Application	Related	Information
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Application:	Application Incomplete	Iteration Name:	202610_GR_G
Grad Program Applying To:	MES	Program Name:	MES
Recommendation Information			
Recommended By:	Moti Dhungana	Recommenders Title:	Vice principal
Recommenders Institution:	Balkumari College, Tribhuvan University	Contact Name:	Neelam Khaniya
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	I choose to waive my right to review this recommendation.
Recommendation Form Submitted:	$\checkmark$	Recommendation Status:	Received
Received Date:	03/17/2025 05:00 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000121879454	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:		Applicant ability as self-directed learner:	
Time since last contact with applicant:		Applicant as productive member of group:	
Relationship with Applicant:		Applicant most significant strengths:	
Ability to complete rigourous grad program:		Responsibility/reliability:	
Communication Skills - Oral:		Communication skills - written:	
Service Orientation-sensitivity/empathy:		Ability to work independently:	
Ability to handle stress:		Ability to think critically:	
Ability to analyze/problem solve:	Ability to think creatively:		
Openness to feedback:		Potential for leadership:	
Ability to work in a team:		Personal/professional reflection:	
Description Information			

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Description:

Other Information

Created Time: 03/03/2025 05:46 PM Modified Time: 03/17/2025 05:22 PM Form URL: https://evergreenstatecollege.radiu

Created By: Josephine Bernier Modified By: Shalimar Pedersen Dear Admissions Committee, Please find the attached recommendation letter for Ms. Neelam Khaniya's application to the Master of Environmental Studies program at The Evergreen State College.

## Letter of Recommendation

To the Admissions Committee Master of Environmental Studies The Evergreen State College Olympia, Washington

I am pleased to recommend Ms. Neelam Khaniya for admission to Master of Environmental Studies program at The Evergreen State College. As the Vice Principal of Balkumari Campus, she is well known to me, and we frequently interacted during her master's studies. I was with her throughout her MBS program and, to some extent, provided guidance and mentorship during the completion of her thesis while she was completing her course.

Throughout this time, I observed her dedication, strong work ethic, and ability to analyze and apply concepts effectively. Ms. Khaniya completed her MBS from Tribhuvan University with a GPA of 3.48. Her academic background in business studies has given her a strong foundation in financial management and corporate strategy. However, over time, she has also developed a growing interest in environmental studies, recognizing the need to integrate sustainability into business and financial decisionmaking. Her thesis on financial literacy among female employees in Bharatpur Metropolitan City reflected her ability to conduct independent research and work with data systematically.

She was committed to completing her work with accuracy and clarity, demonstrating good research and analytical skills. Additionally, during her studies at Balkumari College, she successfully managed both full-time work and academics, displaying remarkable discipline and time management. At Nepal SBI Bank Ltd., she initially worked at the Narayangarh Branch, one of the busiest branches in Chitwan. Despite the demanding workload, she managed to balance her professional responsibilities with her academic commitments. Following her time at Narayangarh Branch, she was transferred to the New Business Group Department at the Corporate Office in Kathmandu. In her current role, she is involved in product development, corporate branding, and corporate social responsibility (CSR) activities.

Furthermore, I would like to highlight that Ms. Khaniya's entire MBS program, including lectures, coursework, and examinations, was conducted in English. Her academic experience has strengthened her ability to communicate and work effectively in an English-speaking environment.

Through her involvement in CSR initiatives, she has become increasingly aware of the environmental impact of business operations, further strengthening her motivation to pursue environmental studies. I believe Ms. Khaniya has the potential to do well in your program. She is hardworking, eager to learn, and ready to explore new areas of knowledge. Her background in business studies, combined with her growing interest in environmental sustainability, makes her a strong candidate for this program. I support her application and hope she gets the opportunity to further her studies at your institution.

Sincerely, Moti Prasad Dhungana Vice Principal Balkumari Campus, Nepal Nepal +977 9845045198