-requisite knowledge, skills, experiences, and backgrounds of students or student characteristics and needs.	The plan's learning targets are suitable for all students in the class and are adapted where necessary to the needs of individual students.	 * Met □ Not Met □ Not Observed 5E MLP 12-15-2010 – "Explain: Practice" and "Do this" 5E MLP 12-15-2010 – "Evaluate" IPR pg. 2 – Learning Target D
D. Accuracy	The plan's learning targets represent activities rather than learning outcomes and cannot be assessed.	The plan's learning targets define learning outcomes and can be assessed.	★ Met ☐ Not Met ☐ Not Observed 5E MLP 12-15-2010 – "Objectives" 5E MLP 12-15-2010 – "Assessment" 5E MLP 12-15-2010 – "Evaluate" IPR pg. 1 – Learning Target A, & B IPR pg. 2 – Learning Target D IP Learning Targets IP Assessment
E. Multicultural Perspectives	The plan's learning targets lack transformative multicultural knowledge, reasoning, performance skills, products, or dispositions.	The plan's learning targets are grounded in transformative multicultural knowledge, reasoning, performance skills, products, or dispositions.	 ★ Met □ Not Met □ Not Observed 5E MLP 12-15-2010 – "Explain: Practice" 5E MLP 12-15-2010 – "Evaluate" 5E MLP 12-15-2010 – "Objectives" IPR pg. 1 – Learning Target C IP Learning Targets

2. The teacher candidate demonstrates knowledge of the characteristics of students and their communities.

Source of Evidence: Instructional Plan, Instructional Plan Rationale

Criterion	Not Met	Met	Comments (evidence of performance)
A. Developmental	The plan reflects minimal or inaccurate	The plan reflects understanding of students'	★ Met □ Not Met □ Not Observed
Characteristics	understanding of students' developmental	developmental characteristics.	CSC #6, 10
	characteristics.		5E MLP 12-15-2010 – "Modifications"
			5E MLP 12-15-2010 – "Explain: Practice"
			5E MLP 12-15-2010 – "Elaborate" "Survival of the Beaks"
			5E MLP 12-15-2010 – "Evaluate"
			IPR pg. 2 – Learning Experiences A, B, D, E,
B. Exceptionalities	The plan reflects minimal or inaccurate	The plan reflects understanding of students'	★ Met □ Not Met □ Not Observed
	understanding of students' exceptionalities and	exceptionalities and special learning needs.	CSC #6, 10
	special learning needs.		IPR pg. 2 – Learning Experiences A, B, D, E,
			5E MLP 12-15-2010 – "Modifications"
			IP: Assessments & Groupings
C. Cultural Backgrounds,	The plan reflects minimal or inaccurate	The plan reflects understanding of students'	★ Met □ Not Met □ Not Observed
Ethnicity, Language	understanding of students' cultural backgrounds,	cultural backgrounds, ethnicity, first	
Development,	ethnicity, first language development, English	language development, English acquisition,	
Socioeconomic Status	acquisition, SES, and gender.	SES, and gender.	CSC #6, 10
(SES), Gender			IPR pg. 2 – Learning Experiences A, E
			5E MLP 12-15-2010 – "Modifications"
D. Approaches to	The plan reflects minimal or inaccurate	The plan reflects understanding of students'	* Met □ Not Met □ Not Observed
Learning	understanding of students' varied approaches to	varied approaches to learning.	IPR pg. 2 – Learning Experiences A, B, E,
	learning.		5E MLP 12-15-2010 – "Modifications"
			5E MLP 12-15-2010 – "Explain: Practice"
E Delen Konsenderland and	The plan will stand a single seconds	The alexandrate and acted the set of the death.	5E MLP 12-15-2010 – "Elaborate" "Survival of the Beaks"
E. Prior Knowledge and	The plan reflects minimal or inaccurate	The plan reflects understanding of students'	★ Met □ Not Met □ Not Observed
Skills	understanding of students' knowledge and skills	knowledge and skills relative to the learning	CSC #6, 10
	relative to the learning targets.	targets for each student, including those	5E MLP 12-15-2010 – "Engage"
		with special needs.	5E MLP 12-15-2010 – "Explain: Notes" and "Do this"
E Community Footors	The plan reflects minimal or inaccurate	The plan reflects understanding of how to	★ Met □ Not Met □ Not Observed
F. Community Factors that Impact Student	understanding of community factors that impact	The plan reflects understanding of how to use students' community as support for	IPR pg. 2 – Learning Experiences D & E
-	student learning.	activities, resources, and learning	IPR pg. 3 – Family Interactions
Learning	Student learning.		And IP: Grouping and
		strategies.	5E MLP 12-15-2010 – Explain; Practice
			5E MLP 12-15-2010 – Explore (common experience)

