

Tully McCombs

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Tully is a practical, goal-oriented professional who graduated from University of Edinburgh with a Master of Arts in Cognitive Science and a focus on Statistics. At work, they have demonstrated a versatile and collaborative interdisciplinary approach, as well as consistency, proactive leadership skills, and dedication. Their well-received sociolinguistics dissertation, including both a survey study and a paper, reflects Tully's expertise in their field and passion for science, statistics, and epistemology.

Work Experience

Outreach Specialist

Aug 2024 - Present

PRR | Seattle, WA

Engaged with the public to field over 1200 surveys according to research goals in order to assess impact and improve future public transit initiatives.

- Coordinated supply availability for outreach events.
- Collaborated with internal and external teams to align community engagement efforts with project objectives and research goals.
- Supported data collection and analysis tasks through survey testing, data cleaning, and creation of charts and data visualizations.

Website Manager

Nov 2022 - Present

Earths Rising | Monroe, OR

Managed, developed, and optimized online operations for a small fruit tree business with a diverse inventory of 96 products, enhancing customer experience and website retail activities.

- Collaborated with key stakeholders to ensure client satisfaction with web site functionality and customer experience.
- Sourced high-quality open-source product images and descriptions through extensive research.
- Used web development skills to guarantee website delivered superior user experience in line with business objectives.
- Conducted quantitative research to optimize storefront and site for search engine optimization.

Program Coordinator

Dec 2017 - Present

Arborea Falls | Woodinville, WA

Managed diverse projects in a small business setting, incorporating skills in event planning, forestry management using environmental science practices, public outreach, and web development.

- Managed vendor procurement and contract negotiation for Arborea Falls, ensuring service delivery and smooth operation.
- Managed and coordinated inclusive and diverse community events as property liaison, overseeing setup, supplies, contracts, traffic, and safety.
- Designed and implemented forestry management strategies encompassing site sampling, pest control, and long-term growth plans.
- Reached out to customers and members of the public in interested communities to collect feedback data and encourage business engagement

Administrative Assistant II

Oct 2022 - Nov 2022

King County Elections | Renton, WA

- Validated 75,000 ballots in a high-pressure three-week period as part of a team, ensuring quick and accurate election results.
- Exhibited work flexibility under changing circumstances.

Field Representative

Jun 2020 - Sep 2020

U.S. Census Bureau | Seattle, WA

- Collected, processed, and validated hundreds of Census surveys via public outreach, data collection, and data cleaning within three months, ensuring accuracy and completeness in line with public sector research goals.
- Demonstrated consistency and dedication to public service and ability to work effectively with people from underserved communities

Core Skills

Adaptability, Attention to Detail, Data Analysis, Data Annotation, Data Science, Data Validation, Data Visualization, Excel, French language (fluent), Haskell, IPA, Java, R programming, Python, Machine Learning, Logistic Regressions, Descriptive Statistics, user research, qualitative research, research methodology, survey implementation, research ethics, statistics, natural language processing (NLP), Tableau, Power BI, data visualization, predictive analytics, linguistics, computational linguistics, phonetic analysis, morphology, historical linguistics, gender studies, ARCGIS, epistemology, machine learning principles, human-computer interaction principles, public outreach

Education

Puget Sound Area Forest Stewardship Coached Planning Course Sep 2023 – Nov 2023
Stewardship Forest Certification

University of Edinburgh Jan 2018 - Dec 2022
Master of Arts | Cognitive Science

International Baccalaureate Organization Sep 2015 - Jun 2018
Bilingual International Baccalaureate Diploma | English, French, Physics, History

Volunteering

Youth Activity Organizer – Our Lady Of The Earth And Sky
Sep 2015 – present
Organizes and runs two monthly classes, one for children under 13, one for young adults and teenagers ages 15-25.

Event Organizer – Girl Scouts
Sep, 2010 - Oct, 2016
Led a team organizing regional, annual events for **100-200 people**.

State Treasurer - Children of the American Revolution, Washington State
Jan, 2014 - 2015
Tracked donations and expenditures for the state chapter of CAR.

Founding member, An Tir Players
SCA, An Tir
Jul 2013
Performed Shakespeare plays, sometimes in the original pronunciation.

Founding member, Bards of An Tir
SCA, An Tir
Oct 2012
Performed, taught music and performing arts, and helped organize local performing arts events.

IT support – An Tir Collegium
SCA, An Tir
Nov 2016
Network and A/V support for a regional one-off event.

Awards

Academic awards

AP Scholar with Distinction Award - May 2017

Interlake High School

AP Scholar Award - May 2016

Interlake High School

Artistic Awards

Madrone Bardic Champion

SCA, An Tir - PNW region

Recognition for winning a local (Seattle) performing arts championship (competed as adult)

Dec 2014 - Mar 2016

Write Out of This World - 1st place, high school division

"The Temple of Lost Gods" - May 2016

Second place - Chorum Leo

Local performing arts competition (competed as adult)

SCA, An Tir - PNW region

Sep 2015

Silver Key Scholastic Art and Writing Awards

"White Wind" – Apr 2015

Service Awards

Royal Bard of An Tir - Jan 2017

Society for Creative Anachronism (SCA), Kingdom of An Tir - PNW region

A unique PNW region award/honor given for sustained service to the organization through performing arts

Award of Arms - Oct 2016

Society for Creative Anachronism, An Tir - PNW region

A PNW region award that recognizes those who have made significant contributions to the Society

Green Leaf - Sep 2015

SCA, An Tir - PNW region

A local (Seattle) group award that recognizes service to the Barony of Madrone (local branch). Recipients of the Green Leaf are recognized as important contributors to activities and enjoyment in the branch.

Leo Minor - Jan 2014

SCA, An Tir - PNW region

A Pacific Northwest region award given to teens for continued service to the society.

Languages

English (Native speaker), French (Native speaker), Spanish (Low intermediate)

Publications

Investigation of the Perception of Different Gender-Neutral Pronouns

Apr 2022

University of Edinburgh

Descriptions are based on how someone is perceived—but according to research on gender-fair language reform, the reverse is true as well (Gustafsson Sendén et al., 2021; Lindqvist et al., 2018; Sczesny et al., 2015, 2016). Masculine forms of words in many languages around the world sometimes imply higher status or greater competency than the equivalent feminine forms, and stereotypes in many cases include an implication about the gender of the person (Gustafsson Sendén et al., 2021; Lindqvist et al., 2018; Sczesny et al., 2015). This paper takes its place in the gender-fair language debate by following the neutralization strategy, both for its inclusivity and ability to avoid existing stereotypes. It attempts to use the Bem Sex-Role Inventory (BSRI) to detect whether the pronoun used has an effect on the traits a person is perceived to have, both with *he* and *she* included and using a wide variety of gender-neutral personal pronouns. To that end, this paper provides an overview of the history of gender-fair language reform and its importance both in general and to the LGBTQ+ community in particular. This paper then discusses the development and usefulness of the BSRI as a tool for research into the gendered perception of language. Sections 2 and 3 are concerned with the study conducted as part of this paper, striving to address the following research questions:

- (1) Does the choice of gender-neutral pronoun change how the gendered traits of the person described are perceived?
- (2) If so, does this effect continue among LGBTQ+ respondents?