

#### Application Related Information

---

Application: Application Incomplete  
Grad Program Applying To: MES

Iteration Name: 202510\_GR\_G  
Program Name: MES

#### Recommendation Information

---

Recommended By: Trevor McConchie  
Recommenders Institution: WA DNR  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: Assistant Division Manager  
Contact Name: John Perry  
Recommendation Waiver Choice:  
Recommendation Status: Received

Received Date: 07/03/2024 11:20 AM  
Recommendation Type: General  
Recommendation Entity ID: 1024000119003557

Recommender Assessment: I recommend this applicant without reservation.  
Recommender Form: Letter of Recommendation  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

---

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

#### Description Information

---

Description: Form URL: <https://evergreenstatecollege.radius>

#### Other Information

---

Created Time: 06/20/2024 03:39 PM  
Modified Time: 07/03/2024 11:20 AM

Created By: Josephine Bernier  
Modified By: Josephine Bernier



**DEPARTMENT OF  
NATURAL RESOURCES**  
**Forest Resilience Division**  
1111 Washington St SE  
Olympia, WA 98504  
**360-902-1300**  
[WWW.DNR.WA.GOV](http://WWW.DNR.WA.GOV)

July 3, 2024  
The Evergreen State College  
Office of Admissions  
2700 Evergreen Parkway NW  
Olympia, WA 98505

Dear Graduate Admissions Committee,

For your review and consideration, it is my pleasure to submit this letter of recommendation for John Perry's admission to the Master's in Environmental Science program at the Evergreen State College.

My name is Trevor McConchie and I serve as the Federal Lands Assistant Division Manager in the Forest Resilience Division at the Washington State Department of Natural Resources and as John's direct supervisor. In this role, I oversee the Federal Lands Section and have had the incredible opportunity to work with John and not only support him but learn from him and his worldly experience over the last 2 years.

John works closely alongside myself and talented group of natural resource professional across Washington and nationally in our in our Section where we focus our collective effort to improve the state of the vast federal lands in Washington and across the West. John's work, leading our Environmental Planning Program, is arguably one of our most challenging jobs due to the unprecedented nature of the work.

With a positive attitude and focus on progress through often arduous federal processes under the National Environmental Policy Act, John has earned the respect and credibility of his federal partners and stakeholders. His staff and peers within the Section enjoy his presence and ability to see through complex issues to find solutions that would normally derail project success. Within his own program, he has developed a talented and highly professional team, leading through humility, grace, and integrity. In addition, his 20-year experience as a veteran of the US Military is something I personally have grown from, learning and listening to what he endured.

We are pioneers in our work here, leading the country in how we engage as State Partners tackling issues on federal lands. John's position is the first of its kind in the nation and due to how he engages with compassion, respect, levity, and a hunger for understanding, his impact is far beyond our state. This result is demonstrated through the national recognition of his team.

I am confident and without reservation that John will excel in your graduate program at Evergreen and recommend him whole-heartedly. He himself will not only benefit from this experience, but so will the College having a student of his caliber and depth.

Sincerely,

Trevor McConchie  
Federal Lands Assistant Division Manager  
360-688-0321

July 3, 2024

**Page 2 of 2**

trevor.mcconchie@dnr.wa.gov