

October 12, 2019

Dr. Michael Craw

MPA Program Director

The Evergreen State College

Dear Dr. Craw,

We, the students of the October 2019 MPA Program's "Check Your Bias the Door" course of study at The Evergreen State College, are writing this letter to make a sincere and thoughtful request that we hope you will seriously consider: We strongly and respectfully recommend that Dr. Karen Johnson, currently adjunct faculty teaching this class, be offered a full time position in the MPA Core Faculty. This request arises out of student enthusiasm for the lively relevance of her course, the necessity for the materials and tools she brings for all students in the MPA Program (not just those who choose to take an elective class with her, which is all that is now offered), and the fantastic learning experiences her wisdom and background present.

In keeping with the four key principles of the MPA Program which you list in your September 2019 online letter to the MPA community, we noticed that you state "commitment to diversity and inclusion in recruiting students and faculty and in the program's culture." We can think of no better way to realize this goal than to insure the presence of Dr. Johnson in our MPA community of learning. We appreciate your consideration of this proposal, and are interested in a response from you about how we might help in this process, at your earliest convenience.

Sincerely,

Katherine M. Walton
Bruce N. Walton
Hot D
[Signature]

Grace Lee
Rokiah Vanset
Maribel Gals
Dangqing Zhou
Juan Wilk

post script on reverse

this absolutely should be required learning for all MPA students.
It would need to be offered in context of other program themes,
frequently reviewed and assessed, to have satisfactory impact.
These are not themes that should be allowed to be theoretical.
It requires guided practice and practice in context.

Let Ed
Com Muep

~~Michelle~~
Daniel Ruse

[Dr. J has profoundly impacted
my own awareness of bias and equity in
this weekend. Please consider making
this a required training or course]