**Community Agreements for MPA Meetings:** Working ground rules for MPA meetings for group to consider and then review at the next meeting. Agreed upon processes may be amended at any time.

• Amplification-recognize the contributions others have made and give credit to them when repeating the idea

• Attempt to build on the ideas of others where appropriate

• Be prepared for the meeting – getting agendas earlier would be helpful

• Address issues, ideas and concerns during the meeting, don’t leave things hanging, say what you want to say in the context of the meeting wherever possible

• Try to stay focused on agenda decision goals

• Come into the meeting with a willingness to appreciate others

• At each meeting, do something that deepens our connections and builds community with each other

• One person speaks at a time

* Don’t interrupt
* Limit side conversations (go out of the room if you must have a side conversation), leave space and time for quiet ones (respecting silence is an important part of the process)
* Self-police
* Recognize that others may have different conversational styles
* Come in with a trustee mindset rather than advocate
* Offer differing views respectfully
* Listen with an open mind
* Park important items that are not on task

• Respect staff and faculty contributions equitably

• Have an objective and a time frame assigned to each agenda item