

#### Application Related Information

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Application: Application Verified  
Grad Program Applying To: MES

Iteration Name: 202510\_GR\_G  
Program Name: MES

#### Recommendation Information

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Recommended By: Andi Nichols  
Recommenders Institution: Bureau of Land Management  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓  
Received Date: 07/17/2024 08:25 AM  
Recommendation Type: General  
Recommendation Entity ID: 1024000119223176

Recommenders Title: Rangeland Management Specialist  
Contact Name: Hallie Morris  
Recommendation Waiver Choice:  
Recommendation Status: Received  
Recommender Assessment: I recommend this applicant without reservation.  
Recommender Form: Letter of Recommendation  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

#### Description Information

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Description: Form URL: <https://evergreenstatecollege.radius>

#### Other Information

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Created Time: 07/15/2024 07:32 PM  
Modified Time: 07/17/2024 08:25 AM

Created By: Josephine Bernier  
Modified By: Josephine Bernier

Andi Nichols

•2103 Park Ave, Kremmling, CO 80459 •918-640-5948 • [alnichols@blm.gov](mailto:alnichols@blm.gov)•

Evergreen State College  
Graduate Admissions  
Olympia Campus  
2700 Evergreen Parkway NW  
Olympia, WA 98505

Dear Evergreen Graduate Admissions,

It is my pleasure to enthusiastically recommend Hallie Morris for the Environmental Studies graduate position at Evergreen State College.

I am a Rangeland Management Specialist with the Bureau of Land Management in Kremmling, CO. My program focuses more on rangeland ecology and we work on a variety of topics here; botany, wildlife, post-fire rehabilitation, recreation conflict, and grazing impacts. I hired Hallie for the 2024 field season as my rangeland technician and she has been a pleasure to work with.

During our time together, she's proven that she's highly intelligent and can understand complex topics, such as ecology, very quickly. This has allowed me to give her specialist level responsibilities within my program and I trust she will succeed with each task. Furthermore, I appreciate her proactiveness to complete tasks, her ability to take direction and solve problems without being asked, her work ethic, and her professional grade organization skills.

I am confident, without reservation, that Hallie would be an excellent fit for Evergreen's graduate program. As a quick learner and an upbeat worker, she will be a highly valued addition to your institute. Hallie has an extremely bright future and a passion for the natural world- any program would be lucky to have her in their ranks.

Feel free to contact me at 918-640-5948 or [alnichols@blm.gov](mailto:alnichols@blm.gov) if you have any questions or would like me to further elaborate on Hallie Morris's talents and achievements.

Sincerely,

Andi Nichols  
Rangeland Management Specialist  
Bureau of Land Management, Kremmling, CO