

TESC MPA Alumni Survey - 2012 Program Assessment



From your vantage point as an alumna/alumnus, what knowledge, skills or abilities acquired during your Evergreen MPA studies do you find most useful? (please fill in)

Response
Count

200

answered question

200

skipped question

38

Page 8, Q1. From your vantage point as an alumna/alumnus, what knowledge, skills or abilities acquired during your Evergreen MPA studies do you find most useful? (please fill in)

1	Making a compelling case briefly Appreciation of the role of government in daily decisions	Dec 2, 2012 8:42 PM
2	Articulating a point or position; considering a differing point or position	Dec 2, 2012 7:14 PM
3	Tribal Government Policy Tribal successes and failures Methodology in reservation protocol Government to Government collaboration	Dec 2, 2012 11:12 AM
4	Presentations.	Dec 2, 2012 10:31 AM
5	public presentations helped me the most	Nov 30, 2012 5:53 PM
6	Specific issues facing Tribes with faculty from those nations/students from these communities/cultural competency/critical thinking and indigenous perspectives--and ways of doing and saying things...learning to listen.	Nov 30, 2012 1:53 AM
7	Learning how to write concisely, public speaking, and thinking strategically	Nov 29, 2012 8:16 PM
8	Research, content directly pertaining to tribal governance, networking	Nov 29, 2012 7:16 PM
9	Legislative process	Nov 29, 2012 6:15 PM
10	Teamwork, collaboration, consensus building	Nov 29, 2012 5:56 PM
11	Research, writing, critical thinking, working with teams/groups.	Nov 28, 2012 9:32 PM
12	Knowledge of history and organizational psychology.	Nov 28, 2012 9:04 PM
13	writing skills, critical reading and analysis skills, skills for working in teams	Nov 28, 2012 6:58 PM
14	My base of general knowledge grew tremendously, particularly my awareness of progressive political theories and thinkers, a more accurate/inclusive history of our nation and system of government, and a new awareness of how power and privilege are exercised in our society. I also learned the basics of political economy. My political views changed as a result. The program also helped me uncover and repopulate many "blind spots" in my formal and informal education. I credit the program with training me to be an effective change agent by helping me learn to think differently. I often visualize and capitalize on opportunities for positive change that others miss.	Nov 28, 2012 5:34 PM
15	Breadth in perspective, quantitative skills, research abilities	Nov 28, 2012 2:50 PM
16	willingness to step outside the box more, take on new challenges, and greater belief in own abilities.	Nov 28, 2012 11:29 AM
17	Economics and economics Negotiation and compromise Law and legal - how to follow and look for law and policies or the lack there-of	Nov 28, 2012 11:15 AM
18	statistics	Nov 28, 2012 9:38 AM
19	Advocating for democracy and social justice Decision making Well informed policy	Nov 28, 2012 9:24 AM

Page 8, Q1. From your vantage point as an alumna/alumnus, what knowledge, skills or abilities acquired during your Evergreen MPA studies do you find most useful? (please fill in)

