

Application Related Information

Application: Application Verified
Grad Program Applying To: MES

Iteration Name: 202510_GR_G
Program Name: MES

Recommendation Information

Recommended By: Nick Schwalb
Recommenders Institution: WSPRC
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Park Ranger 2
Contact Name: Shannon Van Duine
Recommendation Waiver Choice:
Recommendation Status: Received

Received Date: 03/10/2024 10:51 PM
Recommendation Type: General
Recommendation Entity ID: 1024000117862161

Recommender Assessment: I recommend this applicant without reservation.
Recommender Form: Letter of Recommendation
Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description: Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 02/24/2024 06:56 PM
Modified Time: 03/10/2024 10:51 PM

Created By: Josephine Bernier
Modified By: Josephine Bernier

Dear Evergreen State College:

It is my pleasure to recommend Shannon Van Duine for the graduate program at Evergreen State College. I am Nick Schwalb, a Park Ranger for the Washington State Parks. I have worked in the parks and recreation field for the past 10 years and have seen many people pass through the parks. Shannon stands out in my mind as a person that was interested in going above and beyond her normal duties by showing interest and initiative to lead the parks interpretive programs. During the summer of 2022 Shannon worked with local volunteer and education groups to develop and schedule several Jr Ranger programs, that culminated in continued growth and attendance into 2023. Without her work the parks she works in would not have had the opportunity to host most of these programs.

The amount of work Shannon can complete with efficiency is a testament to her character. I have seen Shannon take on every available opportunity to work on outreach and attend park stewardship classes, including attending Parks Interpretation and Cultural Resources. Even with this additional work Shannon still completed her day-to-day tasks in the park.

I have seen Shannon grow from being a seasonal employee and move up to a full-time position. Her dedication to the parks shows in everything she accomplishes and does not waver. Shannon wants to learn and know how and why everything works the way it does. If she does not know the answer to something she knows how to find the information she needs on her own. Still she is humble enough to ask for help if she needs it.

I believe Shannon will be a good fit for your program. She is bringing skills and ability with her that she will continue to develop. I highly recommend Shannon for your program.

I would be happy to elaborate on this letter of recommendation and provide further reference for Shannon. Please do not hesitate to contact me at 360-890-0988 or Nick.Schwalb@parks.wa.gov.

Respectfully,

Nick Schwalb