

John T Perry

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Purpose:

I seek entry into the Evergreen State College Master of Environmental Studies program to improve my use of Geographic Information Systems analysis and expand the scope of environmental restoration applications.

Work Experience:**Environmental Planning Program Manager (NEPA)****Department of Natural Resources**

1111 Washington Street SE.

Olympia, WA

10/2022 - Present**Duties, Accomplishments and Related Skills:**

- Established the National Environmental Policy Act (NEPA) program in the Forest Resilience Division of Washington DNR supporting forest restoration projects under the Good Neighbor Authority. Add capacity to six U.S. Forest Service Forests and Bureau of Land Management for environmental planning across Washington State.
- Established two Good Neighbor Authority NEPA Supplemental Project Agreements with USFS Region 6 for NEPA planning activities across all individual Forests in Washington. Agreements leverage federal grants like the Bilateral Infrastructure Legislation (BIL) funding towards watershed resilience and response to wildfire crisis management.
- Personally recruited six employees under my supervision as an interdisciplinary team of specialists working with foresters and engineers towards restoration activities in high priority watersheds across Washington.
- Organize and participate in field surveys ranging from cultural resource management pedestrian/ shovel test probes, autonomous recording unit (ARU) deployment/retrieval for threatened and endangered (TES) and indicator species. Follow-on processing of data and manual identification of threatened and endangered species (TES). Specific software experience includes R/ R Studio and Kaleidoscope, ArcPro and ArcOnline. Input survey deliverables into Survey 123 through the FieldMaps software.
- Oversee the budget and spending plan worth over five million dollars sourced from State allocations, Federal grants and revenue generated from retained receipts from timber sales. Obligate portions of the budget internally towards salaries and benefits, equipment purchases/ maintenance, contracts and deliverables, travel/ lodging expenses and training opportunities for staff professional development.
- Work alongside foresters and restoration specialists in the field to develop the project-design criteria (PDC) to reach a desired state in planning areas. Activities include ID of critical habitat, riparian areas, basal area determination best suited to meet planned objectives ranging from winter foraging habitat, stream buffers and other factors associated with Federal Services consultation (USFWS and NMFS).
- Consistently coordinate with local tribal entities per section 106 of the National Heritage Preservation Act (NHPA), local government, counties and municipalities as well as forest collaboratives.
- Attended basic and advanced National Environmental Policy Act (NEPA) training sessions with both the Colville National Forest and the National Association of Environmental Professionals. Attend monthly meetings with the USFS and the NAEP organization to discuss best practices associated with environmental planning.
- Oversee contracting activities from creation, administration, compliance and close-out of service contracts to meet pre-NEPA objectives. Tasks completed include creation of Requests for Proposal and Qualification, generating and weighing criteria for third-party vendor selection, close coordination with individual BLM and

USFS counterparts who are also part of the planning process and occasional field verification of activities/ for monitoring purposes.

- Red Card certified wildland firefighter for the Department of Natural Resources. Currently hold certification as firefighter 2 and have an open task book performing duties as a Base Camp Manager in training. Fully constructed a base camp to include helipad for helitack operations and ran spike camp operations in support of the 2021 Summit Trail Fire in Colville, Washington.

- Collaborate regularly with the Chair of the Council of Western State Foresters and members of the American Forest Resource Council to inform on topics of expanding the NEPA as a portion of the Good Neighbor Authority Agreement nationally. Collaboration expands the design and function of our program nationally to other States using the Good Neighbor Authority.

Supervisor: Trevor McConchie (360-688-0321)

Okay to contact this Supervisor: Contact me first

Natural Resources Project Manager/ Environmental Engineer

Washington State Department of Natural Resources

1111 Washington Street SE

Olympia, WA

3/2019 - 10/2022

Duties, Accomplishments and Related Skills:

- Graduate of the DNR and University of Washington's two year Executive Leadership and Business Fellowship. One of fifteen employees selected (one percent of total employees) to attend the Business and Leadership Development Fellowship, which builds on interpersonal communication techniques, budget creation and leadership skills.

- Conducted water quality testing for Washington State aquatic reserves in order to compute, graph and analyze the pH, turbidity, temperature and oxygen content of the water at specified waypoints marked via GPS. Identified and documented reptilian egg masses at the Lake Kapowsin aquatic reserve with a team of state Natural Resource Specialists. Followed the direction of a procedural rulebook to ascertain the general vegetation and environmental preferences of specific reptiles as well as the characteristics of egg masses for individual reptilian species.