20	Collaboration, negotiation, team dynamics and team effectiveness, servant leadership	Nov 28, 2012 8:19 AM
21	development of critical thinking skills	Nov 28, 2012 8:18 AM
22	Most of it, frankly. I argued a lot in economics that it's not really a science (still think that).	Nov 28, 2012 7:30 AM
23	Group facilitation and communication skills.	Nov 28, 2012 6:41 AM
24	All if it, collectively. It's vague but true. The group projects helped me learn a lot about myself as a leader, my personal work ethic and how to overcome the challenges of others' styles.	Nov 28, 2012 1:46 AM
25	The ability to say I have a masters degree does give me a leg up in the entry level jobs I apply for I'm working at 13 dollars an hour, less than I made before I had a degree at all.. Apparently, my MPA doesn't mean much to employers	Nov 28, 2012 12:28 AM
26	Ability to collaborate with various interest groups to achieve a common goal.	Nov 27, 2012 10:15 PM
27	I felt more connected to my community following the program. Also, I was better prepared to participate in the executive and legislative sectors of government.	Nov 27, 2012 9:26 PM
28	Public speaking, better understanding of federal trust responsibility, gov-to-gov relationships, sovereignty	Nov 27, 2012 9:22 PM
29	Statistics, Farmer's antiadministration, Follett's interpenetration, Simrell-King's praxis.	Nov 27, 2012 9:10 PM
30	community connections	Nov 27, 2012 8:53 PM
31	My most useful skills are writing and research. I have since begun and am near completion of a PhD in Public Policy and Administration.	Nov 27, 2012 8:45 PM
32	analytical and problem solving skills and abilities	Nov 27, 2012 8:41 PM
33	The emphasis on cultural diversity and sustainability was helpful.	Nov 27, 2012 8:41 PM
34	Collaboration with other professionals. My internships enabled me to learn job readiness skills. Learning from others increased my leadership ability.	Nov 27, 2012 8:14 PM
35	Nina Rhinehart's offering on legislative process, exposure to stakeholder analysis, the opportunity to sharpen my writing skills.	Nov 27, 2012 7:36 PM
36	Confidences in my writing and analytic skills.	Nov 27, 2012 7:27 PM
37	n/c	Nov 27, 2012 6:54 PM
38	critical thinking writing budget management	Nov 27, 2012 6:11 PM
39	Governance and How things Actually Work (or not!); real world instruction with real world examples; inspired me, really.	Nov 27, 2012 5:47 PM

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40	Hands on applicable skills	Nov 27, 2012 5:33 PM
41	My analytical skills improved as well as my ability to thoroughly critique social problems from multiple angles.	Nov 27, 2012 5:27 PM
42	the combo of context and skill sets was most useful	Nov 27, 2012 5:20 PM
43	Knowledge of Tribal governments and their relationship with state, federal and local jurisdictions.	Nov 27, 2012 2:33 PM
44	public speaking, US and Indian history including treaty and US court cases, dealing with a hostile faculty member has taught me to how to fight in academia.	Nov 27, 2012 1:15 PM
45	Critical thinking on a variety of levels Inclusive approach to public policy	Nov 27, 2012 12:04 PM
46	Greater understanding of the government process and the enduring issues of public administration.	Nov 26, 2012 10:18 AM
47	The ability to view policy from the local and the big picture, non- profit management, the ability to think and write critically and the understanding of tribal government and sovereignty have been most valuable.	Nov 26, 2012 10:10 AM
48	Writing, the MPA program enhanced my writing skill and confidence tremendously. It also helped me dissect the operations and management structure of different organization to determine how effectively they function.	Nov 26, 2012 7:38 AM
49	not specific	Nov 24, 2012 8:46 PM
50	Better understanding of state and city government	Nov 23, 2012 9:51 AM
51	Confidence in my writing analytical skills.	Nov 23, 2012 7:34 AM
52	critical thinking and analytical writing	Nov 21, 2012 9:23 AM
53	I have knowledge of world economic systems and the ability to articulate them to indigenous peoples.	Nov 21, 2012 7:40 AM
54	non-profit management.	Nov 20, 2012 3:01 PM
55	Patience and project management	Nov 20, 2012 1:05 PM
56	The foundation of how democracy operates and how to engage actively.	Nov 20, 2012 11:47 AM
57	Research skills, designing surveys and focus groups.	Nov 20, 2012 11:11 AM
58	Team based assignments, exercises involving critical thinking, organizational theory and presentation/communication assignments.	Nov 20, 2012 10:17 AM
59	better research, use of materials from different sources, thinking about values and the need to distinguish my values from whatever I'm evaluating.	Nov 20, 2012 9:58 AM
60	Understanding of the legislative process, practice reading large quantities of information and distilling out important ideas, and insight into how research	Nov 19, 2012 10:30 PM

