

Timothy C. Winchell

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SUMMARY OF QUALIFICATIONS

- Extensive academic education, vocational experience, and training in criminal justice and public administration.
- Excellent interpersonal, teamwork, written, and presentation skills.
- Diverse teaching experience with collegiate curricula and vocational instruction.
- Demonstrated ability to work effectively with individuals, groups, and partners with diverse backgrounds, interests, and challenges.
- Strong skills in strategic planning, implementation, and evaluation, with a history of promoting successful change.
- Experience in developing, maintaining, and improving public safety partnerships.
- Proven project management skills, including budgetary and qualitative analyses.
- Expertise in leadership practices, career development, and mentoring.

EDUCATION

Portland State University

Doctoral of Philosophy

Public Administration and Policy, 2008

- Dissertation: The Washington State Patrol, Accountability Driven Leadership, and the Organizational Factors that Propelled Their Success: An Organizational Analysis
- Specialization in organizational leadership, development, and change
- 3.7 cumulative grade point average

Dissertation Research Presentations/ Teaching

- Portland State University- Defense, 2008
- The Evergreen State College- Research Overview, 2007
- Portland State University- Colloquium, 2006
- Chief John Batiste- Research Overview, 2005
- Portland State University- Conceptual Framework Overview, 2005
- Portland State University Organizational Development course- case study presentation, 2004

Vocational Teaching

- Northwestern University Center for Public Safety
School of Police Staff and Command,
Adjunct Instructor/ Subject Matter Expert/ Grader, 2007-2008
 - Staff Study Preparation/ Grading
 - Information Resources for Law Enforcement Managers
 - Technology for Law Enforcement Managers
- Washington State Patrol Academy, 2005-2007
 - Trooper Basic Training Class Ethics
 - Supervisory Job Performance Appraisals
 - Promotional Evaluation Training
 - Supervisory Job Performance Improvement Plans

University of Washington

Master of Science

Public Administration, 2001

- 3.6 Cumulative Grade Point Average
- Special Project: Ethics on Patrol: The Challenge of Racial Profiling

California State University, Sacramento

Master of Science

Criminal Justice, 1989

- 3.9 Cumulative Grade Point Average
- Thesis: Police Crisis Intervention Training for Domestic Violence Calls

California State University, Long Beach

Bachelor of Arts

Industrial Technology

Elective Emphasis- Criminal Justice, 1988

EXPERIENCE

WASHINGTON STATE PATROL

1990 to present

Lieutenant

Field Operations Bureau Headquarters, (2007 to Present)

- Lead Bureau projects requiring statewide collaboration, as prioritized by the Bureau Assistant Chief and Captain to include:
 - Oversee \$1.29 million traffic safety grant appropriations and expenditures earmarked for: traffic law enforcement activities (DUI, speed, holiday patrol, nighttime seatbelt, and highway safety corridor emphases), community education, equipment purchases, and problem-oriented policing activities.

- Coordinate Bureau Strategic Advancement Forum (performance reviews) presentation content.
- Analyze legislative bills and state agency initiatives for their impact on patrol operations. Attend weekly, departmental, legislative strategy meetings during legislative sessions.
- Help manage \$150 million, biennial, Bureau budget involving: personnel salaries and benefits, contracts, goods and services, travel, equipment, and tribal traffic safety funds.
- Draft Bureau inter-agency, departmental, and public correspondence related to operational strategies, objectives, and practices. Prepare staff studies as needed.
- Prepared \$2.3 million Washington Traffic Safety Commission Block Grant renewal application for 2008-2009. Awarded over \$2 million.
- Drafted International Association of Chiefs' of Police National Law Enforcement Challenge nomination for 2007. Awarded First Place in Past Champions Category.

