Application Related Information			
Application:	Application Not Verified	Iteration Name:	202410_GR_G
Grad Program Applying To:	MES	Program Name:	MES
Recommendation Information			
Recommended By:	Nievita Watts	Recommenders Title:	Director
Recommenders Institution:	INRSEP	Contact Name:	Salvador Hernandez
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	\checkmark	Recommendation Status:	Received
Received Date:	11/14/2022 03:41 PM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000108097557	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:		Applicant ability as self-directed learner:	
Time since last contact with applicant:		Applicant as productive member of group:	
Relationship with Applicant:		Applicant most significant strengths:	
Ability to complete rigourous grad program:		Responsibility/reliability:	
Communication Skills - Oral:		Communication skills - written:	
Service Orientation-sensitivity/empathy:		Ability to work independently:	
Ability to handle stress:		Ability to think critically:	
Ability to analyze/problem solve:		Ability to think creatively:	
Openness to feedback:		Potential for leadership:	
Ability to work in a team:		Personal/professional reflection:	
Description Information			

Application Related Information

Description:

Other Information

Created Time: 09/19/2022 08:27 PM Modified Time: 11/14/2022 03:41 PM Form URL: https://evergreenstatecollege.radiu

Created By: Josephine Bernier Modified By: Josephine Bernier



November 14, 2022

Re: Salvador Hernandez, applicant, Master of Environmental Studies, Evergreen State College

Dr. Nievita Bueno Watts met Salvador Hernandez in Fall 2020 in her capacity as director of Cal Poly Humboldt's Indian Natural Resources, Science and Engineering Program (INRSEP) + Diversity in STEM, which provides academic and research support services to historically underrepresented minority (URM) students in STEM to support them in attaining their academic goals. Furthermore, INRSEP provides URM students with resources and opportunities to meet their career and graduate school goals beyond graduation from Humboldt. In addition, she directs the Louis Stokes Alliance for Minority Participation (LSAMP) program, of which Salvador was a participant. Salvador and INRSEP staff have had many meetings and e-mail exchanges. He is always polite and grateful for any assistance offered.

As INRSEP and LSAMP student advisors, I encouraged Salvador to apply for graduate programs. Mr. Hernandez is a passionate student whose interests reside at the nexus of Ecology and Conservation Biology with an emphasis on plants.

Mr. Hernandez's chosen program of study was in General Biology, with an emphasis in plants. Salvador is interested in the relationships between plants and the environment, and relishes interdisciplinary work. This is one reason I believe your program would be a good fit. Salvador has an Associated Degree in Communication, and I found him to be articulate and well spoken. Salvador's Quantitative and Analytical skills are very good; he earned As in Chemistry, Physics and Genetics, and was employed as a mathematics tutor. I do not have direct knowledge of his written work capability, but his nearly straight A performance at Humboldt indicates his written skills must be very good as well.

Salvador is a Hispanic, first-generation college student from a low-income background. He had limited opportunities to conduct research here at Humboldt but worked in a gardening center and botanical garden to gain knowledge and experience with plants while maintaining an excellent GPA. Professional experiences are hard to come by at our Primarily Undergraduate Minority-Serving Institution. Salvador also found employment as a Cal-SOAP tutor, with a primary focus on mathematics. He enjoys teaching and would like someday to become a faculty member. We discussed his pursuit of a PhD on several occasions. This application to your program is his next step on that pathway.

Indian Natural Resources, Science & Engineering Program (INRSEP) +

Diversity in STEM, Cal Poly Humboldt, Arcata, CA; 707-826-5641

As the LSAMP program director and former McNair Scholars Program director, it is my opinion that Salvador Hernandez is ready and would excel at Master level work. I support Salvador's application to Evergreen State College without reservation. Please do not hesitate to contact me at <u>Nievita.Bueno.Watts@humboldt.edu</u> should you require further information.

Sincerely,

menta Brono Walto

Dr. Nievita Bueno Watts, Director INRSEP + Diversity in STEM CSU – LSAMP@ Humboldt; McNair Humboldt PI Cal Poly Humboldt 707-826-5641

Indian Natural Resources, Science & Engineering Program (INRSEP) +

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