Application R	elated I	Information
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Application:	Application Incomplete	Iteration Name:	202410_GR_G
Grad Program Applying To:	MES	Program Name:	MES
Recommendation Information			
Recommended By:	Reed Ojala-Barbour	Recommenders Title:	Fish and Wildlife Biologist 3
Recommenders Institution:	Washington State Department of Fish and Wildlife	Contact Name:	Wesley Bowens
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	$\checkmark$	Recommendation Status:	Received
Received Date:	01/12/2023 09:25 AM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	Letter of Recommendation
Recommendation Entity ID:	1024000108843685	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:		Applicant ability as self-directed learner:	
Time since last contact with applicant:		Applicant as productive member of group:	
Relationship with Applicant:		Applicant most significant strengths:	
Ability to complete rigourous grad program:		Responsibility/reliability:	
Communication Skills - Oral:		Communication skills - written:	
Service Orientation-sensitivity/empathy:		Ability to work independently:	
Ability to handle stress:		Ability to think critically:	
Ability to analyze/problem solve:		Ability to think creatively:	
Openness to feedback:		Potential for leadership:	
Ability to work in a team:		Personal/professional reflection:	
Description Information			
Description		Fame UDL	https://gy/orgroepatate.college.ro/

Description:

Other Information

 Created Time:
 12/30/2022 04:49 PM

 Modified Time:
 01/12/2023 09:25 AM

Form URL: https://evergreenstatecollege.radiu:

Created By:	Josephine Bernier
Modified By:	Josephine Bernier



## State of Washington DEPARTMENT OF FISH AND WILDLIFE

Mailing Address: P.O. Box 43200, Olympia, WA 98504-3200 • (360) 902-2200 • TDD (360) 902-2207 Main Office Location: Natural Resources Building, 1111 Washington Street SE, Olympia, WA

The Evergreen State College Masters of Environmental Studies Program 2700 Evergreen Parkway NW Olympia, Washington 98505

Dear Graduate Admissions Committee:

I enthusiastically recommend Wesley Bowens for admission to the Master of Environmental Studies program. As a recent MES graduate myself, I was excited to hear about Wesley's interest in pursuing an MES degree because of his passion for science, conservation, and inquiry. I feel especially confident recommending Wesley because I have seen his commitment to quantitative data management, teamwork, and his passion for science communication.

I supervise Wesley as a Fish and Wildlife Biologist for the Washington State Department of Fish Wildlife working Type N Experimental Buffer Study. As part of his duties, he leads Scientific Technicians in the field collecting data on amphibian demographics and habitat characteristics. His enthusiasm for conservation biology is contagious among teammates as he consistently shares his knowledge of species natural history and ecological concepts.

Wesley stands out because of his drive for critical inquiry. When assigned a task, Wesley digs in to engage existing material and shares his new insights with teammates. Wesley is a conscientious leader and team member who looks out for his peers in a thoughtful way that far exceeded my expectations. He can delicately communicate critical feedback in constructive ways and is aware of his impacts on others. Whether under difficult field conditions that included rough terrain and adverse weather or in a dreary office cubical setting, Wesley methodically and closely follows survey protocols with a positive attitude. Additionally, Wesley is always timely and prepared for the day.

In summary, I recommend Wesley because of his passion for and commitment to scientific investigation, in particular as it relates to conservation. He has consistently demonstrated his ability to collect accurate and detailed data and his ability to effectively collaborate with team members. Further, his commitment to conservation biology and science communication makes me feel confident recommending him to the Environmental Studies Program.

I would be happy to answer any further questions that you may have about Wesley and his service to the Washington State Department of Fish and Wildlife.

Sincerely,

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## Reed Ojala-Barbour

Reed Ojala-Barbour Fish and Wildlife Biologist Washington State Department of Fish and Wildlife 360-902-2618 <u>Reed.Ojala-Barbour@dfw.wa.gov</u>