

Application Related Information

Application:	Application Not Verified	Iteration Name:	202510_GR_G
Grad Program Applying To:	MES	Program Name:	MES

Recommendation Information

Recommended By:	Ryan Ollerman	Recommenders Title:	South Sound Assistant Supervisor
Recommenders Institution:	Washington Department of Fish and Wildlife	Contact Name:	Cami De Silva
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	12/15/2023 03:01 PM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000111749078	Recommendation Owner:	Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description:	Form URL:	https://evergreenstatecollege.radius.com
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Other Information

Created Time:	10/21/2023 10:18 PM	Created By:	Josephine Bernier
Modified Time:	12/15/2023 03:01 PM	Modified By:	Josephine Bernier

I am writing to highly recommend Cami DeSilva for admission to the Master of Environmental Studies program at Evergreen College. Having supervised Cami in a professional capacity, I can attest to her exceptional qualities, and it is with utmost confidence that I endorse her application.

Cami's standout qualities include remarkable patience, clear communication (both oral and written), interpretation of data, reviewing for accurate data, and unwavering punctuality. In our work together, her patience with hostile anglers and quick fisheries shutdowns, or demonstrating a composed demeanor and an ability to navigate complexities such as tribal/commercial/recreational fishing treaties and rules with grace made everybody around her work better.

Her communication skills, both verbal and written are exceptional. Cami possesses a rare talent for conveying complex ideas from our fishing regulations that have complex rules and geographic areas with clarity and precision to a laymen. This skill not only contributed significantly to the success of our team but is also indicative of her ability to engage in and contribute to your academic program.

Monitoring our fisheries can get very intense and difficult. Working outdoors in wildfire smoke, talking to the public, holding multiple conversations, lightning storms and rain. Due to the fast paced data collection there can be times when clerical errors occur and reviewing data is essential. The touchscreen iPads do not work as well with fish slime, rain or intense hot days. Cami always demonstrates the ability to overcome obstacles, decipher/interpret data, and make the necessary changes for herself and coworkers.

Punctuality is another strength that Cami consistently demonstrated. Her commitment to showing up and maintaining a reliable work ethic was commendable and contributed to the overall efficiency and success of our collaborative efforts. Our work schedule would change consistently due to the nature of our fisheries or staff having to take leave. Cami would show up early to assist coworkers or be willing to work longer till staff arrived to take over collect biological data from anglers that stopped fishing for the day.

I want to highlight that I am genuinely impressed with Cami's performance, and it is with sincerity that I express my desire to hire her back. However, it would be an injustice to hold her back from pursuing the academic opportunities that your esteemed Master of Environmental Studies program offers. Cami's dedication, combined with her unique skill set, positions her as an ideal candidate for your program.

Thank you for considering Cami DeSilva for admission to your Masters Program. I am confident that she will not only excel academically but also make meaningful contributions to your program.

Sincerely,

Ryan Ollerman (Washington State Fish and Wildlife)