- Observed and inspected the closure of 7 state forest roads no longer used for timber cutting. 15 culverts were removed and slopes were returned to a gradient less than 1:1 in order to prevent subsidence. Trained on specific seed and trees to plant in support of the ecologic characteristics of each specific site.

- Used ArcGIS in to create layers on maps depicting water drainage and tributaries adjacent to DNR facilities statewide. Conducted environmental desk studies and phase one site assessments in support of Washington State DNR Land purchases and for the removal or abandonment of underground storage tanks.

- Developed, advertised and managed contracts worth over \$5M for facility preservation based on evaluation of facility maintenance and cost. Conducted cost estimation and developed project scopes associated with DNR facility preservation and capital planning; participated in operational planning and budgeting decisions regarding projects for future biennia.

- Legislative Affairs Coordinator representing the Washington State Department of Natural Resources (DNR) during the 2021 Supplemental Legislative Session. Synchronized legislative goals of the department with those of the sister State Agencies, State Representatives and external Natural Resource and educational stakeholders. Coordinated and managed the analysis and public testimony of six (6) Agency requested bills, over 500 bill reviews, monitoring assignments, weekly executive status reports and presentations.

- Trained Cultural Resource Technician for the Agency prior to land acquisitions or capital projects in accordance with Washington Governor's Executive Order# 21-02. Conduct tribal consultation across the State with federally recognized tribes and collaborate with their Tribal Historic Preservation Officer. Conduct pedestrian surveys in partnership with either contracted or State Archeologists evaluating ground disturbing activities, culturally modified trees, historical tribal hunting grounds or villages as well as buildings or structures of historic relevance.

- Lead project manager of policy aimed at the strategic reduction of Agency Greenhouse gas emissions 45% by

2030 and achieve “net zero” by 2050 and lead author on the Agency Strategic Plan to reduce greenhouse gas emissions (GHG). The report is based on data collected and analyzed from current facility and motor pool energy efficiency upgrades to include Energy Service Company (ESCO) HVAC retrofits and 16 electric vehicle car chargers installed across the state.

- Authored a White Paper on the benefits of Energy Credits, focusing on how they enhance capital projects for State Agencies and save money. Demonstrated their effectiveness by reducing cost of an energy enhancement capital project by \$10,000 through rebates.

Supervisor: Wayne Skill (360-902-1204)

Okay to contact this Supervisor: Yes

Current Operations Officer

555th Engineer Brigade

Building 12835 D Street

Fort Lewis, WA

11/2017 - 3/2019

Duties, Accomplishments and Related Skills:

- Project manager for federal land remediation project. Eliminated hazardous ground contamination and encouraged reforestation. Duties included Environmental Site Assessments; Phase I and Phase II. Involved technical implementation of rules for the Clean Water Act, and National Environmental Protection Act.
- Conducted planning and liaison duties for five projects to include an international partnership with Japanese Engineers in Hokkaido, Japan. Prepared and delivered regular briefings on the "status of forces" and logistical recommendations for large-scale multi-country partnerships across the Pacific hemisphere.
- Conducts daily quality assurance inspections and annual quality control inspections for an engineering Project Management Office. Improved systems management by 75%.
- Held weekly synchronization meetings with stakeholders and functional area managers to ensure project and planning efficiency and prevent scope creep. Developed four junior employees through monthly coaching and counseling sessions to improve output coupled with annual evaluations.
- Attended level II Operational Security certification class and authored an Organizational Operations Security Policy for over 1500 employees and their family members. Successfully managed the flagship security program for the organization and it's activities resulting in improved operations/ information security by 75%.

Supervisor: Christopher Loschiavo (910-987-2461)

Okay to contact this Supervisor: Yes

Airborne Reconnaissance Officer (Air Operations Planner)

54th Engineer Battalion

Viale Arturo Ferrarin, 136

Vicenza, VI

1/2015 - 1/2017

Duties, Accomplishments and Related Skills:

- Planned and orchestrated monthly aerial delivery and receipt of personnel and millions of dollars' worth of equipment across multiple European countries. Managed motor vehicle licensing, maintenance and budget for a section of three government vehicles and multiple aircraft pre-departure inspections.
- Performed Departure Airfield Controller Operations controlling the delivery of 900 paratroopers and 42 vehicles and equipment across three delivery locations in Germany while simultaneously supporting the Departure Airfield Control Group.
- Responsible for the physical security of equipment storage locations across Europe in compliance with multiple country codes and regulations.
- Conducted multiple project presentations for international senior government, legal officials, and U.S. embassy

directors for the Military's 72nd Anniversary of D-Day Operations in France and 71st Anniversary of Operation Market Garden Operations in Norway. Events involved the coordination of multiple U.S. Army and international military units performing high profile events over a week's long operations in foreign countries.

