

## **Letter of Recommendation**

To the Admissions Committee  
Master of Environmental Studies  
The Evergreen State College Olympia,  
Washington

I am pleased to recommend Ms. Neelam Khaniya for admission to Master of Environmental Studies program at The Evergreen State College. As the Vice Principal of Balkumari Campus, she is well known to me, and we frequently interacted during her master's studies. I was with her throughout her MBS program and, to some extent, provided guidance and mentorship during the completion of her thesis while she was completing her course.

Throughout this time, I observed her dedication, strong work ethic, and ability to analyze and apply concepts effectively. Ms. Khaniya completed her MBS from Tribhuvan University with a GPA of 3.48. Her academic background in business studies has given her a strong foundation in financial management and corporate strategy. However, over time, she has also developed a growing interest in environmental studies, recognizing the need to integrate sustainability into business and financial decision-making. Her thesis on financial literacy among female employees in Bharatpur Metropolitan City reflected her ability to conduct independent research and work with data systematically.

She was committed to completing her work with accuracy and clarity, demonstrating good research and analytical skills. Additionally, during her studies at Balkumari College, she successfully managed both full-time work and academics, displaying remarkable discipline and time management. At Nepal SBI Bank Ltd., she initially worked at the Narayangarh Branch, one of the busiest branches in Chitwan. Despite the demanding workload, she managed to balance her professional responsibilities with her academic commitments. Following her time at Narayangarh Branch, she was transferred to the New Business Group Department at the Corporate Office in Kathmandu. In her current role, she is involved in product development, corporate branding, and corporate social responsibility (CSR) activities.

Furthermore, I would like to highlight that Ms. Khaniya's entire MBS program, including lectures, coursework, and examinations, was conducted in English. Her academic experience has strengthened her ability to communicate and work effectively in an English-speaking environment.

Through her involvement in CSR initiatives, she has become increasingly aware of the environmental impact of business operations, further strengthening her motivation to pursue environmental studies. I believe Ms. Khaniya has the potential to do well in your program. She is hardworking, eager to learn, and ready to explore new areas of knowledge. Her background in business studies, combined with her growing interest in environmental sustainability, makes her a strong candidate for this program. I support her application and hope she gets the opportunity to further her studies at your institution.

Sincerely,  
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