

# NOVA School Olympia, WA

## Seeking a 1 year Middle School Science teacher replacement

**This is a fantastic opportunity for either a beginning or a seasoned science teacher to work with a strong faculty, highly motivated students, colleague who has built a progressive, inquiry-based science program that is cutting edge.**

NOVA School is a small, independent middle school specifically designed for highly capable students. Currently our student population is 90 and we hope to eventually reach 100, which we consider to be an optimum sized middle school. We have built a strong reputation of academic excellence and for providing a personal, rigorous, challenging middle school experience. We are known through out the Olympia as a uniquely positive and personal learning community; NOVA is a wonderful climate to learn and grow for students and teachers alike. NOVA School is a fully accredited member of the Pacific Northwest Association of Independent Schools. (PNAIS). *The founding head is taking a one year sabbatical and we will be making some administrative re-arrangements for one year.*

**The opportunity of teaching at NOVA:** NOVA School is an environment where teachers have all the support and resources necessary to be able to truly focus on teaching:

- A highly supportive administrative structure, designed to give teachers everything they need to do their best work
- Highly motivated students with strong skills, good behaviors, and positive attitudes
- A well established inquiry and lab based science curriculum, developed by a master teacher who will be on-site and is committed to closely mentoring
- Supportive parents
- Student teacher ratio of approximately 16:1
- A professional and well established teaching team of colleagues, who keep the best interests of the students forefront.
- An innovative, creative, and positive school culture

**Responsibilities to include:**

- Teach 4 sections of Biological Science- which is four 7th and 8th grade multi-aged groups (one prep)
- Collaborate on curriculum planning, in partnership with the science teacher who has built the program
- Teach and get to know 60 students on a close personal basis
- Participate as a full member of the NOVA teaching team, working with parents, students, and colleagues in a supportive atmosphere with high expectations.
- Evaluation of students performance in the form of conferences, formal grades, and written narratives.

*There is some degree of flexibility on whether this would be a .8 FTE or a full time position. If the position were full time, there would be additional responsibilities that would be secondary to the primary teaching role.*

**Qualifications:**

- Previous teaching experience and/or a teaching credential is highly preferred. Applicants who have not had similar teaching experience should have completed a teaching program and successfully completed a student teaching assignment in science.
- Background or expertise in Science, especially human biology.
- Experience working with 6th, 7th, 8th or 9th graders, preferably in a middle school setting.
- A particular interest in working with highly capable students in a specialized setting.
- Strong personal skills in working with our teaching team, parents, and young adolescents.
- An understanding of and commitment to the NOVA school mission and philosophy.
- An understanding of and belief in the idea of a school as a supportive community.

**Compensation:**

NOVA School offers competitive salary and benefits to other independent schools and the public school system.

**Lisa Iverson/ Director  
NOVA School  
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Olympia, WA. 98501  
360-491-7097**

If you are seriously interested in this position please send a resume, recommendations, examples of your work, and a cover letter to the Director . We will call for an interview. You are also encouraged to come observe at the school and speak to the Director. For more information about NOVA School you may also visit our website at **[www.novaschool.org](http://www.novaschool.org)**.

**The position closes April 1.**

The NOVA School Association believes that every person has the right to educational and workplace surroundings that are free from all forms of unlawful discrimination. It is the NOVA School's policy that no person will be subjected to unlawful discrimination based on race, color, gender, religion, age, marital status, national or ethnic origin, the presence of any sensory, mental, or physical disability, or any other basis prohibited by law. NOVA School's non-discrimination policy applies to all facets of its administration.

