

#### Application Related Information

---

Application: Application Incomplete  
Grad Program Applying To: MES

Iteration Name: 202410\_GR\_G  
Program Name: MES

#### Recommendation Information

---

Recommended By: Emily Parker  
Recommenders Institution: Heal the Bay  
Waive Access to Recommendation Ltrs: I do not waive my right to review this recommendation.  
Recommendation Form Submitted: ✓  
Received Date: 01/11/2023 03:02 PM  
Recommendation Type: General  
Recommendation Entity ID: 1024000108714929

Recommenders Title: Coastal and Marine Scientist  
Contact Name: Ashley Kemper  
Recommendation Waiver Choice:  
Recommendation Status: Received  
Recommender Assessment: I recommend this applicant without reservation.  
Recommender Form: Letter of Recommendation  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

---

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

#### Description Information

---

Description: Form URL: <https://evergreenstatecollege.radius>

#### Other Information

---

Created Time: 12/21/2022 04:42 PM  
Modified Time: 01/11/2023 03:02 PM

Created By: Josephine Bernier  
Modified By: Josephine Bernier

January 11, 2023

From: Emily Parker  
Heal the Bay  
1444 9th Street, Santa Monica CA 90491  
T: 310.451.1500 x 156  
eparker@healthebay.org

To: Graduate School Acceptance Committee  
Department of Environmental Studies  
The Evergreen State College

**RE: Ashley Kemper Recommendation Letter**

Dear Acceptance Committee:

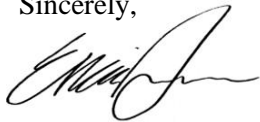
I am pleased to recommend Ashley Kemper for admission to the Masters of Environmental Studies program at The Evergreen State College. I am the Coastal and Marine Scientist at Heal the Bay, an environmental nonprofit organization based in Santa Monica, CA. Heal the Bay is a hyper local organization dedicated to making the coastal waters and watersheds of Los Angeles healthy, safe, and clean. We meet this mission through science, education, community action, and advocacy.

I came to know Ashley this year through our Marine Protected Area (MPA) Watch community science program. We provide a detailed training program to conduct scientific surveys of MPAs along our Southern California coastline. These surveys collect data on activities taking place on our beaches and that is then shared with MPA agencies to inform important management and legislative decisions. Ashley has been an active and engaged participant in this program and has completed eight detailed surveys since her training in June 2022. Surveys are conducted on one's own time and despite working 50-hour work weeks in her career, she regularly finds time to contribute to our community science program and do other volunteer work with Heal the Bay. She has participated in beach cleanups since 2012, our annual fundraising Gala, "Fishy Fest" festivities at the Heal the Bay Aquarium, and at our tidepool BioBlitz, which involved logging marine organism identifications and observations. I have seen her take initiative while volunteering with us and it's clear she has a passion for our oceans and serving our community.

Ashley is an excellent communicator and demonstrated this during training by speaking up and asking detailed questions to better understand scientific concepts and conduct effective research. I see her as an excellent candidate for graduate study in Environmental Studies. I believe she has proven herself to have the perseverance, initiative, and intellectual curiosity necessary to complete an advanced graduate degree. I would therefore highly recommend Ashley Kemper for your program.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me at the information above.

Sincerely,



Emily Parker - Coastal and Marine Scientist  
Heal the Bay