Page 8, Q1. From your vantage point as an alumna/alumnus, what knowledge, skills or abilities acquired during your Evergreen MPA studies do you find most useful? (please fill in)

	studies are conducted.	
61	Understanding public process at multiple levels. Learning policy frameworks.	Nov 19, 2012 9:46 PM
62	The learning of the structure of government and the conection to nonprofit and the partnership of dilivering services to our citizens	Nov 19, 2012 8:07 PM
63	I frequently need to negotiate with groups of people during projects to achieve some agency goal or come to consensus. I found the strategic planning class (where we tried to come to consensus on selected health care issues - led by Rep. Seaquist) an especially useful class. The class helped us focus on the experience and mechanics of negotiating a consensus about how to achieve a long-term strategic planning goal.	Nov 19, 2012 7:59 PM
64	I don't know yet	Nov 19, 2012 7:57 PM
65	Networking with other students and instructors is certainly near the top of the list. I really liked the hands-on work in going to the legislature and attending sessions. I have been around the block as a public servant and having gone through this program only reinforces my experience and background.	Nov 19, 2012 7:42 PM
66	I learned how to analyze and how to critique.	Nov 19, 2012 7:01 PM
67	Statistics and that year means the most to me because now I understand the meaning of the numbers. I also love the issue of Public Policy and that capstone year helped me understand how numbers translate to Policy, People, and employment.	Nov 19, 2012 6:31 PM
68	Team project work, applied research methods, context of public administration and policy work	Nov 19, 2012 5:04 PM
69	Learning from individuals of diverse backgrounds.	Nov 19, 2012 5:00 PM
70	Working in a team environment and providing leadership to that team. Researching and analyzing issues and solutions. Technical writing for accuracy and clarity. Ability to accept constructive criticism and to constantly improve.	Nov 19, 2012 4:56 PM
71	Ability to sift through long documents for their essence (Gov't 101), analysis of issues, writing clearly & concisely, the ability/courage to speak publicly, and the ability to work in a group setting successfully.	Nov 19, 2012 3:45 PM
72	Ability complete quality research, understanding of state government, critical thinking about sameness/differences in public administration	Nov 19, 2012 3:29 PM
73	research, writing	Nov 19, 2012 12:28 PM
74	Real work experience working with tribal nations and the federal government.	Nov 19, 2012 12:14 PM
75	Tribal sovereignty and intergovernmental relations knowledge	Nov 19, 2012 9:29 AM
76	The capstone presentations were the most influential in shaping my skills developed in the program.	Nov 18, 2012 8:46 PM

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77	Approach to collaborative problem solving	Nov 18, 2012 8:59 AM
78	Working with groups to accomplish tasks, working with diversity.	Nov 17, 2012 7:22 PM
79	Research skills.	Nov 17, 2012 3:04 PM
80	Knowledge gained about civic engagement and role of citizenry; ability and skills to speak publicly and deliver a captivating speech or presentation.	Nov 17, 2012 1:27 PM
81	As a result of my experience within the MPA setting, I now have a greater outlook and openness to a variety of people, ideas and lifestyles.	Nov 17, 2012 10:36 AM
82	The ability to defend what I learned, also empower those who ignore their own strength to represent their class "minority".	Nov 17, 2012 2:43 AM
83	I am still seeking work. I wish there had been a concentration on putting my knowledge skills into practice	Nov 16, 2012 8:43 PM
84	policy analysis, policy development, critical thinking, learning styles, team dynamics, respecting other perspectives.	Nov 16, 2012 7:24 PM
85	the relationships between tribes and government and how they are different but yet the same, for those who had no experience with tribes was a good tool to understand as to what their difficulty was relating to tribal issues and vice versa, understanding each other and how to meet on common ground to accomplish goals was extremely helpful	Nov 16, 2012 6:12 PM
86	The ability to speak in front of an audience and hear perspectives from other people from different cultures as well as learn from other perspectives in an academic setting.	Nov 16, 2012 5:14 PM
87	Writing/research.	Nov 16, 2012 3:44 PM
88	The ability to think critically about issues; being able to write at a professional level; the little blue book was extremely helpful in helping me learn to think deeper and more broadly; the seminar format taught me how to articulate my thoughts in a professional, structured, and reasoned format.	Nov 16, 2012 3:27 PM
89	Knowledge of government and its processes Unique processes of tribal governments Unique federal trust relationship	Nov 16, 2012 2:06 PM
90	tribal and state agreements and economic stability for tribes	Nov 16, 2012 2:05 PM
91	The networking opportunity and the versatility in the degree.	Nov 16, 2012 11:59 AM
92	To work well with others.	Nov 16, 2012 11:43 AM
93	leadership	Nov 16, 2012 9:36 AM
94	I like to be able to see both sides of the issues.	Nov 16, 2012 7:31 AM
95	analysis of legal problems related to policy/law/case law. focus on the broad picture while tending to minor details that require the use of lists, meetings while	Nov 15, 2012 10:46 PM