3. The teacher candidate plans and establishes effective interactions with families to support student learning and well-being.

Source of Evidence: Plan for using personal contact with families (e.g., telephone, home visit, family conferences, and/or written messages)

Criterion	Not Met	Met	Comments (evidence of performance)
A. Appropriateness	There are no plans for interactions with families OR	The plan's interactions with families are	※ Met □ Not Met □ Not Observed
	interactions presented in the plan are inappropriate	specifically adapted to the language and	
	for the language and level of understanding of	level of understanding of each student and	CSC #6, 10
	families.	his or her family, including low-	IPR pg. 3 – Family Interactions
		status/historically marginalized families.	
B. Purpose	Interactions in the plan focus primarily on negative	The plan for family interaction provides and	※ Met □ Not Met □ Not Observed
	student behavior and performance.	elicits information regarding student	
		learning and well being, including low-	
		status/historically marginalized families.	CSC #6, 10
			IPR pg. 3 – Family Interactions
C. Cultural	Interactions in the plan are routine with little or no	The plan's interactions with families are	★ Met □ Not Met □ Not Observed
Responsiveness	effort to make interactions culturally responsive.	culturally responsive for each student and	
		his or her family.	CSC #6, 10
			IPR pg. 3 – Family Interactions
D. Two-Way	The plan provides limited opportunities for families	The plan provides adequate opportunities	★ Met □ Not Met □ Not Observed
Communications	to engage in communication about the learning	for families to engage in communication or	
	progress and well being of their children.	activities to support student learning and	
		well being.	CSC #6, 10
			IPR pg. 3 – Family Interactions

4. The teacher candidate designs assessment strategies that measure student learning.

Source of Evidence: Instructional Plan. Include descriptions or documentation related to the assessment strategies (e.g., copy of assignments, description of strategies, rubric)

