AARON H. STABLES

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PROFESSIONAL EXPERIENCE

Paraprofessional | Tumwater School District - Littlerock Elementary Littlerock, WA | April 2024 - present

- ♦ Assist classroom teachers in implementing individualized education plans (IEPs) for students with diverse learning needs, fostering an inclusive learning environment
- Support small group and one-on-one instruction in subjects such as math, reading, and writing, enhancing student comprehension and engagement
- Monitor student behavior and progress, providing positive reinforcement and constructive feedback to promote social and academic development
- Lead reading comprehension groups using decoding strategies to practice story reading and increase fluency
- Collaborate with educators and specialists to adapt instructional materials and strategies to meet the varying needs of students

Learning & Development Specialist | Block, Inc

St. Louis, MO | January 2018-May 2023

- Create, organize, plan, and facilitate various forms of onboarding, orientation, and skills training for Customer Success Advocates
- ♦ Target performance improvement opportunities identified through supervisors, Quality Assurance, and data analysis and design training programs to target those behaviors
- Prepare advocates for high priority product launches
- Update and maintain training curriculum based on product launches, workflow changes, and business needs
- Three time top performer and quarterly reward recipient for operational impact

Library Assistant III | St. Louis County Library

St. Louis, MO | May 2015-December 2017

- Coordinated and managed bookmobile program, overseeing route planning, schedule development, and community outreach initiatives
- ♦ Use storytelling techniques to lead story time with early childhood classes ages 2-5 to promote literacy and engagement
- Enhance the bookmobile experience by developing quick hands-on programs for school age children
- Create educational programming for and adults including basic and advanced computer skills, research strategies, database technology, arts & crafts, and book discussion groups

Community Integration Specialist | St. Louis ARC

St. Louis, MO | February 2015-May 2015

- ♦ Assist individuals and groups with developmental and intellectual disabilities in to increase their engagement and involvement with the metropolitan community
- Create individual plans and opportunities for each individual to partake in activities that promote their personal goals and further their physical and social skills
- Accompany and supervise clients during volunteer and recreational activities
- Maintain case notes including activity logs, assessments, medication and personal history

Bilingual Youth Activity Coordinator | St. Francis Community Services—Southside Center St. Louis, MO | February 2013-December 2014

- Coordinate, supervise and implement group activities for youth during after school and summer programs
- Develop personalized curriculum and activities for social growth and development groups to meet specific group needs
- ♦ Facilitate outreach and attendance through bilingual Spanish/English communication with parents, registration, home-visiting and collaboration with other community organizations
- Connect children and families with other community resources and services as needed
- Recruit, train, and manage volunteers to assist in youth programming

Youth Services Assistant | University City Public Library

St. Louis, MO | September 2012-February 2013

- Educate youth patrons in Library skills, including utilizing the library database system and research methods in order to enable them to become confident library users
- Assist head librarians with outreach, planning and preparation of youth programs and reading groups
- Aid patrons with public access computing to ensure they make effective use of technological resources
- Perform clerical duties including answering phones, inspect library materials for damages and perform minor repairs, as well as check them in and out

ESL Paraeducator | Unified School District 497 - West Middle School Lawrence, KS | August 2011-May 2012

- Assisted students, individually or in groups, with lesson assignments for the purpose of introducing or reinforcing learning concepts
- Advocated for students' academic and cultural needs within the school as well as developed and provided accommodations to meet these needs
- Facilitated a guided studies course with identified ESL students to enforce concepts including self-advocacy, self-esteem, study skills and test taking strategies

EDUCATION

The University of Kansas, Lawrence, KS

Bachelor of Social Welfare, 2011

CERTIFICATES

- Certificate of Completion, Kansas Migrant and ELL Academy, 2012
- Recognition of Service, Plymouth Language Program, 2011, 2012
- Certificate of Completion, Spanish Language Program, El Centro de Español y Lenguas Mayas Rebelde Autónomo Zapatista (CELMRAZ), 2010