Page 8, Q1. From your vantage point as an alumna/alumnus, what knowledge, skills or abilities acquired during your Evergreen MPA studies do you find most useful? (please fill in)

	maintaining mission requirements. speak with diverse audiences that require sensitivity, awareness and circumspection of tone of voice, use of body language and the words spoken.	
96	The Evergreen MPA program does an excellent job of systems-based, "client" focused or "street level" focused thinking. Of course, most of our institutions focus on the institution first and not the receiver of services first. Also, without systems-based thinking the idea of sustainable and efficient service delivery is moot. This is the kind of forward thinking that makes the Evergreen MPA program stand out from other programs or disciplines.	Nov 15, 2012 8:49 PM
97	All of them...I'm currently applying all of my readings, writings, and knowledge gained from the Tribal MPA courses, and with these skills, I am assisting with moving some of my tribes programs forward in a positive direction.	Nov 15, 2012 7:51 PM
98	The program teaches you a little about a lot which allows you to hold your own with any government/policy crowd. For me the advanced research methods course was quite helpful along with all of Prof. Rinehart's legislative classes.	Nov 15, 2012 7:47 PM
99	Broad understanding of the context of public service with the ability to explore specific areas of interest.	Nov 15, 2012 7:36 PM
100	I have knowledge of many Tribes and my networking is incredible. Research methods, statistics and public speaking is what's most useful for me.	Nov 15, 2012 7:29 PM
101	Synthesis of issues, policies and strategic planning. Analytic writing and grant writing. Tackling wicked problems and dedication to collaborative community problem solving.	Nov 15, 2012 7:07 PM
102	unsure	Nov 15, 2012 5:39 PM
103	Managing diverse perspectives, strategies for engaging citizens, connecting theory to practice, practical policy analysis tools, managing and communicating in teams.	Nov 15, 2012 5:28 PM
104	Creation of tribal Policy, Acts, Cultural economics.	Nov 15, 2012 5:04 PM
105	how critical thinking translates into writing policy. examining what you want to express but more importantly, what you don't want to say.	Nov 15, 2012 4:33 PM
106	Learning to work with others in a cooperative manner.	Nov 15, 2012 2:44 PM
107	Intergovernmental relationships, tribal constitutions, zoning and codes and tribal self governance. I feel that I am prepared to write a MOU and a MOA, a resolution. I feel that I gained the skills to do in depth research on an issue facing a tribe and it's government and present this information in a professional manner.	Nov 15, 2012 2:18 PM
108	Writing, critical thinking, innovation, and research methods.	Nov 15, 2012 1:11 PM
109	The ability to show up and put my time in to get the degree. The need to have advance degrees is a joke. It is an education tax that is imposed on the worker/student.	Nov 15, 2012 10:59 AM

