



STATE OF WASHINGTON
DEPARTMENT OF ECOLOGY

PO Box 47600 • Olympia, WA 98504-7600 • 360-407-6000
711 for Washington Relay Service • Persons with a speech disability can call 877-833-6341

To whom it may concern:

Devin Gayton has worked for the Washington Conservation Corps for two years from October 2010 until October 2012. During the last year of his service I had the pleasure of having him as part of my crew with our work focused in Mason County. His work was mainly but not limited to restoration work in the Skokomish watershed. Performing tasks such as planting, brush cutting, chain saw work, GPS/GIS, and mixing/spraying herbicide. Devin has always done very well in every situation I've put him in. He is able to lead our crews if need be (up to 10 people) or act as a support/worker.

Devin has done an outstanding job on this crew. He has been an asset around every corner due to his positive attitude, strong work ethic, and willingness to speak up. When Devin first arrived on this crew he had a few goals he wanted to accomplish such as; learning more of the mechanical workings of our small engines, going in the field on an emergency response, and gaining a basic understanding of carpentry. He has taken every opportunity to gain these skills when available, while also sharing with others the skills and knowledge that he brought from previous experience. Our work is full of constant changes and Devin handles it with grace.

During the final month of Devin's employment we were called on to respond to The Okanogan Complex fires in Eastern Washington. We created a pick up crew of some of WCC's best workers. Out of our 42 crews Devin was an obvious choice to bring to the fire due to his strong work ethic and positive attitude. Devin took the reins and was the best worker we had on that crew receiving constant compliments from all three of the supervisors as well as many of the fire administrators. Going in to the situation I had no concern that Devin would give it anything but his best and I came out of it thoroughly impressed. We worked 14 days, each 15 hours long and I did not hear a single complaint out of him. He was always quick to jump up and take action, and whenever we had a mission that needed our best person the three of us supervisors would look to Devin first.

In sum, Devin has a strong moral character, is highly trustworthy, and is able to hit difficult situations head on, moving right through them. I highly recommend Devin without any reservations. If you wish to discuss this recommendation don't hesitate to call.

Sincerely,

Russell Greer
Washington Conservation Corps Supervisor
360-584-2756