

#### Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MIT

Iteration Name: 202540\_GR\_G  
Program Name: MIT

#### Recommendation Information

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Recommended By: Conrad Webster  
Recommenders Institution: University of Washington  
Waive Access to Recommendation Ltrs: I do not waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: Doctor of Education  
Contact Name: Anwar Cooper  
Recommendation Waiver Choice:  
Recommendation Status: Received

Received Date: 04/06/2025 07:31 PM  
Recommendation Type: General  
Recommendation Entity ID: 1024000121376809

Recommender Assessment: I recommend this applicant.  
Recommender Form: Letter of Recommendation  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 12/09/2024 04:03 PM  
Modified Time: 04/06/2025 07:31 PM

Created By: Josephine Bernier  
Modified By: Josephine Bernier

**April 6, 2025**

University of Washington

**RE: Recommendation for Anwar Cooper**

Dear Search Committee,

I am writing to offer my highest recommendation for Anwar Cooper as he pursues the next step in his journey as an educator. My name is Conrad Webster, Ed.D, and I serve as an adjunct professor of Education at the University of Washington Tacoma, Associate of TRIO at Seattle Central College, Founder of the African American Leadership Conference, and a faculty member at Puget Sound's School of Education. Having worked with many emerging leaders in education, I can confidently say that Anwar stands out as an exceptional candidate with the vision and dedication necessary to make a lasting impact.

Anwar's passion for education and mentorship is evident in the work he does with middle school students in Tacoma, where he facilitates empowerment sessions twice a month. Drawing from his background as a former football player, he has a deep understanding of the challenges young people—particularly Black youth—face in academic and athletic spaces. What sets him apart is his ability to translate those experiences into meaningful guidance, fostering confidence and resilience in the students he mentors. With a lifelong connection to the world of education, Anwar has naturally stepped into a leadership role, demonstrating a strong commitment to uplifting the next generation.

Our shared focus on the intersection of race and education has allowed us to engage in critical discussions about the structural barriers that impact students. Anwar brings a perspective that is both informed and dynamic, with a unique ability to connect real-world experiences to broader systemic issues. His grasp of racial equity, policy, and pedagogy is not only impressive but essential for the future of education. I have encountered many individuals who study these topics, but few possess the depth of understanding and ability to communicate them as effectively as Anwar does.

Evergreen State would greatly benefit from his presence in the Master's in Education program. His dedication to mentorship, leadership, and equity in education aligns seamlessly with the program's mission. Anwar has already demonstrated his ability to inspire and support students, and formalizing his training through this program will only enhance his ability to shape meaningful learning environments.

Perhaps the strongest endorsement of Anwar's impact comes directly from those he has mentored. I have spoken with students who view him as a pivotal figure in their academic and personal growth. They describe his guidance as transformative, providing them with the tools to advocate for themselves and navigate challenges with confidence. Representation in education matters, and Anwar is the kind of educator who not only leads but empowers others to do the same.

I strongly encourage you to consider Anwar Cooper for admission. He has the skills, insight, and dedication to become a transformative force in the field of education, and I have no doubt that he will continue to inspire those around him.

**Sincerely,**

**Conrad Webster, Ed.D**

Adjunct Professor, University of Washington  
Program Manager, TRIO at Seattle Central College  
Founder, African American Leadership Conference  
Faculty, School of Education at Puget Sound