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110	Critical thinking, reflective research, PA theory, policy analysis, survey design (Advanced Research Methods)	Nov 15, 2012 10:10 AM
111	Hands down, methods. With no prior government experience besides that garnered through TESC MPA, I became a team leader for a state agency's survey team and provided independent research and analysis for the Governor and her natural resources cabinet. I was also instrumental in the process improvement of a statewide policy and its implementation. I couldn't have done this without learning how to define tangible performance measures.	Nov 15, 2012 9:50 AM
112	Theories and practices of inclusive, participatory governance. Organizational theory, especially how to create (and sustain) meaningful change in organizations.	Nov 15, 2012 9:47 AM
113	the degree allowed me to step up into a higher paying job classification within a month of graduation; nothing specific to the program comes to mind (5 years later...)	Nov 15, 2012 9:37 AM
114	Inside information about legislative issues, job interview and resume building skills, presentation skills (best without the PowerPoint) and networking skills were the things that have helped me the most.	Nov 15, 2012 9:24 AM
115	Ability to understand new concepts quickly and to implement them through group process.	Nov 15, 2012 9:23 AM
116	Analysis, Presentation (Oral and Written), Team Building, Fiscal Budget, Organizational Theory and Structure, Non-Governmental Public Organizations	Nov 15, 2012 9:19 AM
117	working collaboratively	Nov 15, 2012 8:48 AM
118	Critical thinking; working in teams; juggling multiple priorities (I was working full-time and attending the program)	Nov 15, 2012 8:31 AM
119	There are so many. Collaboration, effective communication, active listening, public speaking and thoughtful interpersonal relations. Understanding of qualitative and quantitative data collection and analysis. Orientation to resources and strategies for effective non-profit development and management. Understanding of political systems and the complexities and challenges of public service. Clear and effective report writing. Many more I'm sure!	Nov 15, 2012 8:11 AM
120	The degree itself. The work that I did in policy oriented courses since I serve in a policy position for the Federal government.	Nov 15, 2012 7:18 AM
121	I've always been good at seeing the big picture. My time at Evergreen enhanced that.	Nov 15, 2012 5:40 AM
122	There are many thing but I I only have a few minutes to fill in the survey. The most important skill that Evergreen MPA program thought me was how to think critically about the entire scope of a problem and how to work in a team.	Nov 15, 2012 5:30 AM
123	Fundamentally, the MPA is a good credential to have. It backs up the fact that I have numerous skills in the relevant fields. Beyond that, I found the long form thesis quite valuable as preparation for writing policy documents.	Nov 15, 2012 5:29 AM

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124	Skills: Critical Thinking, Writing Knowledge: Major theories within Public Administration and Policy.	Nov 15, 2012 5:14 AM
125	Diversity and understanding. My fear is that others may not understand my choices.	Nov 14, 2012 11:27 PM
126	analytical and critical thinking skills	Nov 14, 2012 10:10 PM
127	Research	Nov 14, 2012 9:52 PM
128	The research work was very helpful and informative.	Nov 14, 2012 9:25 PM
129	process work, research & stats, leadership courses	Nov 14, 2012 9:22 PM
130	Statistical analysis, systems thinking, working in teams and with new people	Nov 14, 2012 8:45 PM
131	I learned more about labor relations, something about statistics, and a bit about managing people.	Nov 14, 2012 8:01 PM
132	Research skills; critical analysis	Nov 14, 2012 7:56 PM
133	Improved analytical skills. Greater level of tolerance for extreme differences in personal or social values.	Nov 14, 2012 7:37 PM
134	systems theory, new management theory, sustainable organizational management, budget policy,	Nov 14, 2012 7:22 PM
135	critical thinking and analytical skills tools and theories for solving problems facilitation skills working on a team, collaboration team building skills research design and research ethics project management data analysis and interpretation understanding of politics and policy-making process understanding of public vs. private vs. nonprofit sectors understanding of key debates about government and governance	Nov 14, 2012 7:21 PM
136	ability to read/analyze	Nov 14, 2012 6:46 PM
137	Analytical skills - and being required to demonstrate those skills through writing concise and persuasive policy papers and producing well-reasoned policy proposals.	Nov 14, 2012 6:43 PM
138	Statistics -- more advanced, practical analysis techniques	Nov 14, 2012 6:36 PM
139	The ability to analyze information and make decisions based upon it. Also, a more profound understanding of the public policy development process.	Nov 14, 2012 6:34 PM
140	Organizational development, policy classes, class with state legislator.	Nov 14, 2012 6:05 PM
141	Statistical analysis and quantitative & qualitative research methods have been the most helpful to me. I think the study of management theory and practices will help me in the future.	Nov 14, 2012 6:04 PM
142	Critical thinking, collaboration.	Nov 14, 2012 5:54 PM

