pplication Related Information			
Application:	Application Not Verified	Iteration Name:	202410_GR_G
Grad Program Applying To:	MES	Program Name:	MES
Recommendation Information			
Recommended By:	Christine Davis	Recommenders Title:	Project manager and staff biologist
Recommenders Institution:	California Trout	Contact Name:	John DeLacy
	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	\checkmark	Recommendation Status:	Received
Received Date:	05/04/2023 11:52 AM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000109595163	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:		Applicant ability as self-directed learner:	
Time since last contact with applicant:		Applicant as productive member of group:	
Relationship with Applicant:		Applicant most significant strengths:	
Ability to complete rigourous grad program:		Responsibility/reliability:	
Communication Skills - Oral:		Communication skills - written:	
Service Drientation-sensitivity/empathy:		Ability to work independently:	
Ability to handle stress:		Ability to think critically:	
Ability to analyze/problem solve:		Ability to think creatively:	
Openness to feedback:		Potential for leadership:	
Ability to work in a team:		Personal/professional reflection:	
Description Information			

Description Information

Description:

Other Information

Created Time: 04/08/2023 09:57 AM Modified Time: 05/04/2023 11:52 AM Form URL: https://evergreenstatecollege.radiu

Created By: Josephine Bernier Modified By: Josephine Bernier **CALIFORNIA TROUT**

Recommendation for Johnny Delacy, MES Program at TESC

April 8, 2023

I am a Project Manager and Biologist for California Trout, a graduate of the MES Program in 2020, and a life-long friend of Johnny Delacy, who is applying to the MES Program at Evergreen. This letter is my recommendation that Johnny Delacy be accepted to the MES program at The Evergreen State College. I believe that Johnny will greatly benefit from and be an exceptional asset to the MES program. I am a good representative for Johnny both personally and professionally as I have known Johnny for over 25 years. This long-standing friendship, combined with the fact that I graduated from the MES program at Evergreen in 2020 guides me to make recommendations for how he will likely apply himself during the MES program.

Writing skills – While I was writing my thesis, I had several opportunities to explain my research and writing process to Johnny. This resulted in engaging discussions in which Johnny remained focused on my thesis topic and was able to quickly pick up on the overarching themes. In one of these conversations, Johnny made a suggestion on how I could reframe the literature review of my thesis to more closely reflect the research question. This resulted in an approach that helped to mold my thesis into a more cohesive piece of writing. Although Johnny had never been involved in scientific research or writing, he was adept at clarifying the themes and suggesting an improvement so that my thesis would be more succinct.

Critical inquiry and communication – Johnny has always been interested in philosophy and getting to the heart of the issue in conversations. Johnny expects the truth and seeks ways to establish facts and present differences of opinion as opinions rather than absolute truths. Johnny is fair and balanced in his critical thinking and does not choose sides for emotional reasons.

At the same time, Johnny communicates tactfully and with empathy, intention, and focus. I believe his critical thinking and communication skills are excellent and that he will be an asset to MES seminar discussions.

Quantitative analysis – Johnny runs a small-scale organic farm on 40 acres in which he manages timelines for tilling and amending the soil, planting seeds and starts, balancing plant phenology, and schedules for an economic and nutritional return on his crops. For example, in 2020, Johnny planted 200 squash plants in his field that resulted in an average of 4 large squash per plant. Johnny analyzed the amount of squash produced and took detailed notes on which species of squash produced the most seeds. He then saved the seeds and replanted them during the next crop cycle, keeping track of seed viability per squash species. Johnny analyzed which species of squash had the highest ratio of production to seed viability. This approach showed that Johnny was not only analyzing the short-term results for his farm, but also looking at the long-term impacts of seed viability for the future of his economic and nutritional return.

Johnny looks at the big picture and applies his creative thinking to maximize the potential of nearly every situation in his life. For this reason I am eagerly looking forward to his graduate work in MES as I know he will be a brilliant and thoughtful student with a high quality thesis and research process. I can honestly attest to his enthusiasm and aptitude for ecology and research and I feel that the MES Program is a perfect fit for him as a person and as a student.

Respectfully,

Christine Davis

Christine Davis