

## Anushka Saraswat

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### Education

Sterling College, VT, USA

January 2019 - May 2022

Major: (B.A) Environmental Justice

Cumulative QPA: 3.88

Senior Year Research Project: The Causes and Aftermath of Global Immigration with a focus on Vermont

Minor: Education Studies

International School of Dakar, Senegal

Graduated: 2018

Cumulative GPA: 3.65

Institute for Social Ecology

Food and Climate Justice: Resistance and Liberation

In Progress

### Academic Presentations

“The Effects of Biological Conservation Efforts on Indigenous Rights,” presented for the Conservation Biology course in May 2022.

“Le Village de Pêcheur- Social and Environmental Issues in the Senegalese Fishing Industry,” presented for the Photojournalism Independent Study in March 2021.

“The Movement for the Survival of the Ogoni People,” presented for the History of Social Movements course in November 2020.

“Current Climate Change Effects on the Pacific Islands and Other Places,” presented for the Foundations of Environmental Humanities course in December 2019.

### Work Experience

*Communications, Marketing and Management*

**Shift Supervisor**, Meadow Mart

July 2024- Present

- Managed product mix and selection, through the lens of diversity as well as affordability.
- Maintained and coached good communication, trust building, teamwork, and self-accountability.
- Managed shift priorities and work plans, including assigning roles and delegating tasks.
- Facilitated community programs and events directed towards International People of Color living in Vermont with the aim of food sovereignty.
- Developed merchandising materials and needs including setting seasonal displays.
- Created marketing materials including signage and resources.
- Handled all the social media marketing and advertising.
- Supported vendor management with maintaining credit terms and communications.
- Supported and supervised shift assistants and colleagues.

**Events Organizer/Union Steward**, Rabble-Rouser

October 2022 - June 2024

- Organized and managed events in the shop, including Black History Month Celebration, Indigenous speaker talks, and various workshops.
- Worked with artists on diverse art exhibits including the Montpelier Art Walks to showcase multicultural and unconventional art forms.

- Supported Grant writing efforts and fundraising for various causes including reproductive justice, flood recovery, and racial justice.
- Acted as a steward to protect worker rights and build a united and active union membership at the worker-owned co-operative.
- Designed event posters/menus, and themed shop signs for informational and educational store displays.
- Determined purchasing needs and researched suppliers to determine which ones fit company pricing and quality objectives.
- Managed social media accounts, administered emails, took minutes in meetings, maintained and updated the company website.
- Trained in Barista skills and working with espresso machines.
- Expertise in packaging and designing chocolate products and labels.

### **Vermont Environmental Justice Community Liaison**

May 2022 - September 2022

- Co-designed project planning initiatives and events
- Developed and maintained new contacts and/or partnerships in the community
- Co-facilitated community discussions, online (on zoom)
- Engaged the community through outreach and at workshops and events
- Attended (mainly online) meetings with the Environmental Justice Network Steering Committee

### **Community Engagement Plans Reviewer, Center for Whole Communities**

March 2022

- Reviewed the Community Specific Plans (designed to learn about the environmental harm and benefits in the community, inform them about environmental justice, hear the stories of community members and work with each community to identify best communication practices to receive important information) for the Northeast Kingdom area.
- Provided feedback, and engaged in a discussion with the Environmental Justice Community Engagement and Network Coordinator.

### *College Leadership*

#### **Diversity and Inclusion Student Worker, Sterling College**

March 2022 - May 2022

- Served as an advocate and liaison for students around diversity, equity and inclusion issues.
- Collaborated on diversity, equity, and inclusion efforts between Sterling College and College of the Atlantic.
- Helped design and implement social justice trainings and workshops on topics such as *Class and Capitalism in Higher Ed.* & *Whiteness and White Supremacy*

#### **House Advisor, Sterling College**

August 2021 - December 2021

- Served as an advisor and advocate for students of color in affinity housing.
- Served as a liaison between students and college administration.
- Helped in maintaining a healthy living and learning environment in the residence hall while also focusing on safety and inclusion.
- Attended weekly meetings, reported maintenance issues, and led house meetings.

**Roots Liaison, Sterling College**

November 2020 - May 2021

Roots exists as a BIPOC affinity group resource at Sterling College, providing support that is social, emotional, practical, academic, or just having a space to be with other students of color.

- Scheduled and coordinated weekly Roots meetings.
- Served as a liaison between the BIPOC students and the administration.
- Attended Equity Council Meetings and other community meetings, such as Student Life Council.
- Planned and organized events on campus to support students of color including Diwali, and Black History Month.
- Organized outreach work and facilitated support from organizations run by and for people of color to enhance support for students of color on campus.

**Marketing Assistant/Pod Content Creator, Sterling College**

August 2019 - November 2020

- Wrote timely & accurately published articles on the Sterling blog.
- Used different means of communication, especially photography and written word, to convey interesting & relevant news on campus through social media and the college website.
- Assisted the Director of Marketing in organizing information and data.

Teaching**Floating Teacher, Turtle Island**

June 2022 - August 2022

- Provided young children (age 3 - 5) with a nurturing, safe, and healthy environment to help them develop socially, intellectually, physically, and emotionally in relationship to the overall goal of social competency.
- Communicated effectively with team members and administrators.
- Created and maintained an environment that is clean, organized, responsive, inviting, welcoming and safe for all children and families.
- Worked on lesson plans and engaged with children while keeping them safe at all times.

**Learning Center Mentor, Sterling College**

February 2021 - May 2021

- Supported students in academic projects by giving feedback, helping generate and refine ideas, asking questions, listening to concerns, and offering advice.
- Responded to academic needs individually and as a team on academic projects.

Skills**Computer skills:**

Google Drive: (Docs, Sheets, Slides)  
 Microsoft Office: (Word, Excel, Powerpoint)  
 Video and Photo Editing: (Proficient in iMovie, Canva, Basic knowledge of Adobe Premiere Pro and Lightroom)

**Languages:**

English: Fluent - bilingual  
 Hindi: Fluent - bilingual  
 French: Conversational

Achievements

“Place Where You Live: Dakar, Senegal,” *The Orion Magazine*, June 22, 2020

(<https://orionmagazine.org/article/dakar-senegal/>)

“Cultural Barriers,” in *The Hardwick Gazette*, published in 2020

“Far From Home: Part I,” in *Sterling College Blog*, 2019

“Far From Home: Part II,” in *Sterling College Blog*, 2019

International School of Dakar film festival awards:

2018

- Best Sound design: “The Doorway”
- Best Cinematography “The Doorway”
- Most thought- provoking story “Orange is the New Superpower”

AP Environmental Science score: 4

2017

Honor Roll

2016 - 2018