

#### Application Related Information

---

Application: Application Incomplete  
Grad Program Applying To: MES

Iteration Name: 202610\_GR\_G  
Program Name: MES

#### Recommendation Information

---

Recommended By: Clayton David  
Recommenders Institution: Washington Department of Fish and Wildlife  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: Salmon and Steelhead Biologist  
Contact Name: Sabrina Wilk  
Recommendation Waiver Choice:  
Recommendation Status: Received

Received Date: 01/08/2025 02:44 PM  
Recommendation Type: General  
Recommendation Entity ID: 1024000121459818

Recommender Assessment: I recommend this applicant.  
Recommender Form: Letter of Recommendation  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

---

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

#### Description Information

---

Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

---

Created Time: 12/20/2024 03:51 PM  
Modified Time: 01/08/2025 02:44 PM

Created By: Josephine Bernier  
Modified By: Josephine Bernier



State of Washington  
DEPARTMENT OF FISH AND WILDLIFE

Mailing Address: PO Box 43200, Olympia, WA 98504-3200 · 360 902-2200 · TDD 360 902-2207  
Main Office Location: Natural Resources Building, 1111 Washington Street, Olympia, WA

1/08/2025

To whom it may concern,

I am very pleased and enthusiastic to have this opportunity to write a letter of recommendation for Sabrina Wilk, who is applying for the Master's in Environmental Science program at Evergreen State College. I first met Sabrina in the spring of 2022, when she was hired as the Stewardship Manager for the Hood Canal Salmon Enhancement Group (HCSEG). I have had the pleasure of working closely with Sabrina for three years, and I am confident in her abilities and dedication to riparian stewardship and environmental conservation. Throughout her tenure with HCSEG, Sabrina has consistently demonstrated exceptional skills in riparian management, habitat restoration, and community engagement. Her in-depth knowledge of aquatic ecosystems and her ability to develop and implement effective stewardship plans have been invaluable to HCSEG's projects.

One of Sabrina's most notable achievements is her leadership in implementing a GIS digital tracking system for all invasive plant locations, treatment plans, and new planting plans, which has led to successfully coordinating efforts to restore riparian habitats. This system involves gathering GIS data in the field from several data collection units and then synchronizing everything into a centralized data storage location. The data can then be manipulated, analyzed, and transformed into maps, reports, and various other mediums that provide detailed descriptions of prior, existing, and future riparian habitat conditions.

Her ability to bring together diverse stakeholders, including government agencies, community groups, landowners, and volunteers, has been instrumental in her project's continued success. She has led a crew of three to four staff members over the years to perform her responsibilities as the Stewardship Manager. I have personally witnessed her team be complementary and inspired by her passion for environmental stewardship and her commitment to fostering sustainable practices.

In addition to her technical expertise, Sabrina possesses excellent communication and interpersonal skills. She has a natural ability to educate and inspire others, whether she is leading a riparian planting for community members and volunteers, presenting at a professional conference, or drafting applications for highly competitive grants. Her dedication to promoting awareness and understanding of riparian ecosystems is evident in everything she does.

I am confident that Sabrina will be a valuable addition to the master's program at Evergreen State College. Her exceptional skills, experience, and unwavering commitment to environmental conservation make her an ideal candidate for this graduate program. Not only is she responsible and accountable, but also very fun to work with; Sabrina's presence is always a pleasure, and I would recommend her as a high-quality asset for any opportunity she encounters. It is my belief that Sabrina is equipped with the skills, knowledge, communication abilities, and willingness to learn that will make her successful in whatever endeavor she undertakes.

Thank you for considering my recommendation. Please do not hesitate to contact me if you require any further information.

Sincerely,

Clayton W. David  
Biologist | Hood Canal IMW  
Fish Science Division | Washington Department of Fish and Wildlife  
Mobile: 564-233-9226 Email: [clayton.david@dfw.wa.gov](mailto:clayton.david@dfw.wa.gov)