

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MES

Iteration Name: 202410_GR_G
Program Name: MES

Recommendation Information

Recommended By: Heidi Rutherford
Recommenders Institution: Washington Department of Fish and Wildlife
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Manager, Commercial Harvest Data Team

Contact Name: Maria Kaniewski

Recommendation Waiver Choice:

Recommendation Status: Received

Received Date: 01/12/2023 01:17 PM

Recommender Assessment: I recommend this applicant.

Recommendation Type: General

Recommender Form: Letter of Recommendation

Recommendation Entity ID: 1024000108720171

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description:

Form URL: <https://evergreenstatecollege.radius>

Other Information

Created Time: 12/15/2022 04:39 PM

Created By: Josephine Bernier

Modified Time: 01/12/2023 01:17 PM

Modified By: Josephine Bernier

The Evergreen State College

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360-867-6000

Averi Azar, MES
The Evergreen State College, Lab 1 / 3022
Olympia, WA 98505

January 12, 2023

To Whom It May Concern:

Maria Kaniewski has been a valued coworker of mine for my entire tenure at Washington's Department of Fish and Wildlife, from day one she has been an incredible teammate and is a valuable wealth of knowledge. I cannot recommend her highly enough for the Master of Environmental Studies program.

Despite being on different teams, in different units of the agency I am consistently impressed with her knowledge of the fisheries, technical aplomb, leadership skills and absolute passion for conservation, the environment, and the betterment of the culture of the agency. Maria is an inspirational person who pushes for positive changes within herself and others, she truly encourages those around her, pushing them to pursue their own passion pursuits.

Maria is unafraid to passionately advocate for her coworkers, animals (especially salmon), the tribes, and more. She is unafraid to challenge antiquated perspectives to foster an environment of change in decision making and perspectives to create a pathway towards a better future for the agency. She is a self-starter who will tackle difficult challenges, completing them with incredible accuracy, timeliness, and the upmost professionalism.

To admit Maria to your program would be admitting an incredible asset who will no double flourish under the leadership, mentorship, and learning opportunities the program would provide. If you have any questions about her skills and qualifications, please do not hessite to reach out to me.

Warm Regards,

Heidi Rutherford

Commercial Harvest Data Team Manager