October 30, 2020

Dear Selection Committee

I am pleased to recommend Nancy Cutlip for placement in your Master's in Teaching program. I have worked with Mrs. Cutlip since September 2017 in my role as an Assistant Superintendent of Instructional services for the North Thurston Public Schools. Mrs. Cutlip consistently demonstrates a passion for students and learning. She serves as our family liaison and assists with our Title and Learning Assistance programs. She is a dynamic staff member who is creative and designs support instruction to assure that our students are successful learners of academic content, and appropriate school and social behaviors. She is a skilled professional developer and a successful liaison.

In my work with Nancy, I have been impressed with her ability to understand and manage her role while also understanding the relationships of school-wide and district-wide issues. She sees diversity and multilingualism as valuable skills and she works to promote the celebration and understanding of both unique differences and unity. She creates innovative ways to reach out to parents and the community and to eliminate linguistic barriers to enable the full participation of parents and families in the education of their children.

Additionally, Mrs. Cutlip excels at management. She appropriately handles the parent involvement budget, helps plan the Title I budget, has experience scheduling and is skilled at working with others. She is adept at managing data to inform student learning. She demonstrates leadership with her peers. Her fellow team members value her expertise and often seek her counsel. Mrs. Cutlip sees change and innovation as important components of her work. As a Family liaison, she leads training for parents and families around their needsparenting issues, academic issues, and academic events such as math and reading nights. She patiently works with families on how best to support their student(s).

I believe Nancy Cutlip is exceptionally well qualified for your program. She is already an educator and one that has ethics and integrity, who truly loves working with students, learning, and schools. She is open and friendly, dedicated, and focused, and has a warm sense of humor. She brings keen judgment and a remarkable work ethic. She can attack a challenging problem with intensity while honoring diverse opinions and seeking quality solutions and outcomes. Her character and integrity are among her greatest strengths. I recommend her without reservation. If you need further information, please feel free to contact me.

(No subject)

Lamoreaux, Vicky <VLamoreaux@nthurston.k12.wa.us>
Tue 11/8/2022 8:19 AM

To: Graduate Admissions < graduateadmissions@evergreen.edu>

To Whom it May Concern,

I have written a recommendation for Nancy Cutlip in a past application for your program. I understand she is applying for admission again. Please use this recommendation in her new application. Nancy will be a wonderful addition to your program.

Thank you,

Vicky Lamoreaux
Assistant Superintendent of Instructional Services vlamoreaux@nthurston.k12.wa.us
360 412-4462



"Success is not an activity but a process..."

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