

Application Related Information

Application:	Application Verified	Iteration Name:	202610_GR_G
Grad Program Applying To:	MES	Program Name:	MES

Recommendation Information

Recommended By:	Jill Grbavac	Recommenders Title:	Project Manager
Recommenders Institution:	The Hood Canal Salmon Enhancement Group (HCSEG)	Contact Name:	Veronica Gudino Sandoval
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	02/28/2025 09:46 AM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000121838886	Recommendation Owner:	Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description:	Form URL:	https://evergreenstatecollege.radius.com/
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Other Information

Created Time:	02/22/2025 02:50 PM	Created By:	Josephine Bernier
Modified Time:	02/28/2025 09:46 AM	Modified By:	Josephine Bernier



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Master of Environmental Studies Program
The Evergreen State College
Olympia, WA

Dear Admissions Committee,

It is my pleasure to write in support of the application of Veronica Sandoval for your Masters of Environmental Studies Program. I am a Project Manager for the Hood Canal Salmon Enhancement Group (HCSEG), and served as supervisor for our StreamTeam internship program in 2024. HCSEG is a non-profit salmon recovery organization, and one of 14 Regional Fisheries Enhancement Groups, or RFEs, created by the Washington State Legislature in 1990. HCSEG strives to deepen the connection between land, people, and salmon through restoration, education, and research.

During the summer of 2024, Veronica was selected as one of three StreamTeam interns who were tasked with a wide variety of projects that required different skill sets and protocols. Project work included estuarine vegetation monitoring, managing irrigation for a riparian restoration site, instream habitat surveys, and culvert assessment for fish passage. Veronica proved adept at following established protocols and adapting to challenging circumstances in the field. Her natural curiosity and intellect contribute to strong problem-solving skills and a commitment to gathering quality data. She consistently communicated in a clear and professional manner, asked astute questions when clarification was needed, and fully committed to whatever task was needed to complete project work.

StreamTeam interns also represented HCSEG at multiple outreach events where they provided education to the public about HCSEG programs and salmon science. Veronica excelled at managing logistics of preparing for these events, communicating with members of the public of all ages, and competently representing our organization.

Veronica's grounded nature and positive attitude was key to the success of the interpersonal dynamics of the team, and their ability to accomplish project tasks throughout the work season. She also provided training and mentorship to a younger intern that joined the program at a later date. Veronica's strong background in science, lab experience, and field work, along with her passion for environmental conservation make her well positioned to excel in the Environmental Studies graduate program. I enjoyed working with Veronica, and can confidently recommend her as an asset to your program.

Regards,

Jill Grbavac

Project Manager
Hood Canal Salmon Enhancement Group