

Kevin Young

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Olympia, WA 98506

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Specific Skills

~ Accurate data collection

~Microsoft Office

~ArcGIS

~Navigation in the field

~ Electrofishing

~Wildlife handling and husbandry

~Working in groups and alone in remote areas.

Positions Held (all positions were full time 40+ hrs/wk)

09/2017- Entrepreneur and investor

Current Olympia Environmental, Olympia, WA

- Manage an LLC to conduct Mazama Pocket Gopher surveys.
- Create and distribute Pocket Gopher reports for landowners and building permit process.
- Acquire, sell, and manage various residential properties
- Access economic value and investment potential of real estate properties.

01/2016- Science Technician 2: Chehalis Off Channel Research Group

09/2017 Science Division, Habitat Program, Washington State Fish and Wildlife,
Olympia, WA

- Conducted surveys for amphibians, reptiles, fish, birds, mammals and riparian vegetation with a focus on wetland habitat.
- Supervised crews of 1-2 people in the field including training of crew members.
- Perform ongoing QA/QC in the field and with the data.
- Developed training materials and guides to be used by coworkers in the field.

05/2014- Wildlife Manager and Ecologist: MacDill Air Force Base, Tampa, FL

10/2014

- Contracted wildlife manager for MacDill Air Force Base.
- Use a variety of techniques to mitigate risk of wildlife to aircraft and personnel.
- Develop land management strategies to reduce wildlife-human conflict.
- Maintain all required credentials and training for working safely on an active Air Force airfield.

04/2013- Research Assistant: Texas A&M University

06/2013

- Watersnake field surveys by Visual Encounter Survey and trapping methods.
- Population estimates using mark recapture methods including the use of pit-tags.
- Collection and preservation of genetic material.

01/2011- Field Technician: University of Houston-Clear Lake, and

05/2011 Environmental Institute of Houston

- Aquatic turtle surveys for activity patterns, habitat use, and population estimates using a variety of sampling techniques including radio telemetry, line transects, and traps.
- Mark recapture methods of marking including the use of pit-tags.
- Diurnal and Nocturnal surveys in remote salt marsh and salt marsh islands.
- Maintenance and safe operation of all boats, vehicles, and equipment used in marine environments.

02/2010- Field Herpetologist: University of Missouri, and

07/2010 Missouri Department of Conservation (M.O.F.E.P Project)

- Independently check, set, and maintain drift fence arrays, funnel traps, and pit fall traps.
- Correctly identified all reptiles, amphibians, and small mammals captured to species.
- Used toe codes to mark recaptures and collected general data on the individuals for population estimates.

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- Conducted small mammal sampling using live Sherman traps.
- Vegetation habitat assessments for bird point count locations.

04/2009- Junior Specialist: University of California, Davis, CA

06/2009

- Conducted egg mass surveys in large rivers in the Sierras.
- Use of transects to obtain data on available aquatic habitat and habitat use.
- Mesohabitat identification and data collection.
- Use of duval swabs to collect genetic data from wildlife.
- Maintenance and sanitation of all equipment between study sites.

11/2007- Animal Technician: University of Washington, Washington National

04/2009 Primate Research Center, Seattle, WA

- Maintain USDA standards for housing and care of non-human primates.
- Followed protocol to maintain an environmental enrichment program.
- Maintain all husbandry needs of non-human primates in captivity.

05/2007- Washington Conservation Corps: Headwater Stream Research Group

10/2007 Science Division, Habitat Program, Washington State Fish and Wildlife,
Olympia, WA

- Accurately collecting field and research data.
- Quantitatively characterization of riparian habitats.
- Conducted amphibian surveys in headwater streams for presence, abundance, and population estimates.
- Data collection and organization using snapdragon PDA software.

09/2006- Scientific Technician Intern: Headwater Stream Research Group

12/2006 Science Division, Habitat Program, Washington State Fish and Wildlife,
Olympia, WA

- Developed general field data collection skills, focusing on accuracy
- Conducted in-stream amphibian surveys for occupancy and relative abundance
- Developed data entry and organization skills
 - I took data that had been collected in the field and organized it into Microsoft excel spreadsheets

Education

01/2011- 05/2013 Masters of Science: Environmental Science; Environmental Biology
University of Houston-Clear Lake, 2700 Bay Area Blvd., Houston, TX,

09/2005- 12/2007 Bachelors of Science Degree: Biology/Herpetology major; Chemistry minor
The Evergreen State College, 2700 Evergreen Parkway, Olympia, WA

Publications/Presentations

Young, KR, Richart, CH, Hayes, MP, Stringer, AX. A preliminary analysis of diet in post-metamorphic Northwestern Salamanders (*Ambystoma gracile*). (Presented at World Congress of Herpetology, 2012: Poster) (Publication submission in progress)

Clarkson E, **Young K**, and Guillen G. 2011. Small-scale habitat selection and activity trends of the Diamondback Terrapin in West Galveston Bay, Texas as determined by acoustic telemetry. American Society of Ichthyologists and Herpetologists Annual Meeting (2011: Poster presentation).

Lund EM, Hayes MP, Curry TR, Marsten JS, **Young KR**. 2008. Predation on the coastal tailed frog (*Ascaphus truei*) by a shrew (*Sorex spp.*) in Washington State. *Northwestern Naturalist* 89:200-202.

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Richart CH, Hayes MP, O'Donnell RP, **Young KR**, Crawford R, Maynard C. 2007. Comparative diet of four species of terrestrial forest-dwelling amphibians (*Rana aurora*, *Dicamptodon teneboscus*, *Ambystoma gracile*, *Rhyacotriton kezeri*) in western Washington. Abstracts from the 2007 annual meeting of the Society for Northwestern Vertebrate Biology, Northwest Scientific Association, and Northwestern Lichenologists held jointly at Harbour Towers and Suites, Victoria, BC, February 21-24, 2007. *Northwestern Naturalist* 88:121-122. (Oral Presentation)