

January, 2024

To whom it may concern,

It is my sincere pleasure to recommend Iain Dick as a candidate to the MiT program. Iain has been a parent at Lincoln Options since his oldest son entered kindergarten in 2015. Then in February 2022 he became an emergency certified teacher and has been our preferred substitute since then.

Since Iain has been a substitute at Lincoln, it has become clear to me that he will become an engaging, dedicated teacher in a time when dedicated teachers are needed more than ever. I am thrilled that he has decided to pursue a teaching career.

During his time at Lincoln, Iain has shown an eagerness to learn. He has grown a lot in classroom management, being creative and communicating student challenges to the teacher and to myself. He has an innate ability to engage students creatively in their learning. I have walked into the classroom where Iain is subbing several times and students are engaged in their work, he is monitoring student work and behavior

Iain has a strong ability to connect with students. He cares about all students and works hard at getting to know them and getting them engaged. Iain is willing to sub anytime he is available, and asks us in advance if we have any sub jobs coming up.

Iain is a receptive, enthusiastic, and determined person that consistently seeks out ways to become more effective as an educator. His dedication to learning and teaching stretches across all areas of this work. I am thoroughly convinced that Iain's qualities, both as a substitute and as a person, will carry over well into a teaching certification program, and that he will excel.

Please do not hesitate to contact me regarding any questions you may have about Iain and his work at Lincoln.

I highly recommend Iain. He will be an asset to your program and to whatever school community he enters.

Marcela Abadi  
Principal at Lincoln Options  
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