- Developed and led professional development instruction on the Army Engineer Role in airfield clearance and control methods and networked relationships for contracted use of engineering equipment. Authored and implemented standard operating procedures for the safe conduct of airborne delivery operations and inspected personnel and equipment prior to each operation based on feedback and lessons learned after each project.

Supervisor: Brandon Darroch (615-788-5097)

Okay to contact this Supervisor: Yes

Assistant Manager (Executive Officer)

A Company, 54th Engineer Battalion

Viale Arturo Ferrarin, 136

Vicenza, VI

12/2013 - 1/2015

Duties, Accomplishments and Related Skills:

- Instituted a building energy efficiency and waste reduction program that reduced electricity and waste generation by 15% and improved recycling for four buildings.
- Published two articles on General Engineering practices in the Professional Engineering Journal and nominated to receive the Eisenhower Award for writing.
- Performed risk analysis and implemented safety measures for engineering certification and credentialing process. Resulted in zero safety incidents and credentialing for 500 attendees.
- Enforced maintenance processes for \$5M worth of equipment across Eastern Europe during multiple operations headquarters change location events. Addressed project maintenance problems and improved equipment to a sustained 90% operational readiness rate.

Supervisor: Brandon Darroch (615-788-5097)

Okay to contact this Supervisor: Yes

Senior Operations Supervisor (Platoon Sergeant/ Operations Sergeant)

108th Military Police Company

Reilly Road

Fort Bragg, NC

8/2009 - 8/2011

Duties, Accomplishments and Related Skills:

- Senior operations manager for the Law Enforcement and physical security for Speicher Military Installation in Tikrit, Iraq, developed and published policy and staff inter-agency agreements (IAAs) for employees, managers, Counter-intelligence agencies and the general public in Iraq.
- Created and presented formal presentations for collaborative stakeholders and senior level government staff regarding the real estate transfer and physical security of government owned real estate transferred to the Iraqi military.
- Responsible for the health and safety inspections of 15,000 personnel and their dwellings on Camp Speicher military installation. Conducted monthly inventory and management of organizational property valued at over \$10M with no loss over a period of 12 months.
- Led a team that resolved technical problems and facility/network management for the installation law enforcement office.

Supervisor: Matthew Hoffman (910-867-5309)

Okay to contact this Supervisor: Yes

Education:

Project Management Industries Springfield, MO United States

Professional degree- 8 / 2017

Major: Project Management

Relevant Coursework, Licenses and Certifications:

Project Management Professional Certification

Missouri University of Science and Technology (MS and T) Rolla, MO United States

Master's degree 12 / 2017

GPA: 3.9 of a maximum 4.0

Credits Earned: Semester Hours

Major: Geologic Engineering

Relevant Coursework, Licenses and Certifications:

Also awarded a Graduate Certificate of Military Geologic Engineering Project Management

University of North Carolina at Pembroke Pembroke, NC United States

Bachelor's degree 5 / 2013

Credits Earned: Semester Hours

Major: Biology **Honors:** Cum Laude

Relevant Coursework, Licenses and Certifications:

DNA exploration, genetics, environmental and conservation management.

Job Related Training:

First Aid, Heat Related Illness & Blood borne pathogens- 2024

Autonomous Recording Device Training-2022

R/R- Studio Shiny App- 2022

Cultural Resources Technician- 2022

Wildland Firefighter Red Card- 2021

ArcGIS Level 1 Certification- 2019

Advanced Engineer Officer Course- 2017

General Engineer Officer Course- 2013

Environmental Management Officer- 2013

Composite Risk Management Course- 2011

Supervisor Development Course- 2003

Action Officer Development Course- 2003

Field Sanitation- 2003

Affiliations:

Olympia Chapter of Project Management Professionals - Member

Beta Beta Beta (Tri-Beta) National Biology Honors Society - Member since 2013

Town of Steilacoom Planning Commission - Commissioner/ Vice Chair

National Association of Environmental Professionals - Member

Professional Publications:

Sky Soldiers Provide Opposition Force. April 1, 2016; Army Engineer Professional Journal.
