

#### Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MES

Iteration Name: 202610\_GR\_G  
Program Name: MES

#### Recommendation Information

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Recommended By: Mark Paluch  
Recommenders Institution: Eastern Washington University  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: Associate Proffesor  
Contact Name: Emma Bartholomew

Recommendation Waiver Choice:

Recommendation Status: Received

Received Date: 01/06/2025 10:52 AM

Recommender Assessment: I recommend this applicant without reservation.

Recommendation Type: General

Recommender Form: Letter of Recommendation

Recommendation Entity ID: 1024000121482584

Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:

Applicant ability as self-directed learner:

Time since last contact with applicant:

Applicant as productive member of group:

Relationship with Applicant:

Applicant most significant strengths:

Ability to complete rigourous grad program:

Responsibility/reliability:

Communication Skills - Oral:

Communication skills - written:

Service Orientation-sensitivity/empathy:

Ability to work independently:

Ability to handle stress:

Ability to think critically:

Ability to analyze/problem solve:

Ability to think creatively:

Openness to feedback:

Potential for leadership:

Ability to work in a team:

Personal/professional reflection:

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 12/25/2024 09:30 PM

Created By: Josephine Bernier

Modified Time: 01/06/2025 10:52 AM

Modified By: Josephine Bernier



Mark Paluch  
Research Associate, Adjunct Faculty  
Department of Biology  
1075 Washington St  
119 CEB  
Cheney, WA 99004-2440

[www.ewu.edu/biology](http://www.ewu.edu/biology)

January 3, 2025

To the University of Idaho Graduate Admissions Committee:

I would highly recommend Emma Bartholomew for admission into your Environmental Science Master of Science program. Emma was a student in my Biological Investigation (BIOL 270) and Environmental Science Junior Seminar (ENVS 300) courses. She was an outstanding student and her final grade was an A in both courses.

The Biological Investigations course is based on designing and conducting experiments. Emma and her lab group designed an experiment to look at the growth of green onions in different mediums and at different pH levels. This experiment required a substantially amount of time outside of the regular lab time for this course. I would consider Emma an outstanding student based on the hard work, follow through, and teamwork I observed her display in this course.

In the Environmental Science Junior Seminar course, environmental professionals would give presentations on the environmental issues they deal with in their profession and would give advice for becoming employed in their field of work. Emma's summaries of these presentations were well written and thorough, showing her ability to receive and present information concisely. She is well organized and turned in all her assignment on time.

EWU sponsors a Spooky Science event around Halloween. Hundreds of children attend this event and participate in various activities such as identifying animal skulls, looking at bugs, cockroach races, etc. Emma has volunteered her time to help make this event a success.

I have worked with dozens of graduate and undergraduate students on fisheries research projects. If Emma would have been interested in fisheries research, I would not have hesitated to recruit her to work in our lab. I am confident Emma would be asset to your program. She is hard working and shown the ability to work at a high level individually or as part of a group.

If you have any further questions with regards to her background or qualifications, please do not hesitate to contact me.

Sincerely,

*Mark Paluch*

Research Associate  
Adjunct Faculty  
EWU Department of Biology

Phone (509)359-2522 Email: [mpaluch@ewu.edu](mailto:mpaluch@ewu.edu)

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