**2. What challenges do we as a society need to overcome to provide optimal public services to the public:**

Government change and succession planning

Tribe innovating because of a change in leadership

OPPORTUNITY

* Radical change in gender balance provides different perspectives in working dynamics
* Change in leadership approach
  + Collaborative
  + Listening to all departments
  + Getting buy-in
  + Flatter hierarchy
  + Open dialogue
  + Integration
  + Team approach

CHALLENGE

* What if you have to make a quick decision but have a collaboration platform?
* Sometimes you have to step up and make a decision
* Bigger problems require collaboration

SKILLS NEEDED

* Need to be adaptable/flexible
* Strengths based leadership in the workplace
* Change the way you work in the organization such as telehealth

How is acidification of the Puget Sound impacting?

* Rural area/tribes: access to fish and food limited-finding solutions as best as we can
* #1 employees/livelihood
* Traditional ways of life and traditional arts and medicine now harder to find plants and animals- scarcity

Line qualities that erase from innovation

* Gerrymandering
* Self interest-interest/rent-seekers that drives innovation-credit-union, vhv funds
* Who oversees and drives innovation
* McLeary Act

Drawing boundaries

* Tribal government owns businesses
* Risk-taking and safety net

How to get people involved? Make it democratic? Include all stakeholders? Balancing that with getting things done.

Systems of oppression in government

Discrimination

Information access/equity/targeting/oppression/control

Isolation and polarization

Need human contact

Data integrity

Don’t outsource rational thinking to technology

Out of touch aglomerin

Interpretation of digital communication (ie, interpreting an email)

Lack of trust

Self-awareness/do we believe ourselves

Funding for local government (tax-consumption based)

Need improvements in efficiencies

Balance between consumption and service

Revenue streams-taxation system not ordered in a way our innovation is taking us

Changing consumption – aligning taxes to use

Rethink funding-compensation/incentive alignment pride

Innovation is not aligned with funding (funded by consumption)

Lost social capital (not connected)

Innovation decisions democratic and realistic

Education KSA’s and Institutions