

#### Application Related Information

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Application:	Application Verified	Iteration Name:	202510_GR_G
Grad Program Applying To:	MES	Program Name:	MES

#### Recommendation Information

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Recommended By:	Noel Tamboer	Recommenders Title:	Technical Services Unit Supervisor
Recommenders Institution:	WA State Department of Ecology	Contact Name:	Alyssa Brewer
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	11/11/2023 11:10 AM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000110496392	Recommendation Owner:	Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

#### Description Information

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Description:	Form URL:	<a href="https://evergreenstatecollege.radius.com">https://evergreenstatecollege.radius.com</a>
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#### Other Information

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Created Time:	09/06/2023 08:43 AM	Created By:	Josephine Bernier
Modified Time:	11/11/2023 11:10 AM	Modified By:	Josephine Bernier

November 9, 2023

*Evergreen State College  
Master of Environmental Studies Program  
2700 Evergreen Parkway NW  
Olympia WA, 98505*

To whom it may concern,

I am writing to express my support for accepting Alyssa Brewer into the Master of Environmental Studies Graduate Program at Evergreen State College. I have known and worked with Alyssa since August of 2022 when I hired her as an Office Assistant 3 at the Washington State Department of Ecology. Alyssa was initially hired to support a massive records backlog project that resulted from internal procedural changes as we adjusted to the impact of the COVID-19 pandemic. Alyssa was provided some initial guidance, which she had to figure out how to apply and adapt to her project, while she waited for additional consultation from the Attorney's General Office related to our legal requirements for accepting and retaining permit-related records at the agency. Alyssa's attention to detail and willingness to ask questions allowed her to excel at managing the project. She was able to make significant progress in advance of receiving official final guidance on her work, and successfully handed the project off to her predecessor when she advanced to a new role in June of 2023.

I have now had the opportunity to watch Alyssa excel in a new body of work, which I was also the hiring manager for. In June 2023, Alyssa successfully competed and was hired as an Environmental Specialist 3 to assist with permit administration for our construction and industrial stormwater general permits. This work is part of our National Pollution Discharge Elimination System (NPDES) permit program which aims to reduce pollutant loads in discharges to Waters of the State. Alyssa is a quick learner who is dedicated to our agency mission as an advocate for the environment. Her background education and experience allowed her to quickly learn new technical skills and apply them. In this role, Alyssa has demonstrated her ability to critically think, solve problems, and communicate clearly with internal and external stakeholders with widely varying ranges of expertise in the subject matter.

Now that I've had a chance to witness Alyssa take on multiple different bodies of work and flourish, I am confident she can be successful at anything she puts her mind to. Alyssa is a critical thinker who would be an asset to any program or role. Please don't hesitate to contact me if I can provide any additional information to support my recommendation for accepting Alyssa into your graduate program.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Noel', with a stylized flourish extending to the right.

*Noel Tamboer  
Technical Services Unit Supervisor  
WA State Department of Ecology – Water Quality  
(616) 644-4664 (personal cell)*