

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MES

Iteration Name: 202610_GR_G
Program Name: MES

Recommendation Information

Recommended By: Malissa Webber
Recommenders Institution: Weyerhaeuser
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommenders Title: Communications Manager

Contact Name: Stephanie Rogers

Recommendation Waiver
Choice:

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 12/20/2024 11:50 AM

Recommender Assessment: I recommend this applicant without reservation.

Recommendation Type: General

Recommender Form: Letter of Recommendation

Recommendation Entity ID: 1024000121373764

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 12/06/2024 12:37 PM

Created By: Josephine Bernier

Modified Time: 12/20/2024 11:50 AM

Modified By: Josephine Bernier

Dear Graduate Admissions Evaluators,

I'm the Internal Communications Manager at Weyerhaeuser, and I'm writing to strongly recommend Stephanie Rogers for acceptance into your Master of Environmental Studies program.

I've worked with Stephanie since early 2019, when I hired her to write freelance internal news stories for Weyerhaeuser. We publish an internal news story every business day, up to half of which are written by freelancers. Successful freelancing requires excellent time management and also meticulous attention to detail to ensure assignments for each client are delivered on time within their requested style, voice and tone. I've worked with five freelancers at Weyerhaeuser, including three who are past employees, and Stephanie quickly became my most-trusted writer because of her quality work.

She approaches each assignment with curiosity and creativity, which serve her especially well when tackling complex topics such as the accretive value of renewable energy projects in working forests or how artificial intelligence is being integrated into specific parts of engineered wood products manufacturing facilities. In order to complete her writing assignments, she spends hours on the phone with experts at every level of the company, from machinists celebrating 50 years in their role to tree geneticists to vice presidents who are focused on strategy and business opportunities.

To Stephanie, these conversations aren't simply tasks to complete an assignment. They're opportunities for her to network and ask deeper questions for her own personal growth. Her ability to build relationships during these calls not only puts the employees being interviewed at ease, it also makes them eager to speak with her again. Stephanie has shared how she comes away from her writing assignments deeply inspired by what she's learned, which led her to pursue the completion of her Bachelor of Science, and now her Master's degree.

Evergreen State's approach to interdisciplinary courses fits perfectly with the work Stephanie does for Weyerhaeuser, where she's constantly flexing her skills and knowledge to cover topics that cut across business lines, functions, and regions. In many cases, I send her assignments on topics she's completely unfamiliar with, with full confidence she will do extensive research to prepare for interviews and ensure she has a good knowledge base before beginning to write. Stephanie is the only writer I've worked with who can write compelling, easy-to-understand articles no matter the topic or subject, and she quickly learned our internal voice and style. She contributes 5-8 stories a month to our internal news site, which my team and the company's senior

leadership rely on to educate and build connection between employees in the U.S., Canada and Japan.

I cannot recommend Stephanie enough for your program. Her curiosity, positivity, persistence, and high-caliber writing, research and communication skills will serve her well in the program and her career journey beyond Evergreen.

Please let me know if you have any follow-up questions. I'd be happy to answer them.

Sincerely,

Malissa Webber

Communications Manager, Roots News & Employee Resource Groups

Weyerhaeuser

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