

Application Related Information

Application: Application Verified
Grad Program Applying To: MES

Iteration Name: 202510_GR_G
Program Name: MES

Recommendation Information

Recommended By:	Jennifer Ferris	Recommenders Title:	Cultural Resources Business Class Lead
Recommenders Institution:	HDR	Contact Name:	Michelle Sadlier
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	07/15/2024 09:57 AM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000118838455	Recommendation Owner:	Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description: Form URL: <https://evergreenstatecollege.radius>

Other Information

Created Time: 05/30/2024 09:15 PM
Modified Time: 07/15/2024 09:57 AM

Created By: Josephine Bernier
Modified By: Josephine Bernier

July 15, 2024

The Evergreen State College
Graduate Admissions
2700 Evergreen Parkway NW
Olympia, WA 98505

RE: Michelle Sadlier, Master of Environmental Studies Program

To Whom It May Concern:

It is with great enthusiasm that I recommend Michelle Sadlier for acceptance into the Master of Environmental Studies Program. Michelle is an exceptional individual who has a deep commitment to cultural resources management and preservation and is looking to develop her skills further. She has many years of experience across the Pacific Northwest as an architectural historian and historian where she has gained a firm understanding of cultural and natural resources, their intersection, study methods, and regional cultural histories.

I have had the pleasure of knowing Michelle since 2011. From November 2017 to April 2021, I supervised Michelle at Cardno, which was an infrastructure, environmental, and social development company that was recently acquired by Stantec. I joined HDR, Inc. in April 2021 to develop their cultural resources program in the Pacific Northwest and in June 2021, Michelle joined the United States Naval Facilities Engineering Systems Command (NAVFAC). Over the years, Michelle has grown from being a staff architectural historian to a cultural resources manager. She has also worked as the Historic Preservation Officer for the City of Olympia and as the Land Acquisition Grants Manager at the Washington Department of Fish and Wildlife, among other roles detailed in her resume. She consistently demonstrates a high level of character and commitment to cultural resources, historic preservation, learning, and collaboration.

Michelle is quick to accept a challenge and actively seeks ways to improve her skills and knowledge base. I would describe Michelle as highly dependable, thoughtful, caring, and hard working. She is intelligent and has a strong ethical compass. She takes the initiative and responsibility to ensure projects and reports are successfully completed under a variety of state and federal regulations including Executive Order 21-02 (formerly 05-05), State Environmental Policy Act (SEPA), National Environmental Policy Act (NEPA), and National Historic Preservation Act (NHPA), among local ordinances. Michelle is a skilled researcher and applies her strong qualitative and quantitative analytical abilities to her work products. She has many real-world experiences to draw from and articulates her opinions and critical reasoning clearly. She is a naturally strong technical writer and an effective communicator, assertive when needed, and innovative. In addition, Michelle has strong interpersonal skills and a friendly and warm personality. She is well liked by her peers, project managers, and clients. These traits allow her to meet the day-to-day responsibilities of a working

professional in cultural resources management, and I believe to also meet the rigors of Evergreen's Master of Environmental Studies Program.

Michelle is passionate about broadening her understanding of environmental compliance holistically, particularly under federal regulatory umbrellas (e.g., NEPA and NHPA). Her experience to date has honed her skills as an advocate and responsible steward of cultural resources. She would like the opportunity to expand her capabilities and further her career through the interdisciplinary knowledge that she would gain in the Master of Environmental Studies Program. I admire Michelle's dedication to cultural and natural resources and her tenacity to learning new skills. I fully support her enrollment and believe that she would be a great fit for the program.

I am confident that Michelle's experiences have prepared her for a bright future as a graduate student in your program, as well as for continuing in her profession. Please feel free to contact me with any questions.

Sincerely,



Jennifer Ferris, MA, RPA
Cultural Resources Business Class Lead
HDR
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