

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MES

Iteration Name: 202410_GR_G
Program Name: MES

Recommendation Information

Recommended By: Marlene Wagner
Recommenders Institution: WDFW
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Willapa Bay/Grays Harbor Fish Policy Lead
Contact Name: Wesley Bowens
Recommendation Waiver Choice:
Recommendation Status: Received

Received Date: 01/13/2023 04:33 PM
Recommendation Type: General
Recommendation Entity ID: 1024000108843692

Recommender Assessment: I recommend this applicant.
Recommender Form: Letter of Recommendation
Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:
Time since last contact with applicant:	Applicant as productive member of group:
Relationship with Applicant:	Applicant most significant strengths:
Ability to complete rigorous grad program:	Responsibility/reliability:
Communication Skills - Oral:	Communication skills - written:
Service Orientation-sensitivity/empathy:	Ability to work independently:
Ability to handle stress:	Ability to think critically:
Ability to analyze/problem solve:	Ability to think creatively:
Openness to feedback:	Potential for leadership:
Ability to work in a team:	Personal/professional reflection:

Description Information

Description: Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 12/30/2022 04:49 PM
Modified Time: 01/13/2023 04:33 PM

Created By: Josephine Bernier
Modified By: Josephine Bernier



State of Washington
DEPARTMENT OF FISH AND WILDLIFE

Mailing Address: PO Box 43200, Olympia, WA 98504-3200 · 360 902-2200 · TDD 360 902-2207
Main Office Location: Natural Resources Building, 1111 Washington Street, Olympia, WA

January 13, 2023

To whom it may concern,

Please accept this letter in support of Wesley Bowens' application for a graduate degree at The Evergreen State College. I am an ecologist and program manager/policy lead at Washington Department of Fish and Wildlife and a PhD Candidate at Simon Fraser University in the Biological Sciences Department. I have been conducting or directing research on the ecology, management, and conservation of wildlife and fisheries in Washington, Oregon, and Alaska for >20 years. I have also taught several undergraduate and graduate-level courses in statistics, ecology, and conservation and I completed my undergraduate degree at Evergreen in 2000. I have known Wesley for over seven years.

Wesley Bowens is among the top field biologists I've had the pleasure to work with. In my current capacity as a program manager, I've relied on Wesley's expertise to conduct surveys for salmon in remote settings, manage complex data, write summary reports, and ensure trainees are prepared to conduct surveys in challenging environments. Wesley is an outstanding naturalist and competent biologist and mentor who sets his field crew up for success. He is highly motivated, qualified, and prepared for graduate school.

Wesley is a serious student, who embraces learning, which will no doubt ensure his success in his graduate studies. As an employee at Washington Department of Fish and Wildlife, he has participated in several workshops and learning opportunities to improve his data management skills, including Introduction to R and ArcGIS. Wesley is also assisting me with a side project involving almost 30 years of data, entering the data and performing QA/QC using his advanced knowledge of bird-banding techniques and avian molt strategies. When this portion of the work is complete, our plan is to continue his R and statistical learning to produce an analysis on the influence of cattle grazing on songbird fitness. This work is quite extensive and solely done on a volunteer basis--a testament to Wesley's passion and dedication to conservation science.

Wesley Bowens' competence as a team member, trainer, and mentor fostered a strong sense of safety, accountability, and community in my program at Washington Department of Fish and Wildlife. Several members of his crew commented that working with Wesley was a highlight and because of his mentoring they felt more prepared and qualified for future work in the field. Wesley is deeply committed to sharing knowledge and fostering opportunities for everyone he works with.

I highly recommend Wesley Bowens' application for a graduate degree at The Evergreen State College. If you have any questions, please contact me at 360-490-5598 or marlene.wagner@dfw.wa.gov.

Sincerely,

Marlene Wagner

Marlene Wagner, MSc, PhD Candidate