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143	The ability to look at a problem/solution from different perspectives and predict how it will affect various groups of people.	Nov 14, 2012 5:45 PM
144	Practical research skills, quantitative and qualitative. Advocacy before legislature.	Nov 14, 2012 5:44 PM
145	Communication, conflict resolution, negotiation	Nov 14, 2012 5:25 PM
146	Seminar	Nov 14, 2012 5:12 PM
147	1) Research and critical thinking 2) written and verbal expression of ideas/positions	Nov 14, 2012 4:51 PM
148	The MPA program improved my writing skills and refreshed my creativity. I also got way more use than I ever expected from the short piece we did on survey development.	Nov 14, 2012 4:44 PM
149	Working with the legislature (bill writing, testimony), implementing public policy/law.	Nov 14, 2012 4:43 PM
150	leadership, policy analysis, nonprofit management, analytical writing skills	Nov 14, 2012 4:05 PM
151	oral presentations, report writing, and research techniques	Nov 14, 2012 3:51 PM
152	systems thinking, civic engagement, leadership, creative problem solving	Nov 14, 2012 3:08 PM
153	First-hand access to people who work in state government as adjunct faculty (Sue Crysal - now deceased and Senator Fraser). The ability to write papers on areas of interest: elections, civic engagement, corporate welfare, and the ability (and expectation) to present learning in creative ways. I felt I could use my past education, work history and experiences to my benefit in the program.	Nov 14, 2012 2:37 PM
154	Confidence in myself to accomplish my goals	Nov 14, 2012 2:30 PM
155	Everything was useful. In general it provided a great deal of perspective on the inner-workings of governments and organizations of all types. Most useful were the deeply theoretical classes and the most practical/hands on.	Nov 14, 2012 2:28 PM
156	working within diverse groups that better inform decision making.	Nov 14, 2012 2:27 PM
157	History of Public Admin, application of methodologies, connection/network with colleagues	Nov 14, 2012 2:24 PM
158	public speaking, thought processing, understanding of fiscal issues, clear writing skills	Nov 14, 2012 2:20 PM
159	Overview of public administration in general. Difficulty of making institutional changes. Overview of state budgeting process and all that was involved in development the state's health insurance program.	Nov 14, 2012 2:05 PM
160	Analytical skills, though more would have been better. Being encouraged to pursue the research questions that most interested me had the biggest impact on my career opportunities.	Nov 14, 2012 2:04 PM

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161	Leadership, writing, and communication skills...these are the most important for career advancement and the evergreen mpa does a great job fostering these	Nov 14, 2012 2:03 PM
162	My writing and analytical skills are probably the most valuable skills. I have a strong understanding of government.	Nov 14, 2012 1:58 PM
163	The program enhanced my critical thinking skills. I appreciate how it taught me to dissect arguments and look for inherent bias. It also helped me to view issues from another point of view. I also learned how to use stories to frame an argument and recognize when others do the same. Communication.	Nov 14, 2012 1:43 PM
164	Specific topic areas, such as performance measures, project management, data analysis.	Nov 14, 2012 1:33 PM
165	Collaboration	Nov 14, 2012 1:32 PM
166	Analyzing situations.	Nov 14, 2012 1:32 PM
167	How to lead and treat employees to make them more productive	Nov 14, 2012 1:29 PM
168	analysis of complex social issues	Nov 14, 2012 1:26 PM
169	Managing human resources, policy planning	Nov 14, 2012 1:24 PM
170	The emphasis of crossing the praxis line and putting theory into practice was invaluable. The program's push to have me engaged with the community got me involved with organizations and causes I never knew I was passionate about, plus I got to see what I was learning take place before my eyes!	Nov 14, 2012 1:18 PM
171	Techniques of being a leader and a better understanding of government and governance.	Nov 14, 2012 1:15 PM
172	Critical thinking and writing. The broad viewpoint from a state gov't & NGO perspective. How to network.	Nov 14, 2012 1:10 PM
173	Working with others Leadership Skills Built Knowledge of Administrative Skills	Nov 14, 2012 1:09 PM
174	MPA helped me see the legitimacy of doing an ad-hoc little study or writing a "white paper" on an issue.	Nov 14, 2012 12:59 PM
175	It is necessary for me to have a foundation in the governing structures that exist and our reading and coursework provided this information. Additionally, the structure of the program allowed me to develop my communication skills. Being able to communicate information concisely through different mediums is essential.	Nov 14, 2012 12:57 PM
176	To research both side of issues. A comprehensive approach	Nov 14, 2012 12:56 PM
177	My feeling is that the general Evergreen approach of flexibility and discussion as a means to make conclusions have been important. The fundamentals of research and writing are skills applicable across industries.	Nov 14, 2012 12:56 PM
178	the emphasis on social justice, public policy and history.	Nov 14, 2012 12:55 PM

