To Whom it May Concern

My name is Jeremiah Nealon, and it is my pleasure to recommend Vincent Le for Graduate School. Vince is a passionate and empathetic person, a natural leader and an inclusive presence in every environment.

I was Vince's supervisor from 2013-2017 with InterVarsity Christian Fellowship/USA. Vince was a creative staff worker, thinking of new ways to engage this campus and his student leaders. As a leader, he always asked the question "who is not here, and what is keeping them from being here?" He was (and continues to be) thoughtful and curious about the dynamics that might be at play: ethic, historical, gender, etc. Vince will make an excellent and thoughtful teacher due to the intersection of his curiosity, empathy, and inherent desire for justice.

Vince has grown in his ability to focus as he as grown. He has learned to harness his desire to help everyone and focus on what is in front of him. He is a person of high character and honesty.

I would gladly answer any questions that you have about Vince. Please reach out any time.

Peace, Jeremiah Nealon <u>inealon@cmbc.org</u> 503-201-1924