

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MES

Iteration Name: 202410_GR_G
Program Name: MES

Recommendation Information

Recommended By: Aimee McIntyre
Recommenders Institution: WA Dept of Fish and Wildlife

Recommenders Title: Senior Research Scientist

Contact Name: Wesley Bowens

Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommendation Waiver Choice:

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 01/11/2023 01:09 PM

Recommender Assessment: I recommend this applicant with reservation.

Recommendation Type: General

Recommender Form: Letter of Recommendation

Recommendation Entity ID: 1024000108843678

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

Applicant ability as self-directed learner:

Time since last contact with applicant:

Applicant as productive member of group:

Relationship with Applicant:

Applicant most significant strengths:

Ability to complete rigorous grad program:

Responsibility/reliability:

Communication Skills - Oral:

Communication skills - written:

Service Orientation-sensitivity/empathy:

Ability to work independently:

Ability to handle stress:

Ability to think critically:

Ability to analyze/problem solve:

Ability to think creatively:

Openness to feedback:

Potential for leadership:

Ability to work in a team:

Personal/professional reflection:

Description Information

Description:

Form URL: <https://evergreenstatecollege.radius>

Other Information

Created Time: 12/30/2022 04:49 PM

Created By: Josephine Bernier

Modified Time: 01/11/2023 01:09 PM

Modified By: Josephine Bernier



State of Washington
DEPARTMENT OF FISH AND WILDLIFE

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Main Office Location: Natural Resources Building, 1111 Washington Street SE, Olympia, WA

Averi Azar
Assistant Director
Master of Environmental Studies Program
The Evergreen State College
2700 Evergreen Pkwy NW
Olympia WA 98505

Dear Averi Azar,

It is my absolute pleasure to recommend Wesley Bowens for admission to the Master of Environmental Studies Program at The Evergreen State College. As a Senior Research Scientist with the Washington State Department of Fish and Wildlife, I have hired and supervised countless biologists and scientific technicians over nearly 20 years. Recently, I have had the pleasure of working with Wesley, who has been acting for nearly a year as the lead field biologist on our long-term study evaluating the effectiveness of forestry practices in protecting stream-associated amphibian populations in small headwater streams. During this time, Wesley has proven himself a critical thinker who can lead a team of technicians under a variety of conditions to support data collection with very little direct oversight. Given Wesley's background in and dedication to environmental research, I was extremely pleased to hear that he is intent on pursuing a graduate degree. Obtaining a graduate degree is an excellent and logical step for Wesley as he continues his career in the environmental sciences. I am especially confident recommending Wesley because I have seen his commitment to critical inquiry, teamwork and his passion for science.

We hired Wesley as a Fisheries and Wildlife Biologist to act as the field lead and supervisor of scientific technicians on a field team dedicated to collecting environmental and biological data throughout western Washington. As part of his duties, he supervised staff in the field, assigned duties, tracked task completion, collected data on amphibian demographics using mobile data collection applications, collected tissue samples for genetic analysis, and downloaded, organized and quality checked data. Wesley was also the primary communicator between staff in the field and study Principal Investigators, updating us on staff and project status. Wesley came to us with a recommendation from agency coworkers, having worked previously with other staff in our section. Previous supervisors noted his dedication to accurate study implementation, his adaptability to changing needs and priorities, and his can-do attitude. They also noted his leadership skills and ability to motivate other staff to do their best. Wesley quickly established himself in his new role as field crew lead as a valuable, responsible and reliable asset.

Wesley has always ensured that staff have a clear plan for each day and week, considers contingencies, and informs supervisors of needs, accomplishments and task completion. He is a conscientious and positive leader, his enthusiasm for field work and research easily transferring to and motivating field staff, even when dealing with difficult field conditions.

Wesley responds positively to feedback and provides input in a constructive manner. He critically evaluates study objectives and sampling protocols, clearly articulates clarifying questions as needed, and demonstrates a commitment to rigorous data collection. As we prepare for the continuation of our long-term study and think about the implementation of new work, Wesley has shown how he wholistically approaches the research that we do by gathering and becoming familiar with relevant information, including peer-reviewed literature, reports and through discussions with technical experts, evaluates alternatives, asks informed questions, and provides thoughtful input.

In summary, Wesley is undoubtedly an exceptional candidate for graduate study in the Master of Environmental Study Program. He has a true passion for and commitment to scientific investigation. He has excellent attention to detail, a familiarity with the scientific method, a strong work ethic, and the ability to effectively collaborate and communicate with others. I feel confident that he will be an asset to your program, in part because of his long-standing commitment to the study of environmental sciences. I recommend Wesley without reservation.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Sincerely,

Aimee McIntyre

Aimee McIntyre
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