



Master in Teaching Program  
Field Experience and Assessment  
The Evergreen State College  
2700 Evergreen Parkway N.W., SEM2 E3131  
Olympia, Washington 98505

March 12, 2014

RE: Debbie Kovacs

Dependable, caring, conscientious, and hardworking are just a few words that describe Debbie Kovacs. Debbie is currently the Executive Director of Human Resources for the North Thurston School District. She provides excellent leadership and direction for all facets of the Human Resources organization including recruitment, employment services, labor relations and substitute services.

In my position at Evergreen, I have worked closely with Debbie as she assists in the recruitment of our Master in Teaching Graduates. Her department staff overseas the placements of student teachers and field placements, provide employment workshops and assist in various types of outreach to our MiT program. Debbie has also participated as a panelist for our Mock Interviews as we prepare our graduates for their first teaching job.

It is my feeling that she will be an asset to the Master of Public Administration Program as she is an excellent leader, is well organized and I have seen how well she works with others.

If you require additional information or have questions , please feel free to contact me via email: [pettyl@evergreen.edu](mailto:pettyl@evergreen.edu) or phone: 360-867-6573.

Sincerely,

Loren E. Petty  
Field Placement and Assessment  
Master In Teaching Program