# Paul V. Horton

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360-918-1079

#### PROFESSIONAL OVERVIEW

* Twenty two years of continuous, high-impact leadership in the sustainable resource management, clean energy, and climate change mitigation fields
* Extensive experience leading sustainability and Corporate Social Responsibility initiatives for large, complex organizations
* Strong business development, strategic planning, project management, and communication and team leadership capabilities

EMPLOYMENT HISTORY

**Partner, The Athena Group LLC — Sep 2013-Present**

*Help public, private, and non-profit clients build thriving, effective organizations and happier, healthier, and safer communities.*

* Focus on leadership development and support, strategy, multi-stakeholder process and facilitation and sustainability training and planning

**Principal, Paul Horton Consulting Group, LLC — May 2009 to Aug 2013**

*Provide strategic sustainability, Corporate Social Responsibility, and carbon management solutions to public and private clients*

* Focus on leadership engagement, strategic communication, sustainability training, and development of detailed organizational sustainability plans

**Adjunct Faculty, The Evergreen State College — Sep 2009 to Jun 2011**

* Designed and taught part- and full-time courses in sustainability, sustainable business, Corporate Social Responsibility, carbon management, and leadership

**Director of Sustainability, David Evans and Associates Inc., Portland, OR — Dec 2007 to May 2009**

*David Evans and Associates, Inc. (DEA) specializes in sustainable infrastructure planning and design for land development, water resources, transportation, and energy projects nationwide* (www.deainc.com).

* Led development of the company’s corporate sustainability program and its consulting practices in sustainable transportation and green infrastructure

**Co-Founder & Executive Director, Climate Solutions, Olympia, WA — Nov 1998 to – Jan 2008**

*Climate Solutions is a non-profit organization whose mission is* *to accelerate practical and profitable solutions to global warming*. (www.climatesolutions.org).

* Led the organization to become the premier voice for solutions to global climate change in the Pacific Northwest and an important thought leader nationally

**Executive Director of Energy Outreach Center, Olympia, WA — Nov 1992 to Oct 1998**

*Energy Outreach Center was a non-profit education and training organization that merged with the Atmosphere Alliance to create Climate Solutions.*

* Developed and oversaw programs in sustainable energy, efficient transportation and land use, and solid waste reduction

#### EDUCATION

* Masters in Strategic Leadership Towards Sustainability program at the Blekinge Institute of Technology in Karlskrona Sweden, 2013-2014
* Certificate in Sustainable Business from Bainbridge Graduate Institute, 2006-2007
* Bachelors of Arts from The Evergreen State College, 1990-1991; Graduate of the year-long Energy Systems Program

TRAININGS & AFFILIATIONS

* US Green Building Council – *LEED* (Leadership in Energy and Environmental Design) *Accredited Professional, Building Design + Construction*
* National Charrette Institute – *Certified charrette facilitator/manager*
* The US Natural Step Network – *Associate* (one of nine nationally)
* International Society of Sustainability Professionals – *Faculty*

#### CIVIC/VOLUNTEER WORK

* Founding steering committee member and vice chair of the North American Sustainable Transportation Council and co-developer of STARS, the Sustainable Transportation Analysis and Rating System (2008-2014)
* Founding member of the Bay Area Biomimicry Network (2011-12)
* Founding Steering Committee member of the Thurston County Master Builders *Built Green* program (2004-06) – Chair of the Education Committee
* Founding Steering Committee Member of the Washington Natural Step Network (1996-98).
* Founding Board Member and Treasurer of the Northwest EcoBuilding Guild, South Sound Chapter (1995-98)

**LANGUAGES:** Conversant in Spanish