Lieutenant

Washington State Patrol Academy, (2005 to 2007)

- Administered all facets of trooper cadet basic instruction and management, utilizing adult based training methods. Facilitated instructor recruitment, selection, development, training, and travel.
- Coordinated academy campus preventative maintenance, building renovations, kitchen upgrades, landscaping projects, and equipment purchases.
- Directed curriculum assessment, development, delivery, and oversight of the following core subjects: Leadership in Police Organizations, yearly in-service training, regional certification training, control and defensive tactics, firearms, driving, water safety, and practical exercises.
- Drafted Training Division risk assessments and mitigation strategies. Reviewed training injury reports, facilitated instructional staff debriefings, and initiated safety improvement plans.
- Taught supervisory job performance appraisal, improvement plan, and promotional evaluation, and cadet ethics courses.

Lieutenant

Vessel and Terminal Security Division, (2005)

- Led four sergeants and thirty-three troopers, canine handlers, and trooper cadets to ensure Washington State Ferry vessel and passenger security and safety at six ferry terminals, using community- and problem-oriented policing principles.

- Northwest liaison to the United States Coast Guard, Washington State Department of Transportation, ferry system, neighboring police departments, and fire districts.
- Drafted surveys designed to measure agency employee, transportation personnel, and ferry customer satisfaction with public safety services.
- Facilitated the development of the Division's first strategic plan using a representative employee committee. Participated in the creation of the Division's emergency response measures, operational plans, and procedures manuals.

Lieutenant

Bremerton Field Operations Bureau/
Vessel and Terminal Security Division, (2004 to 2005)

- Led six sergeants and forty-four troopers, canine handlers, trooper cadets, and professional staff assigned to Bremerton patrol and vessel and terminal security operations.
- Prioritized traffic law enforcement responsibilities and ensured sergeants maintained appropriate field supervision, management controls, performance standards, and accountability links to achieve strategic goals.

Sergeant

Vancouver/ Southeast Seattle Patrol Operations, (1999 to 2004)

- Managed seven to ten troopers, several of whom also served in various specialty assignments within the districts. Facilitated employee development by assessing professional needs and providing individual and group training. Also recommended external training as needed.
- Led emergency responses to: vehicle and foot pursuits, hazardous materials incidents, felony and fatality collisions, patrol car collisions, criminal investigations, search warrant executions, and administrative investigations, such as officer conduct complaints, uses-of-force, and in-custody injuries.
- Supervised multiple emergency response teams during the politically charged World Trade Organization events in Seattle, without any team injuries or citizen complaints.

Detective

Bellevue Traffic Investigation Division, (1997 to 1999)

- Assumed primary investigative duties for priority criminal investigations within King County, Washington, as determined by the district and investigative command staffs.
- Provided administrative and criminal investigative assistance to patrol officers, county and municipal law enforcement agencies, state social service agencies, and other departmental detectives.

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Trooper

South Seattle/ Chehalis Patrol Operations, (1990 to 1997)

- Enforced Washington State law and current case law while patrolling traffic, investigating collisions, and responding to other calls for service on state roadways.
- Served as a district training officer responsible for classroom training in high liability/ high-risk subjects for commissioned officers and civilian employees.
- Taught at the Washington State Patrol Academy as a guest instructor during the Eightieth and Eighty-First Trooper Basic Training classes. Served as a field training officer responsible for intensive individualized training.

PROFESSIONAL PROJECTS SUMMARY

Available upon request

PRIOR LAW ENFORCEMENT EMPLOYMENT

Sacramento County Sheriff's Department
Sheriff Report and Service Representative
(temporarily funded position)

(1989 to 1990)

ADDITIONAL VOCATIONAL TRAINING

Executive Career Level Certification, 2007
Criminal Justice Training Commission

Northwestern University
School of Police Staff and Command Session 235, 2006
400 Hours

National Incident Management System
NIMS 100, 200, 700, 800

Manager Career Level Certification, 2006
Criminal Justice Training Commission

Washington Association of Sheriffs and Police Chiefs
Northwest Command School, 2006
50 Hours

Over 3000 hours of training in leadership, management, instructor development, investigative techniques, interview methods, and specialty training.

RECOGNITION AND AWARDS SUMMARY

Available upon request

AFFILIATIONS

Washington State Patrol Memorial Foundation Member, 1991-present
Washington State Patrol Lieutenants'/ Troopers' Association Member, 1991-present

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