



18 August, 2022

To whom it may concern,

I highly recommend Ian Mann as a candidate for employment. Ian has been on my crew with the Washington Conservation Corps for only a three month position, but in that three months I have witnessed their professional and dedicated work ethic.

Ian is currently employed as an Americorps member within WCC for a three month summer term. During Ian's time with my crew, they have participated in various projects to improve both native habitats and recreation areas, performing tasks such as; trail maintenance, invasive species removal and herbicide use. They have also displayed their skills in mapping and data reporting during their time as the crew production officer.

Ian has a very strong work ethic and is motivated by having a positive impact on local habitats and recreation areas. They have an excellent attention to detail, without losing sight of the big picture of projects. When working on different projects, Ian contributes ideas on how to complete tasks more efficiently and effectively. They also often ask questions to better their understanding of the overall purpose and importance of projects. Ian has very solid communication skills, is well organized, reliable and willing to work on any project they are assigned.

Ian came to my crew with an impressive educational and professional background. WCC is a job training program consisting of people from all professional and educational backgrounds. Ian excelled on a crew of people from diverse backgrounds and worked hard to support their crew and contribute in as many ways as possible, even sharing their fascinating knowledge of geological processes with the crew. They are an effective team member and work well in a group as well as independently.

Ian would be a tremendous asset for your program and has my highest recommendation. If you have any further questions with regards to their background or qualifications, please do not hesitate to contact me.

Sincerely,

Sage Stevenson

WCC Supervisor

Tumwater Spike/Capitol Forest

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