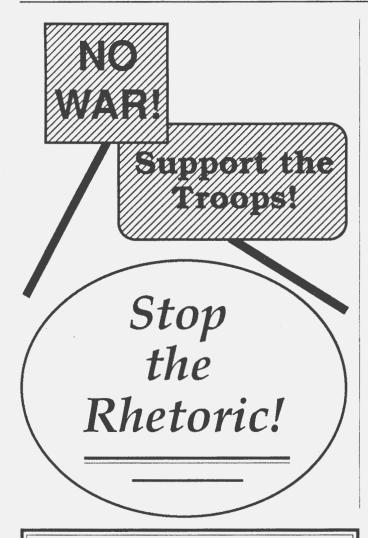


Published by the MES and MPA programs at The Evergreen State College



#### **UPDATE Needs Your Submissions!**

Winter Deadlines: **Feb. 8, Feb.\*22, Mar.\*8** (\*alumnimailings) This is the last day for submissions. Please place them in the newsletter mailbox in Lab I Room 3023.

Personal contract, internship and alumni updates are strongly encouraged! Please feel free to also submit:

News Releases	Poetry	Event Reports
Feature Articles	Photography	Editorials
Quotes	Illustrations	Resource Listings

All submissions **must** have legible names, phone numbers, and references when needed. It would be extremely helpful to have submissions entered on a Mac computer disk.

Editors: Allen Pleus (MES), Peter Moulton (MPA)

# *Letter from an Editor*

The war in Iraq has enveloped the Evergreen community. Issues of what and who to support are raking many people's emotions. Some members of the MES program, including myself, have been working on a body of resolutions pertaining to the positive direction necessary for United States policies to take in order to: 1) bring the current war to a quick and stable end, and 2) create a deterrent to future wars.

Diverse opinions, comments, and assistance are highly encouraged. The final draft of the resolutions will be printed in *Update* before being distributed to various politicians and the United Nations. Copies of the latest draft(s) will be sent to all who ask by writing to *Update*. Please include a self-addressed, stamped envelope.

MES Director Ralph Murphy has offered to support a 2-credit group contract (6-8 people) to investigate the environmental consequences of the Gulf war. One possible focus would be to create a "public resource and educational packet" to be published and distributed in the US. This contract would start immediately and could run through Spring quarter.

GSA Coordinator Anna Backmann is seeking names of people who are experts (all perspectives encouraged) on Mideast issues and are willing to come to Evergreen and speak. Messages for these activities can be left x6430 for Ralph Murphy, and x6479 for Anna.

Allen Pleus Editor, MES

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## Leadership in a Multi-Cultural Workplace

#### by Peter Moulton, MPA Editor

Affirmative action, equal opportunity, discrimination — where do these issues come from? What do they mean to your organization? These are only two of the questions to be addressed during a special two-day workshop on February 12th & 13th.

Consultant Alanna Hein will be meeting with fellow MPA students to explore what it means to be a mono-cultural, multi-cultural, or affirmative action organization. "It's important to understand what stage your organization is in," Alanna stresses, "and how that informs your work as a manager."

Using a handout she has prepared entitled "Ground Rules for a Thriving Multi-Cultural Workplace," participants will discuss the benefits of multiculturalism and challenges in cross-cultural communication. "I do a lot of personal work with small groups to address how the information we have from our dominate culture, our families and the institutions we grew up with affect how we manage, and work or don't work multi-culturally." "I also use models of male/female issues, language and coded communication. In this workshop in particular, I'm going to concentrate on conflict and what happens when different people, as a result of their backgrounds, work or don't work with conflict, and work out ways to address it," she explains.

Reflecting on her professional methods, Alanna commented, "I have a really strong belief that most people have the skills they need to deal with multicultural communication, and much of the work I do is reminding people of their skills. I also, drawing on my own cultural background, tend to tell a lot of stories as part of how I present material. That's how I was taught so that's a way of teaching that very much appeals to me."

Alanna is currently Director of Human Resources for a computer firm in Beaverton, and a faculty member of Marylhurst College's Department of Business and Management. She's also active as a private consultant on multi-cultural communication.

