

SHANE ADAMS

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High-Performing, Diligent Leader with significant experience managing sustainability and conservation projects. Ability to foster meaningful relationships with students, staff, administrators, and parents. Diverse credentials combining solid tactical leadership with a strong administrative and research background. Known for developing and implementing educational programs focused on the environment. Significant experience analyzing data and adapting to different learning styles. Excel at defining and executing concepts as well as identifying areas of improvement to ensure a high level of efficiency. My Core competencies include:

Internal and External Communications	Community Awareness	Policy Document Assessment (NEPA & SEPA)
Program & Project Management	Science Communication	Deciphering Complex Information

PROFESSIONAL EXPERIENCE

QUALITY ASSURANCE AND SAFETY MANAGER | **Baker Manufacturing Inc.**, Tacoma, WA (2020- Present)

Created and renewed environmental and safety procedures for Baker Manufacturing Inc. Procedures are below:

- Measured aerospace and military parts with high-precision equipment
- Verified processes of parts from cradle to customer
- Created and ran monthly safety meetings
- Revised Employee Handbook
- Updated MSDS

SUSTAINABILITY TECHNICIAN | **Washington State University, Office of Sustainability**, Pullman, WA (2017 to 2019)

Provide continuous improvement solutions and recommend process improvements for large- and small-scale sustainability projects on the WSU campus. Develop content for all digital signage to promote the office and various projects. Collaborate with colleagues to implement conservation and sustainability initiatives within specific departments. Create and present educational information on environmental issues for internal and external stakeholders.

- Analyzed data and took the lead in writing the Environmental Management System Report 2017-18; evaluated water quality, air quality, food safety, construction and facility design, transportation, and hazardous materials University-wide.
- Created messaging campaigns to address public engagement, stakeholder outreach, media relations, YouTube, and social media components of the WSU Office of Sustainability.
- Revamped the GreenFund to generate sustainability ideas from students and increase funding; raised over \$100,000 and funded projects on bat boxes, hands-free water bottle refill stations, greenhouse, and an aquaponics system.

ORGANIZATIONS

COMMUNICATIONS CHAIR | **Environmental Sustainability Alliance, WSU**, Pullman, WA (2016 to 2019)

Focus on implementing comprehensive communication pieces to promote student and community sustainability events. Organize student club meeting and projects.

- Key player in leading strategy for streamlining events and programs from multiple organizations; established clear goals, ran efficient meetings, and delegated projects to specific members.
- Created lasting relationships within our organization as well as between our organization and others.

EDUCATION & TECHNICAL SKILLS

Washington State University, Pullman, WA | **Bachelor of Arts, Science Communication**

- **Natural Resources Minor**
- Murrow Student Spotlight Award, *Recipient*

Community Service:

- Educating students about environmental topics
- Trail Construction
- The Minimalists Event

References

Jason Sampson

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Tony Baker

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