

Application Related Information

Application: Application Not Verified
Grad Program Applying To: MES

Iteration Name: 202610_GR_G
Program Name: MES

Recommendation Information

Recommended By: Deb Frockt
Recommenders Institution: WWIN
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Executive Director
Contact Name: Lindie Gardner
Recommendation Waiver Choice:
Recommendation Status: Received

Received Date: 12/04/2024 09:50 AM
Recommendation Type: General
Recommendation Entity ID: 1024000120013497

Recommender Assessment: I recommend this applicant without reservation.
Recommender Form: Letter of Recommendation
Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description: Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 09/20/2024 03:00 PM
Modified Time: 12/04/2024 09:50 AM

Created By: Josephine Bernier
Modified By: Josephine Bernier



December 4, 2024

Re: Lindie Gardner

Evergreen Admissions Committee,

It is a great pleasure to provide this letter of recommendation for Lindie in her application for admission to Evergreen's Master's in Environmental Science program. I have worked with Lindie for nearly three years since I joined WWIN and became her manager.

Lindie sets and meets high standards not only in the quality of her work product but also in the integrity and dedication she brings to all her efforts. As program director, Lindie's goal is to center the WWIN scholars and alumnae, support their self-determined goals, and respect each woman as the best expert in her own life. Lindie directly serves 150 scholars annually and maintains connections with nearly 500 alumnae. When helping scholars navigate complicated higher ed and public benefits systems, she is knowledgeable and supportive. When a scholar comes to her with a sensitive matter—regarding finances, housing, a medical condition or personal safety—she offers options and resources with kindness, non-judgment and respect.

Lindie's responsibilities extend beyond program management and direct service, and I will highlight just a few examples that I feel demonstrate qualities that will foster her success and be a benefit to the cohort you assemble.

WWIN relies upon more than 100 volunteer application reviewers as part of our scholar selection process each year. Lindie manages all the volunteers and their training with grace. She is as comfortable with and accessible to recent alumnae as she is to major donors. She always demonstrates the values that undergird our program, ensuring a positive experience for everyone involved while also maintaining the standards essential for scholar selection. She developed and implemented implicit bias training for volunteers and has led the effort to extract more robust disaggregated data throughout our application and selection processes.

In addition to her people leadership with volunteers, Lindie has shown a keen interest in developing managerial skills. She had not previously had direct reports and now manages a program coordinator. She is sensitive and self-reflective as a manager, has sought out coaching from me to enhance her skills, and she has also availed herself of formal training and professional development opportunities.

Lindie's growth mindset is further evidenced by our experiences working together these past few years. I followed a leader with a decade-long tenure, and change is inevitable when a new executive arrives. Lindie has been patient in educating me and responsive to new ideas. Two areas where Lindie really showed her ability to embrace new approaches were in enhancing our program evaluation and in launching an alumnae relations program. As importantly, she has been protective of existing systems and program design on the occasions where that has been a wise course. She is a true subject matter expert, and I appreciate that she stands for what she believes is in the best interest of scholars, alumnae and our program.

It is notable and genuinely moving to witness the consistently enthusiastic appreciation scholars and alumnae have for Lindie. Her approach extends well beyond the requirements of her job



description, and she has clearly touched many lives deeply. Just as Lindie has positively impacted WWIN scholars, they have impacted her. When Lindie shared with me that she was applying to your program, she noted that she was inspired to pursue *her* greatest ambition in no small part because of the experience she has had in supporting the aspirations of others.

I have every confidence that Lindie will make robust contributions to Evergreen, and I look forward to seeing what is ahead for her if she is given the opportunity to join the Environmental Science program.

Sincerely,

Deb Frockt
Executive Director