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179	not jumping to conclusions - looking at varying points of view and considering many sources of information (as well as who wrote the sources). finding my voice and writing skills too.	Nov 14, 2012 12:51 PM
180	1. Critical analysis 2. Thinking In Systems 3. Numeracy 4. Questioning data sources 5. Using citations	Nov 14, 2012 12:39 PM
181	Critical thinking	Nov 14, 2012 12:23 PM
182	Budget analysis/ management MPA network Public policy knowledge Ability to apply learnings from one area to another	Nov 14, 2012 12:23 PM
183	Writing + Critical Thinking Skills	Nov 14, 2012 12:17 PM
184	Personal growth	Nov 14, 2012 11:57 AM
185	Public speaking skills, critical reasoning development.	Nov 14, 2012 11:36 AM
186	-Understanding social research -Understanding the link between policy, budget and doing public good. -the Legislative course was extremely useful. - Understanding why government and for profit businesses differ in their management and goals.	Nov 14, 2012 11:32 AM
187	I further honed my already exemplary writing skills as well as my critical thinking skills. I learned practical tools of doing PA such as project management, leadership skills, using logic models, etc. that I constantly utilize in my work. But the most useful KSA I acquired in the MPA was designing and conducting research and then analyzing the results of that research. I am especially thankful to have done the Public Policy concentration track (despite the grueling homework in ARM) and I use my research and analytical skills gained in the MPA every day.	Nov 14, 2012 11:26 AM
188	Working in groups. Specific policy knowledge. Professional connections.	Nov 14, 2012 11:15 AM
189	independent thinking and analysis, taking responsibility	Nov 14, 2012 10:36 AM
190	All of the quant and qual research skills, literature reviews, and policy analysis information. The research skills have helped me tremendously both personally and professionally, especially my capstone research experience. If I had not learned the research skills, I don't think the program would have been worth it.	Nov 14, 2012 10:14 AM
191	Research and writing.	Nov 14, 2012 10:13 AM
192	Better research and writing skills. Much greater skill as a consumer of information/statistics, and the ability to critique/challenge it, and the ability to translate it to others. Better presentation skills. Better planning and group coordination skills. Greater knowledge of government and policy processes. In general, more focus on the application of knowledge, which has translated into a greater ability to turn theory into practice. Better critical skills, in general.	Nov 14, 2012 10:10 AM
193	speaking	Nov 14, 2012 10:07 AM
194	How to frame and defend conservative views in a non-conservative environment.	Nov 14, 2012 9:59 AM

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195	Multivariate statistical analysis proved most useful in finding employment.	Nov 14, 2012 9:57 AM
196	Analytical	Nov 14, 2012 9:55 AM
197	To know what I don't know and how to find it	Nov 14, 2012 9:54 AM
198	For me, the best parts of the program were the studies on statistics and policy analysis, followed by its focusing on developing leadership skills.	Nov 14, 2012 9:53 AM
199	team building workshops, research and the ability to question (for me I used the 5 w's and H process) my profs and cohort if I didn't understand. To find my voice	Nov 14, 2012 9:48 AM
200	I took a stats / quantitative research class that was useful and assisted me with future employment.	Nov 14, 2012 9:43 AM