Criterion	Not Met	Met	Comments (evidence of performance)
A. Alignment	The plan's assessment strategies are not aligned	The plan's assessment strategies are	* Met □ Not Met □ Not Observed
	with the learning targets.	aligned with the learning targets.	5E MLP 12-15-2010 – "Assessment"
			5E MLP 12-15-2010 – "Objectives"
			5E MLP 12-15-2010 – "Evaluate"
			IP Learning Targets
			IP Assessments
			5E MLP 12-15-2010 – Explain; Do This & Practice
B. Technical Soundness	The plan's assessment strategies do not measure	The plan includes assessments that	★ Met □ Not Met □ Not Observed
	the intended outcomes of the learning targets.	measure the student outcomes reflected in	5E MLP 12-15-2010 – "Elaborate - Survival of the Beaks"
		the learning targets.	5E MLP 12-15-2010 – "Evaluate"
			IP Learning Targets
			IP Assessments
			5E MLP 12-15-2010 – Explain; Do This & Practice
C. Formative and	The plan does not provide for the use of both	The plan provides for the use of both	★ Met □ Not Met □ Not Observed
Summative Assessment	formative and summative assessment data to	formative and summative assessment data	IPR pg. 3 – Assessment A & B
	evaluate the impact on student learning.	to evaluate impact on student learning.	5E MLP 12-15-2010 – "Engage"
			5E MLP 12-15-2010 – "Explore"
			5E MLP 12-15-2010 – "Explain"
			5E MLP 12-15-2010 – "Elaborate - Survival of the Beaks"
			5E MLP 12-15-2010 – "Evaluate"
D. Multiple Modes and	The plan's assessment strategies employ a single	The plan includes opportunities for students	★ Met □ Not Met □ Not Observed
Approaches	assessment mode or approach.	to engage in a variety of assessments that	IPR pg. 3 – Assessment A & B
		measure their performance relative to the	5E MLP 12-15-2010 – "Engage"
		learning targets.	5E MLP 12-15-2010 – "Explore"
			5E MLP 12-15-2010 – "Explain"
			5E MLP 12-15-2010 – "Elaborate - Survival of the Beaks"
			5E MLP 12-15-2010 – "Evaluate"
E. Feedback	The plan's assessment strategies provide no	The plan includes opportunities for students	※ Met □ Not Met □ Not Observed
	opportunities for students to receive feedback.	to receive feedback regarding their	IPR pg. 3 – Assessment A & B
		performance relative to the learning targets.	5E MLP 12-15-2010 – "Engage"
			5E MLP 12-15-2010 – "Explore"
			5E MLP 12-15-2010 – "Explain"
			5E MLP 12-15-2010 – "Elaborate - Survival of the Beaks"
1			5E MLP 12-15-2010 – "Evaluate"

5. The teacher candidate designs instruction based on research and principles of effective practice.

Criterion	Not Met	Met	Comments (evidence of performance)
A. Alignment	The plan's learning activities are not aligned with learning targets and assessments.	The plan's learning activities are aligned with learning targets and assessments.	* Met ☐ Not Met ☐ Not Observed 5E MLP 12-15-2010 – "Objectives" 5E MLP 12-15-2010 – "Explain" 5E MLP 12-15-2010 – "Elaborate - Survival of the Beaks" 5E MLP 12-15-2010 – "Evaluate"
B. Lesson Sequence	The plan's learning activities are unrelated to prior learning and do not support the learning targets.	The plan's learning activities account for prior learning and support the learning targets.	★ Met ☐ Not Met ☐ Not Observed IPR pg. 2 – Learning Targets A & B IPR pg. 2-3 – Learning Experiences F
C. Research-Based Pedagogy	The plan fails to connect instruction to research and principles of effective practice that are developmentally appropriate, culturally responsive, gender sensitive, and inclusive of all students including low-status/historically marginalized students.	The plan is based on research and principles of effective practices that are developmentally appropriate, culturally responsive, gender sensitive, and inclusive of all students including low-status/historically marginalized students.	★ Met □ Not Met □ Not Observed CSC #10 IPR pg. 2-3 – Learning Experiences A - F
D. Academic Knowledge and Perspective	The plan reflects a single viewpoint OR uses multicultural or gender academic knowledge only as an add-on to instruction that reflects the dominant culture.	The plan describes how instructional strategies extend beyond the existing diversity of the students in the class and expand material to incorporate a range of transformative multicultural and gender-relevant subject matter content.	★ Met ☐ Not Met ☐ Not Observed CSC #10 IPR pg. 2-3 — Learning Target C, D IPR pg. 2-3 — Learning Experiences F 5E MLP 12-15-2010 — "Elaborate - Survival of the Beaks" 5E MLP 12-15-2010 — "Evaluate"
E. Culturally Responsive Learning Activities	The plan employs a single learning strategy or method throughout the lesson OR limits student opportunity to learn from one another in a democratic and caring environment.	The plan employs a variety of learning experiences that build on and recognize the academic competence of each student and encourages critical thinking and collaborative learning in a democratic and caring environment.	* Met ☐ Not Met ☐ Not Observed CSC #10 IPR pg. 2-3 — Learning Experiences F 5E MLP 12-15-2010 — "Elaborate - Survival of the Beaks" 5E MLP 12-15-2010 — "Evaluate"
F. Materials and Resources	The plan utilizes learning materials and learning tasks that primarily represent the dominant culture or a single gender.	The plan utilizes learning materials and engages in learning tasks that incorporate transformative multicultural and gender perspectives.	* Met □ Not Met □ Not Observed CSC #10 IPR pg. 2-3 – Learning Experiences F IP Learning Experiences IP Instructional Materials 5E MLP 12-15-2010 – "Modifications"
G. Use of Technology	The plan incorporates few opportunities for students to learn with varied technologies.	The plan utilizes technology to support and enhance instruction and student learning.	★ Met □ Not Met □ Not Observed 5E MLP 12-15-2010 – "Modifications" include visuals which are the document camera, and projector which are used throughout the days instructional activities.
H. Heterogeneous Grouping	The plan's learning activities exclude heterogeneous cooperative learning groups.	The plan provides opportunities for students to engage in a variety of learning experiences including heterogeneous cooperative learning groups that build and recognize academic competence of all students, including low-status/historically marginalized students.	* Met ☐ Not Met ☐ Not Observed CSC #10 IPR pg. 2-3 — Learning Experiences A — F IP Grouping 5E MLP 12-15-2010 — "Explore" 5E MLP 12-15-2010 — "Explain" 5E MLP 12-15-2010 — "Elaborate - Survival of the Beaks"
I. Student Engagement	The plan provides no opportunities for students to become intrinsically motivated or engaged in their own learning.	The plan describes how students will become intrinsically motivated and engaged in their own learning.	 ★ Met Not Met Not Observed 5E MLP 12-15-2010 – "Engage" 5E MLP 12-15-2010 – "Elaborate - Survival of the Beaks"

