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#### Application Related Information

Application:	Application Verified	Iteration Name:	202410_GR_G
Grad Program Applying To:	MES	Program Name:	MES

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#### Recommendation Information

Recommended By:	Conor Fitzpatrick	Recommenders Title:	Owner
Recommenders Institution:	Fig Earth Supply	Contact Name:	Natalie Smith
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	11/25/2022 03:59 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000108365742	Recommendation Owner:	Josephine Bernier

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#### Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

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#### Description Information

Description:	Form URL:	<a href="https://evergreenstatecollege.radiu">https://evergreenstatecollege.radiu</a>
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#### Other Information

Created Time:	10/31/2022 01:19 PM	Created By:	Josephine Bernier
Modified Time:	11/25/2022 03:59 PM	Modified By:	Josephine Bernier

Fig Earth Supply  
3577 N. Figueroa St.  
Los Angeles 90065

November 25, 2022

To the Admissions Committee:

As the owner of Fig Earth Supply Nursery, I am writing to recommend Natalie Smith as a candidate for your program. When I hired Natalie as a nursery assistant in January 2022, I was immediately impressed by her strong leadership and organizational abilities. A month after commencing employment I promoted Natalie to head of operations, and by March 2022 she became General Manager of the nursery.

Since her appointment as Manager, Natalie has exceeded my expectations as a natural self-starter with formidable initiative, creativity, efficiency and impeccable people skills. In her short time here she has improved workflow, operations structure, POS systems and product line offerings. Her social media, newsletter composition and promotional skills are second to none and her infectious enthusiasm is cherished by all the team here.

She is hardworking, honest, punctual and extremely dependable. She has proven to be an outstanding member of our team and while I am secretly hoping that you reject her application so she can stay here, I can only give my highest recommendation for this or any of her other future professional pursuits.

Her duties include but are not limited to:

- Managing 7 employees - including scheduling, payroll, and delegation of duties
- Ordering, shipping and receiving of plant material and all hard goods
- Retail management and display and organization of plant material
- Inventory management and reconciliation. POS integration and oversight
- Creating digital marketing content for website, social media, and weekly newsletter.
- Managing archive of digital assets, production of signage and display materials
- Curating and Co-ordinating weekly classes and workshops
- Calendar planning and management of seasonal pre-sales and events
- Feeding cat. Singing, Making coffee for boss.

Please feel free to contact me for further questions and clarifications concerning Natalie's background and details.

Sincerely,

Conor Fitzpatrick

Owner, Fig Earth Supply  
Office - 323 224 3938  
Mobile -213 241 9160