### College Diversity & Community

The Washington Center for Undergraduate Education presents a conference entitled "Ourselves Among Others: Diversity and Community in America's College."

It will be held February 1st and 2nd at the Sheraton Seattle Hotel to explore the questions: Who are we? How do we relate to each other? What is important to learn together?

Presenters will attend from colleges throughout the country, including Patrick Hill from TESC. Brochures are available in Bonita's office it you're interested. The cost is \$105 for the conference, and an additional \$25 for a post-conference workshop.

### Forest Centennial Poster Contest

Deadline: April 12, 1991 Entry fee: \$50.00

First Place Prize: \$10,000 cash purchase award donated by the Boone and Crockett Club.

Winning entry and copyright for poster reproduction will become the property of the U.S. Forest Service. Entry should incorporate the celebration of 100 years of conservation through the National Forest System.

Entry size: 18" X 24", framed, ready for museum exhibit. Limit one entry. Submit to C.M. Russell Museum, 400 13th St. North, Great Falls, Montana, 59401-1426. Attn: Bonnie Dearing @(406)791-7754.



### Alumni Association Seeks Your Advise

Let's say a friend of yours was considering enrolling in an Evergreen master's program. This friend has poured over the catalogs, gone to the orientation sessions, and sat in on a few classes. But they still sense they don't have an insider's feel for the particular program they're interested in.

So one day, your friend sits you down and asks for the straight scoop — the inside story. What advise would you give them?

Evergreen's new magazine, the Mud Bay Quarterly, would like to share your advice with potential and newly enrolled graduate students.

Give us your advice on any aspect of graduate studies, from the academic to the personal; from how to maneuver through the application process to the challenges of applying your Evergreen education in the cold, hard "real world."

Write us a four-paragraph letter. Send us an entry from your diary. Tell us a revealing anecdote. Write us an essay. In short, use whatever approach you'd like to share your experiences with the next generation of graduate students.

There are only two rules here. One: Be painfully honest — but also painfully fair. Two: We'd like to see your material by Monday, Feb. 4. Drop it off or mail it to the Office of Alumni Relations, Lecture Hall 10 (the basement), TESC, Olympia 98505. Questions? Give us a call at 866-6000 x6190.

# Attention MES/MPA Students

If you have a change of address or phone number, please let me know. I also have address-change cards for Registration and Records, so you can do it all at one time.

This would really help the Program Assistant, and those significant others who might want to get in contract with you, keep your records current.

Thanks — Bonita.

## **ERC Events Calendar**

#### February 6th, 7:30pm, LH 1

John Lough, professional photographer and wildlife biologist who worked with the Alaskan Department of Environment Conservation during the Prince William Sound oil spill, will give a presentation of the events surrounding the spill. Included are John's best slides of the more than 2,000 he took during the spill and clean-up effort.

#### March 4th, 7pm, LH 1

Lou Gold, "Lessons from the Ancient Forest: Earth Wisdom and Political Activism." Come hear this dynamic storyteller speak for the ancient forests of the Pacific Northwest. Lou's vivid slide show and message of hope, power and opportunity is a must for all who care about wild places.



# **Program Info Sessions**

> There will be an meeting about the MES and MPA programs on the **Tacoma Campus** on Monday, February 25th, starting at 7pm. If you know of anyone who lives in the Tacoma area who might be interested, be sure to pass the word. As added incentive, there will be free coffee and cookies!

> A lunch hour session on both programs for State Employees is scheduled for Wednesday, February 6th from noon to 1pm, Dept. of Personnel (corner of Franklin & Legion), Classroom #5.

> An MPA session featuring director Lucia Harrison and representatives of the MPA student body will discuss the program on Thursday, January 31 from 6:30-8:30pm in Library 2100.

> Anyone considering entering either program is encouraged to attend one of these meetings. For more information, call 866-6000 x6707.

### MES Advisory Board Minutes January 22, 1991

#### Attending: Kim Harper (coordinator), Anna Bachman, Eli Sterling, J.C. Armbruster

We discussed our visions of what the board should be and some of the issues we might want to deal with. We simply aired our views, deciding to adopt more concrete guidelines and use them at the next meeting when we have a larger number of people.

