202410_GR_G **Application Not Verified** Iteration Name: Application: Grad Program Applying To: MES Program Name: MES Recommendation Information Recommended By: **Grant Hokit** Recommenders Title: Professor of Biology Recommenders Institution: Carroll College Joseph O'Sullivan Contact Name: I choose to waive my right to Recommendation Waiver Waive Access to review this recommendation. Recommendation Ltrs: Choice: Recommendation Form Recommendation Status: Received Submitted: Received Date: Recommender Assessment: I recommend this applicant 12/27/2022 08:11 PM without reservation. Recommendation Type: General Recommender Form: Letter of Recommendation Recommendation Entity ID: 1024000108439369 Josephine Bernier Recommendation Owner: Recommender Form Questions How long have you known Applicant ability as applicant: self-directed learner: Time since last contact with Applicant as productive applicant: member of group: Relationship with Applicant: Applicant most significant strengths: Ability to complete rigourous Responsibility/reliability: grad program: Communication Skills - Oral: Communication skills written: Service Ability to work independently: Orientation-sensitivity/empathy: Ability to handle stress: Ability to think critically: Ability to analyze/problem Ability to think creatively: solve: Openness to feedback: Potential for leadership: Personal/professional Ability to work in a team: reflection: **Description Information**

> Description: Form URL: https://evergreenstatecollege.radius

Other Information

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27 December 2022

Graduate School Selection Committee

Dear Committee.

I am writing this letter on behalf of Joseph O'Sullivan who is applying for graduate school at your institution. Joe is an Environmental Studies student at Carroll and completed our GIS certification in addition to his major. As Joe's advisor I can attest that he is academically strong particularly with respect to technical disciplines and quantitative skills. He is one of our top ES students and will likely graduate Cum Laude at Carroll College.

Joe has completed several of my courses across disciplines as diverse as Geographic Information Systems to immersive field courses such as Winter Ecology in Yellowstone. He excels in the field as well as in the laboratory. All of this while competing as a varsity athlete in distance running. His dedication is exemplified by his morning running practice before daylight while we are in the field, including below zero weather in Yellowstone. When he commits to something, he is persistent and somehow manages the time to fit in all his curricular and cocurricular activities. I have asked Joe to present some of his experiences and projects to underclassmen. He communicates well in both formal and informal environments and his writing skills are strong.

Joe has a quiet disposition and never seems flustered. He works collaboratively with his peers and usually takes a leadership role in group activities. However, he is fine being the workhorse in the group if someone else takes the initiative to lead. In short, Joe is the type of student who will excel in graduate school. He takes initiative when necessary, knows how to work, is disciplined and manages his time well, and is a strong communicator both orally and in writing.

I strongly recommend Joe for graduate school.

Sincerely.

Dr. D. Grant Hokit

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