

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MES

Iteration Name: 202510_GR_G
Program Name: MES

Recommendation Information

Recommended By: Amanda Seale
Recommenders Institution: Keep Knoxville Beautiful
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Director of Programs
Contact Name: Analiese Terrell
Recommendation Waiver Choice:
Recommendation Status: Received

Received Date: 11/30/2023 12:57 PM
Recommendation Type: General
Recommendation Entity ID: 1024000112174546

Recommender Assessment: I recommend this applicant.
Recommender Form: Letter of Recommendation
Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 11/08/2023 05:43 PM
Modified Time: 11/30/2023 12:57 PM

Created By: Josephine Bernier
Modified By: Josephine Bernier



November 30, 2023

To The Evergreen State College,

It is my honor to recommend Analiese Terrell to The Evergreen State College. My name is Amanda Seale, and I am the Director of Programs at Keep Knoxville Beautiful (KKB) in Knoxville, Tennessee. Keep Knoxville Beautiful is 501(c)(3) nonprofit that focuses on litter eradication, waste reduction, and beautification in Knox County. Our mission is to inspire and empower Knox County communities to improve their quality of life through beautification and environmental stewardship. My responsibilities include managing all the programming, such as litter cleanups, volunteer events, education programming, and community outreach, as well managing the organization's marketing, such as the social media, newsletter, and blog.

I have supervised Analiese since September 2021 when she joined Keep Knoxville Beautiful as the Program Assistant. When she began the position in September 2021, there were only two staff members at KKB. The small staff meant that she was expected to pull her own weight, and this wouldn't be a job that she could just coast by on. Analiese has more than risen to the challenge. She manages our social media single handedly, and she provides vital assistance at education programs and litter cleanups. She works hard, takes direction well, and has proven that she can work independently. With such a small staff, being able to work independently is crucial, and I can always trust that if she is assigned a task, she will be able to complete it with excellence. As her direct supervisor, her hard work is an essential help to me, and I can always depend on her work being finished on time, while also going the extra mile whether that be in creating engaging social media content or helping staff members when they need support. Analiese has assisted me at both education programs and litter cleanups, and she has taken the lead at several of these events to great success.

Analiese has spear headed our social media during her time at KKB. While I provide minimal guidance in terms of what KKB needs to share, she independently designs graphics and writes witty captions that are attention grabbing yet still informative. On September 27, 2023, Analiese created a post on KKB's Facebook about a new mural painted on Chapman Highway (a major thoroughfare in Knoxville), and this post reached 16,281 people, while 1,451 people engaged with it. For comparison, we consider a successful post one who reaches 500 people with engagement from 50 people. This social post was a tremendous success, and it would not have done so well without Analiese's thoughtful writing and careful selection of the best photographs. I am confident that her skills in writing for our social media exemplify her ability to communicate in thoughtful and creative ways while also educating and empowering our audience.

In addition to working well independently, Analiese works well in teams. Three times a year, KKB hosts community wide cleanups, in which 250-350 volunteers remove litter from 20+ miles of roads, parks, and waterways. They are our largest volunteer events, and Analiese has

provided crucial support at these events. She is an excellent team player, working with other staff and board members to set up the event and then to run the check in process. The check in process involves clearly sharing information with a large number of volunteers in a short amount of time, which requires the ability to multi-task and respond to situations as they arise. She always follows the instructions I give clearly, and works to problem solve before asking for help or guidance from myself or her colleagues. But if she is not able to find an answer after her problem solving, she is not afraid to ask for help. This is always deeply appreciated by me, because I could trust her to use her own judgment and problem solving skills as a first resource, but then would check back in with me and the rest of the team to make sure we were all on the same page.

Even though Analiese helps lead these events, she is always eager to be involved in the physical work at these events as well. Instead of leaving or mentally checking out once her responsibilities are complete, she always eagerly participates in the litter cleanups. Often, this means she puts on a pair of waders and heads into the creek to remove trash alongside the volunteers! I think this eagerness exemplifies Analiese's willingness to go above and beyond in actively practicing KKB's mission. She leads by example, working right alongside the volunteers.

Although I unfortunately have not had the opportunity to work alongside Analiese for a research project, I have no doubt that she has the capacity to conduct a research project with great success. Since I have worked with Analiese for two years now, I am aware of the multiple projects that she has been involved in, both in her classes at the University of Tennessee and while she studied abroad in Italy and Germany. When she returned from her study abroad, she was invigorated with what she had learned, especially with her experience at the Institute for the International Education of Students in Freiburg, Germany. This experience gave her valuable understanding and opportunity for research on a variety of topics related to urban sustainability – clean energy, climate change response, access to green spaces, public transportation and mobility, and sustainable agricultural systems. Analiese thrived in this environment at the institute, showing great aptitude for field work, and she was greatly inspired by this research and motivated to further her research when she returned to UT.

Analiese Terrell is an excellent candidate for The Evergreen State College. Her creativity, excellent communication skills, balanced duality of working independently and being a team player, and enthusiasm for researching new topics will make her an excellent student at The Evergreen State College. It is my honor to recommend Analiese Terrell to The Evergreen State College. Please contact me at the information provided with any further questions.

Sincerely,

Amanda Seale

Director of Programs, Keep Knoxville Beautiful

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