#### Participants suggested that the board should:

• be primarily concerned with academic issues which may include such things as the general direction and philosophy of the program, electives, synthesizing feedback from the yearly core response meetings, finding students to serve on faculty hire committees.

- on-going from year to year
- · representative of different year classes

• include members from the alumni and possibly other community members

- generate continuity between different year groups
- work through consensus

• have a leader responsible for meeting direction and keeping the board going

• decide how to get members: elections? volunteers?

We discussed student representation on faculty hiring committees. MES is beginning the process of hiring a faculty member with specialization in geography. It was suggested that someone from the board serve on this committee and then bring back to the board information on the candidates so that students would get more representative input to the hiring process. The board may also serve to solicit students who have experience in geography to serve on the committee.

The question arose as to whether the board should play any role in student/faculty grievances. One participant suggested that students should have the opportunity to appeal to the board as a potential mediating body when the issue is an academic one.

We briefly discussed the issue of electives and the possibility of developing short (2 credit) courses and of emphasizing personal contracts as methods of increasing depth in the program. Electives are high on the list for further future discussion.

#### We need people to serve on the Board. Call Anna if you're interested.

# The Learning Resource





A Writing Center A Reading Center A Study Skills Center A Math Center A Foreign/Second Language Center

The **LRC** is open to any TESC student who needs help with one or many skills. For those mired in the throws of say, a research paper(!), they can help you with drafts and revisions. Students can work one-on-one with a tutor or in a group.

The LRC can be used on a walk-in basis and by regular weekly appointments at any time during the quarter. Credits for LRC work are possible.

#### Hours :

Mon–Thurs: 9am–5pm Fri 9am–3pm (call for evening hours) Lib 3407 866-6000 x6420

# **DIRECTORY:** Washington State Library

Central Library, Capitol Campus, MS AJ-11, Olympia, 98504. (South of Senate & House office buildings, Corner of Water St. & 16th)

Hours: Monday - Friday, 8 am to 5 pm

General Info & Administration SCAN 234-5590, FAX 586-7575	.753-5590		
Circulation Desk	.753-4028		
Check out, return, renew, or reserve materials.			
Reference Assistance	.753-3087		
General and in-depth info and research services.			
Gov't Documents Assistance	.753-4027		
Research services using local, state and federal			
documents, and statistical reports.			
Washington/Northwest Room	753-4024		
Current and historical info, including politics,			
geography and literature.			
Interlibrary Loan	753-3087		
Borrows materials not at State Library.			

# The Evergreen Natural History Journal...



...is seeking submissions of original research, writings, poetry, and artwork related to natural history. Diversity is encouraged. Guidelines are available at Lib. 3316 and the Deadline for submissions is Groundhog's Day (Feb.2 for those not attracted to rodent holidays). For further information, contact Paul @ 956-7338.

### MES Retreat

The proposed retreat this year at the Doe Bay Village Resort on Orcas Island has been cancelled. The workload and world events of this quarter are preventing students from being able to attend.

Anna will be looking into dates which would be agreeable to the most people and she wants to hear from those who want or might attend. Leave a message for Anna at 866-6000 ext. 6479.



Sat, Feb 3, 1991, 3-7pm

The third annual "talk 'till your jaw drops" potluck offers MES students an opportunity to meet alumni as well as acknowledge the achievements of those whom have contributed to the success of the MES program.

There will be an address on the state of the program by the director and an award of recognition. This year the Chinfest will be held at Tom Rainey's house (423 Foote, 943-9538).

## **Cooperative Education**

#### **Planning for Spring Quarter Internships**

Co-op Ed offers orientation sessions each quarter to help you become familiar with all of the steps in the internship planning and documentation process. Attendance at an orientation session is required for students who are planning their first internship learning experience.

**Orlentation sessions** will be offered during Winter Quarter on the following dates in Library Room 1406A:

> Wed. Feb 6, 3 - 4pm Mon. Feb 11, 12 - 1pm Wed. Feb 20, 3 - 4pm Mon. Feb 25, 12 - 1pm

#### **IMPORTANT DATES for Spring Quarter Internships**

**February 22** -- Co-op Internship Request Forms due at Co-op office for students needing a referral appointment.

**March 8** -- Last day for appointments with Co-op for a referral to an internship organization. Last day for receipt of all request forms.