6. The teacher candidate aligns instruction with the plan and communicates accurate content knowledge.

Criterion	Not Met	Met	Comments (evidence of performance)
A. Alignment	Classroom instruction and the instructional plan are not aligned.	Classroom instruction is aligned with the instructional plan.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
B. Meaningful Opportunities to Learn	Students have limited opportunities to learn the key skills and concepts needed to reach the learning targets.	Students are learning the key skills and concepts needed to reach the learning targets.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
C. Accuracy	The teacher candidate makes content errors.	The teacher candidate demonstrates accurate knowledge of the content.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
D. Interdisciplinary Instruction	Students participate in tasks that focus on a single discipline without making connections to other subject areas.	Students are engaged in tasks that provide interdisciplinary connections with other subject areas.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
E. Culturally Responsive and Gender-Sensitive Instruction	Students participate in tasks that represent limited cultural and gender-sensitive perspectives.	Students respond using multicultural and gender-sensitive perspectives.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010

7. Students participate in a learning community that supports student learning and well-being.

Criterion	Not Met	Met	Comments (evidence of performance)
A. Democratic Classroom	Students do not participate in the development of classroom behavioral expectations and norms.	Students participate in the development of classroom behavioral expectations and norms (e.g., provide input regarding rules or procedures; are involved in conflict resolution).	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
B. Respect	Classroom interactions between students and teacher candidate or between peers are disrespectful.	Classroom interactions between students and teacher candidate or between peers reflect respect for others.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
C. Learning Community	In group activities, some students act independently or fail to support one another's inquiry/learning or exclude low-status/historically marginalized students-	Students support one another in group learning activities and include low-status/historically marginalized students.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
D. Self-Directed Learning	Students have no opportunity to express their opinions and provide suggestions regarding their own learning.	Students express their opinions and provide suggestions regarding their own learning.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
E. Diverse Perspectives	Students demonstrate disrespect for the multicultural and gender perspectives expressed by others.	Students show respect for multicultural and gender perspectives expressed by others.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010
F. Heterogeneous Groups	Students do not participate in heterogeneous cooperative learning groups OR heterogeneous cooperative learning groups fail to build the academic competence of all students including low-status/historically marginalized students.	Students engage in a variety of learning experiences including heterogeneous cooperative learning groups that build and recognize academic competence of students, including low-status/historically marginalized students.	★ Met □ Not Met □ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010

