

Application Related Information

Application: Application Not Verified
Grad Program Applying To: MES

Iteration Name: 202510_GR_G
Program Name: MES

Recommendation Information

Recommended By: Joshua Jacobson
Recommenders Institution: Amazon
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Operations Manager
Contact Name: Alexa Martin Del Campo
Recommendation Waiver Choice:
Recommendation Status: Received

Received Date: 12/18/2023 02:50 PM
Recommendation Type: General
Recommendation Entity ID: 1024000112224015

Recommender Assessment: I recommend this applicant.
Recommender Form: Letter of Recommendation
Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 11/10/2023 01:08 PM
Modified Time: 12/18/2023 02:50 PM

Created By: Josephine Bernier
Modified By: Josephine Bernier

To Whom it May Concern:

I highly recommend Alexa Martin Del Campo as a candidate for the Masters of Environmental Studies program. Alexa was a successful Operations Manager at Amazon and proved herself adaptable based on her successes, in multiple business lines within Amazon. She was passionate about sustainability and the projects Amazon has to reduce their carbon footprint.

Alexa was a standout among her peers and led the way for operational improvements in Amazon's new Import Process Center network. She designed, deployed and trained teams on how to be successful in our operational processes. As a result, this improved the sites all in throughput of 8 cartons per labor hour and a savings of \$592,134 annually. This method of training also resulted in an improved learning curve for our exempt managers, helping them reach full operational knowledge one month faster than the previous average.

Alexa's determination to be successful is equally complimented by her passion for others to succeed. Alexa learned very quickly in her career that her success, the success of a team, or the success of the company is a direct result of the effort put in to develop those around her. Caring about the goals and aspirations of others helped her build high performing teams that would go above and beyond to help the company succeed. Beyond the operational improvements she was a strong voice and advocate for sustainability and the environment. She helped teach other teammates how they can contribute to Amazon's goals and feel empowered to contribute to the cause.

Alexa will be a tremendous asset to any organization she chooses to invest her future in. As an Operations Manager with over 25 years of experience in three different industries, I can say there is no doubt that she can be successful in your program and bring that knowledge to others in her future jobs.

If you have any further questions regarding her background or qualifications, please do not hesitate to call me.

Joshua A. Jacobson

OLM1 Lacey, WA

Learning, Quality and Continuous Improvement | Operations Manager

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Work hard. Have fun. Make history.

