To Whom it May Concern,

In the spring of 2021, I had the pleasure of hosting an internship for Adam Andres at NOVA Middle School in Olympia WA. Adam was interested in observing my teaching of science classes at NOVA and reflecting on the process of teaching and learning experienced by middle school adolescents.

Adam was able to observe my science classes from the end of March up through the first week of June, experiencing both distance-learning and in-person instruction. Adam was also able to observe other classes at NOVA, notably Art, Social and Emotional Growth, and History, and discuss teaching and education with these teachers.

Adam was thoughtful and engaged throughout his series of observations, and his reflections and point of view offered me an opportunity to reflect and grow as a teacher. Despite many of his observations occurring during distance-learning (via Zoom), he made a positive impact with students, and they appreciated his open approach, willingness to help, and calm, compassionate demeanor.

Adam took this internship seriously, was punctual in his observations and meeting times, and displayed a growth mindset that allowed for productive conversations around student learning.

I really valued my work with Adam; he is an excellent collaborator and communicator, values student-voice and leadership, displays curiosity, deep-thinking, and life-long learning, and I think he is an excellent candidate for Evergreen's Masters in Teaching Program. I hope Adam gets to continue his journey into the field of teaching and education; he will bring empathy, adaptability, and enthusiasm!

Please let me know if there are any other insights I can share about my experience with Adam Andres.

Sincerely,

**David Campbell** 

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