8. Students engage in learning activities that are based on research and principles of effective practice.

Criterion	Not Met	Met	Comments (evidence of performance)
A. Questioning and Discussion Techniques	Students experience learning activities that include limited opportunities to pose and answer questions.	Students answer and pose questions and engage in cooperative discussions that enhance learning, critical thinking, transformative multicultural thinking, and problem solving.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
B. Delivery and Pacing	Students experience learning activities that are too slow or rushed OR are not mindful of the academic competence of low-status/historically marginalized students.	Students engage in learning activities that are paced appropriately for all students, are culturally responsive, and allow for reflection and closure as appropriate.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
C. Differentiated Instruction	Students experience undifferentiated learning activities.	Students engage in learning activities that are adjusted to meet their individual backgrounds, strengths, and needs and are culturally and gender responsive.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
D. Active Learning	Students are not engaged in learning activities OR low-status/historically marginalized students are disproportionately disengaged.	Students are cognitively engaged in the learning activities and initiate or adapt activities to enhance understanding.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
E. Technology	Students have no opportunities to use technology as part of the learning or assessment process.	Students use technology when engaging in learning or the demonstration of their learning.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010

9. Students experience effective classroom management and discipline.

Criterion	Not Met	Met	Comments (evidence of performance)
A. Use of Classroom Materials	Students use the classroom space and materials with little regard for order and others.	Students find, use, and return classroom materials respectfully and efficiently with regard for order and others.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
B. Equitable Discipline	Some students, such as low-status/historically marginalized students, are disproportionately disciplined in comparison to other students.	Students are fairly and equitably disciplined.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010
C. Transitions	Students have limited success changing from one learning task to another without disruptions in the flow of learning.	Students move between learning tasks in an efficient manner.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010
D. Response to Interventions	Students demonstrate little or no response to interventions.	Students positively respond to teacher suggestions and interventions in order to make adjustments to appropriate learning behaviors.	★ Met □ Not Met □ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010
E. Democratic Practices	Students have limited opportunities to experience democratic classroom practices.	Students are engaged in democratic classroom management practices.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010

10. The teacher candidate and students engage in activities that assess student learning.

Source of Evidence: Classroom Observation, documentation of student learning (e.g., formative or summative results)

Criterion	Not Met	Met	Comments (evidence of performance)
A. Alignment	Students are not engaged in assessments that are aligned with learning targets.	Students engage in assessment activities that are aligned with learning targets.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
B. Multiple Modes and Approaches	All students engage in the same assessment strategy to measure their performance.	Students engage in a variety of assessments that measure their performance relative to the learning targets.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
C. Feedback	Some students receive limited feedback regarding their performance.	Students receive constructive, timely feedback based on assessment results.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
D. Understanding of Assessment	Students demonstrate a lack of understanding of the relationship between assessment activities and the learning targets.	Students demonstrate an understanding of the relationship between the assessments and learning targets.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010
E. Self-Assessment	Students are not involved in self-assessment related to the learning targets.	Students engage in self-assessment related to the learning targets.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010
F. Student Reflection	Students do not reflect on their performance relative to learning targets.	Students reflect on their performance in order to evaluate progress over time relative to learning targets.	 ★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4th and 5th period, December 15, 2010
G. Positive Impact on Student Learning	Assessment results reflect insignificant learning relative to the learning targets by at least some students.	Assessment results show the expected amount of learning relative to the learning targets by all students.	★ Met ☐ Not Met ☐ Not Observed Classroom Observations of Lesson Plan Instruction 2 times: 4 th and 5 th period, December 15, 2010

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The Candidate !has !has not	met all the standards and criteria of the Performance-Based Pedagogy Assessment.	
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