

#### Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MES

Iteration Name: 202510\_GR\_G  
Program Name: MES

#### Recommendation Information

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Recommended By: Marissa Zoubek  
Recommenders Institution: Huldra Land Stewardship Services  
Waive Access to Recommendation Ltrs: I do not waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: Wildlife Ecologist  
Contact Name: Cassandra Shaffer

Recommendation Waiver Choice:

Recommendation Status: Received

Received Date: 06/14/2024 12:24 PM

Recommender Assessment: I recommend this applicant without reservation.

Recommendation Type: General

Recommender Form: Letter of Recommendation

Recommendation Entity ID: 1024000118844192

Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 06/01/2024 01:46 AM

Created By: Josephine Bernier

Modified Time: 06/14/2024 12:24 PM

Modified By: Josephine Bernier

June 14th, 2024

Marissa Zoubek  
Owner and Operator  
Huldra Land Stewardship Services  
463 K St.  
Washougal, WA 98671

Recommendation for Cassandra Shaffer

Dear Evergreen State College,

I have worked with Cassandra closely over the last year and a half on a variety of projects and have gotten to know her on a personal level. She has always proven to be knowledgeable and passionate about the environment and the many aspects of working in such a broad field. She has shown great value in team leading and being detail oriented when it comes to meeting high standards for clients. Her dedication to environmental restoration is truly an inspiration to many including myself. Her desire to always continue expanding her knowledge base makes her a key contributor to this field.

I can confidently recommend Cassandra Shaffer without reservations for the Masters Program and can attest to her dedication. You will find her to be highly involved, passionate, and detail oriented throughout the program. Cassandra has a plethora of life experiences that make her an outstanding planetary steward with an extremely high focus level for her work. Please feel free to reach out if you would like further elaboration on Cassandra's abilities.

Kind regards,  
Marissa Zoubek  
Owner and Operator  
Huldra Land Stewardship Services