March 4 -22-- Schedule a Sample Review Appointment with Co-op during this time to review your Sample Internship Learning Contract.

**April 5** -- Final Internship Learning contract for winter quarter due in the office of your Faculty Sponsor's Program Secretary. Last day to register for spring without paying a late fee.

Co-op Ed:

866-6000 x6391, Lib. 1407 Mon - Fri: Call for appointment Drop-in: Tue, Wed, Thur 3 - 4:30pm



True peace is not merely the absense of tension; it is the presence of justice. Martin Luther King, Jr.

31 January 1991

### **Internship Opportunties**

#### If you are interested in pursuing an internship, complete the orange internship form in the bin outside my office and give it to me. Please keep me informed of your status - Bonita Lab 1, Room 3022 - 866-6000 x5703

 WHO: NW Assoc. of Marine & Aquatic Educators
WHAT: Awareness to Action Congerence Assoc Planner CONTACT: Laurie Usher @786-5445
DURATION: Winter, Spring, Summer Quarters 1991
SALARY: Volunteer, possible future stipend DEADLINE: A.S.A.P.

WHO: Thurston County Public Works
WHAT: Administrative Intern/Assistant
CONTACT: Cheryl Henderson @ 786-5485
DURATION: 2 quarters min. - F/W/Sp
SALARY: \$6/hr. 10-20 hrs./wk
DEADLINE: Open

WHO: Dept of Ecology WHAT: Ass't to Education Coordinator CONTACT: Glen Alexander, Padilla Bay Estaurine Reserve 1043 Bay View-Edison Rd, Mt Vernon 98273 SALARY: Volunteer DEADLINE: Ongoing

> WHO: Nisqually Reach Nature Center WHAT: Various projects CONTACT: Pam Miller @459-0387 DURATION: Ongoing SALARY: Volunteer DEADLINE: None

WHO: WASHPIRG WHAT: Varied Internships CONTACT: Laura Reed @ 866-6000 x6058 DURATION: Winter Quarter or check on Spring/Summer SALARY: CALL; 10-40 hrs/wk DEADLINE: CALL

 WHO: Thurston Conservation Dist - Dobbs Crk Model Farm WHAT: Insect Survey, Benthic Organisms, Manure
Composting & Watershed Topographical Model Interns, or ?
CONTACT: Chris Wailline @ 754-3588
DURATION: Neg. over Spr. Sum, & next Fall SALARY: N/A Call

The Evergreen State College Graduate Programs — Lab I Olympia, WA 98505 WHO: Black Hills Audubon Society WHAT: Wastebuster Program Intern CONTACT: Vicki Mercer @ 352-7299 DURATION: 3-12 months SALARY: Monthly stipend possible DEADLINE: Jan. 31, 1991 ?

WHO: Discovery Park WHAT: Park Intern CONTACT Gale Gruza @ 386-4236 DURATION: Neg. SALARY: Volunteer DEADLINE: At least 2 wks before internship begins

> WHO: Griffin School District WHAT: Adopt-a-Stream Project leader CONTACT: Ray Phillips @ 866-2515 DURATION: Winter and Spring 1991 SALARY: N/A; expenses paid DEADLINE: Until filled

WHO: Friends of the Earth - NW WHAT: Various projects CONTACT: David Ortman @ 633-1661 DURATION: neg. SALARY: Volunteer; after 10 wks - neg. DEADLINE: Ongoing

WHO: MEIP - Minority Environmental Internship Program WHAT: Minority Placement Service CONTACT: Bonita @ 866-6000 x5703 DURATION: Summer and year-long SALARY: Unknown DEADLINE: Call

WHO: National Network for Envir. Studies(NNEMS Division of EPA WHAT: Funding specific topics with internships and fellowships CONTACT: Ginger Wandless @ 202-475-9477 DEADLINE: Unknown

> Nonprofit Org US Post Paid Olympia, WA Permit #65